ENR THE TOP 500

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NUMBER 75

ARCHES Ardurra is providing design oversight services on the I-395/SR 836/I-95 project in Miami. It includes the Signature Bridge, which features six arches emerging from a central thrust block.

RENDERING BY HDR; COURTESY OF ARDURRA GROUP

Design Market Shifts Overnight

Top firms clinch more revenue growth as looming uncertainty over policy changes threatens to shelve projects

By Emell Adolphus and Jonathan Keller

The Trump administration's plan to take its "America First" agenda global had a rocky start as the president's sweeping tariff announcements tanked stock markets worldwide. Although the full scope of tariffs has since been paused, ripples of economic uncertainty have roiled the design market, say Top 500 firms. As some owners brace for a change of tide, designers say they're rising to the occasion with more flexibility.

Top 500 Design Firms had another consecutive year of total revenue gains with a 7.3% increase to $147.8 billion from 2023-24. In comments to ENR, firm execs shared how professional successes have helped them streamline operations, boost backlogs and advance their abilities to win more complex projects.

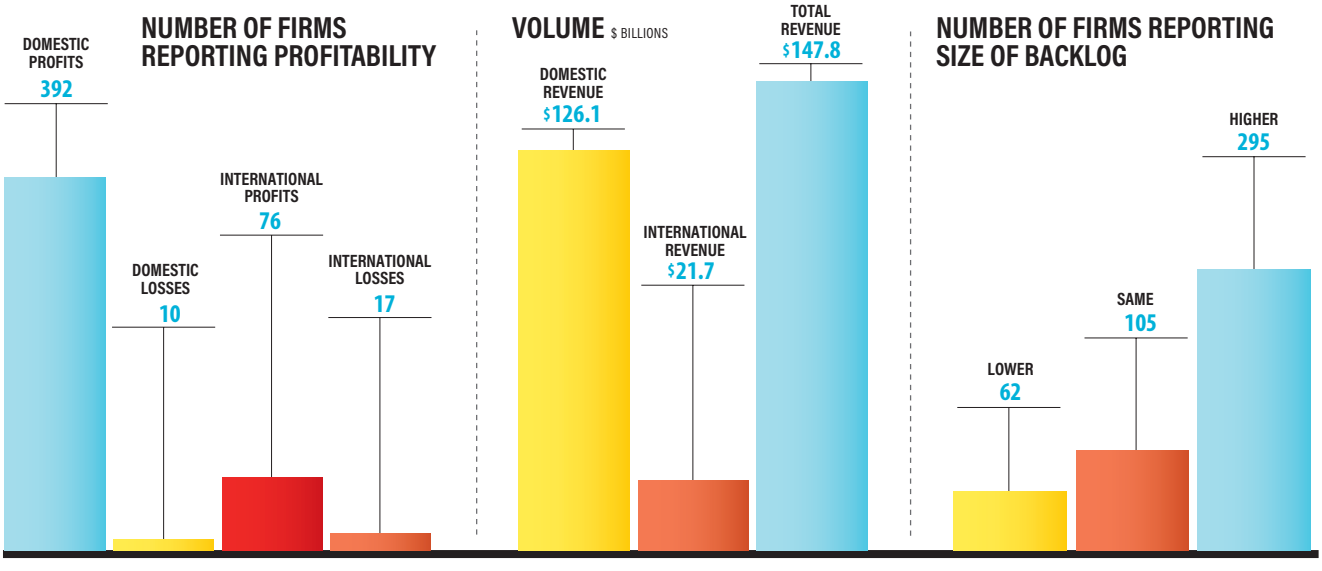
For Ayres, President and CEO Bruce Ommen says the firm has learned to be less risk averse than in previous years, with the understanding that "we will win some, and we will lose some," he says. The firm is ranked No. 317 on this year's Top 500.

"We focused more attention externally toward creating new partnerships, adding new or niche service lines, and acquiring technology," Ommen adds. "With that focus came opportunity for our staff to grow in their careers through more complex and challenging projects, or through market pursuits."

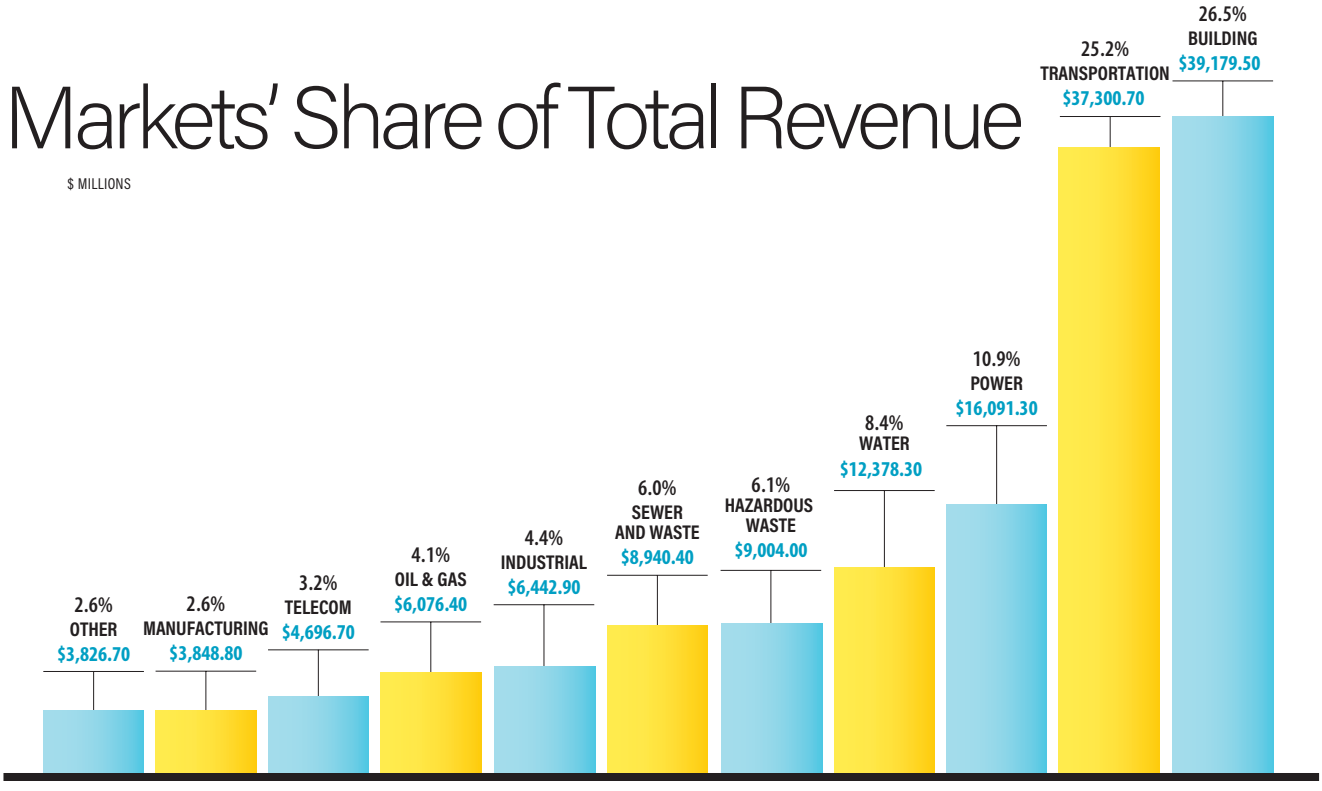
CESO Inc., No. 212, says it has grown its head count by 25%, "adding 81 people across 15 offices," which has allowed the Ohio-based firm to expand its geographic reach to Minnesota, Florida and Arizona.

"People will continue to shape our future because we start with strategic hiring with an emphasis on values and culture," says Steven Olson, CESO president,

2023-24 at a Glance



Markets' Share of Total Revenue



adding that "empathetic people" are still key to bringing design and technology implementations "to life."

Yet in navigating cost volatility and increased risk, AO Managing Partner RC Alley says the firm's biggest success has been in its openness to change.

The last several years have shown the firm "the importance of being adaptable, nimble and flexible—not just in how we design, but in how we work together," says Alley.

Alley says such a shift has opened doors for the California-based firm to explore new markets and services—"and it's made us a more integrated, agile organization," he adds. AO is ranked No. 236 this year.

Tariff 'Golden Era'

Uncertainty around shifts in federal policies adds to the economic pressure, Top 500 firms report. Amid ongoing inflation impacting workforce costs, materials and equipment pricing, firms say the design market must also shift to keep projects moving forward.

On the heels of President Donald Trump's "Liberation Day" tariff announcement April 2, Top 500 firms say owner confidence seemed to shift overnight.

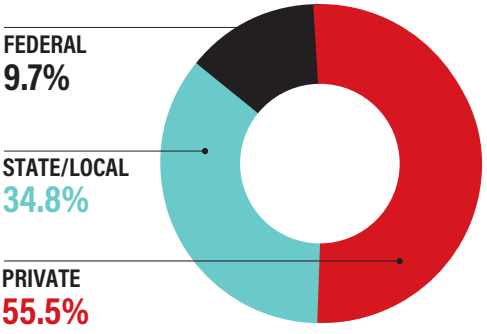
"Given the evolving nature of these policies, it's difficult to anticipate all the impacts fully," says Tim Rock, Co-president and COO, Gannett Fleming TranSystems, No. 18 this year. Rock says the company is focused on remaining "agile and positioned to respond" to changing market conditions.

473
Top 500 firms sent in surveys last year.

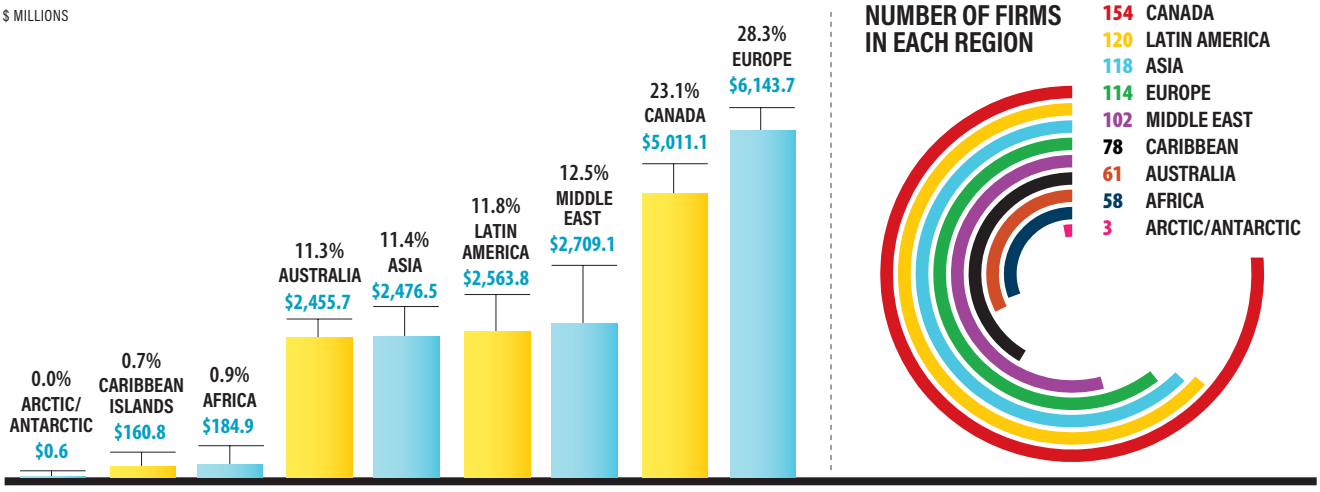
83.9%
of firms report revenue rose between 2023 and 2024.

$68.1
million: median revenue among architecture firms.

PERCENT SHARE OF TOTAL REVENUE BY OWNER TYPE



International Market Analysis



He adds, "Our ability to adapt to evolving conditions will be key to navigating any impacts and seizing potential opportunities in the future."

Despite Trump backing off on implementing tariffs on U.S. imports, up to 40% on some countries—which his administration characterized as key to America's "Golden Era"—economists have heightened recession warnings. Yet many Top 500 firms have opted for a wait-and-see approach.

"We recognize that these new policies will involve market adjustments, including potential cost increases resulting from new tariffs on imported materials and equipment," says Amy Squitieri, COO/President and CEO-elect at No.-82 ranked Mead and Hunt Inc. She says the firm's primary concern is potential delays in procurement processes.

"This is especially important where we are delivering complex, timeline-constrained projects through engineer-led design-build," she adds.

For other firms, cost increases related to tariffs are not a matter of if but when.

"We expect 'America First' may likely increase costs for materials that aren't readily available from domestic suppliers," Lochmueller Group Inc. President and CEO Doug Shatto says. "This, in turn, will have a negative impact on our pipeline as project costs will escalate, causing owners to scale back, delay or cancel some projects altogether."

Shatto adds, "We've already seen that happen to some extent as contractor bid costs have escalated in the last three to four years due to high demands and a shortage of workers."

Behind the Numbers

Domestic revenue for Top 500 Design Firms increased 7.9% to $126.1 billion. International revenue rose 3.3% to $21.7 billion.

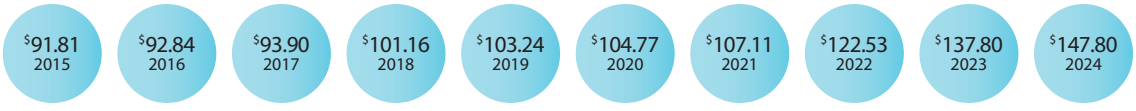
Of the 473 firms who filed both this year and last, 83.9% reported an increase in revenue. The Top 10 firms accounted for 32.8% of total design revenue, slightly down from a 34.8% reading on last year's survey. Median firm revenue rose to $97 million in 2024, up 9.4% from 2023. Median revenue for firms self-identifying as architects only showed stronger growth, up 16.6% to $68.1 million.

Among Top 500 firm data, revenue in the telecommunications sector marked the biggest riser, up 42.4%. The inclusion of Amentum on this year's list accounted for a large portion of that increase. However, the market would still have had a 16.9% increase without the firm's revenue. The water supply sector also continued a growth spurt, up 16.5% this year. The sector has risen

COMPARING THE PAST DECADE'S DESIGN REVENUE

$ BILLIONS

SOURCE: ENR



72% over the past half-decade.

Still, uncertainty looms, says Perkins Eastman's Shawn Basler, Co-CEO and executive director. "And while uncertainty is nothing new, the increase in project stops and starts and rising interest rates, coupled with the unpredictable changes within the government, is impacting our clients and project funding," he says.

From 2023-24, the oil and gas market tumbled, down 21.2%. The hazardous waste market also fell 16.2% in 2024, though much of that is attributable to Jacobs' spin-off of its Critical Mission Solutions business. Jacobs accounted for more than $2 billion of the hazardous waste market in 2023. The manufacturing market also took a 4.1% step back in the last year after explosive growth between 2022-23.

Terracon, ranked No. 19, says strategic investments and acquisitions in environmental and cultural resources consulting have also boosted business. The Kansas-based firm snapped up Metcalf Archaeological Consultants, SAGE Environmental and SAGE EnviroTech Drilling Services last year, among other acquisitions.

"We made significant investments in our client portal, Compass, which gives clients visual, real-time data on demand for all of their projects," President, CEO and Chair M. Gayle Packer says. "We also invested in our drilling fleet with expanded exploration capabilities, and are leveraging our historic data in increasing ways to serve clients more comprehensively."

Ardurra, ranked No. 75, has improved its position on the Top 500 and its company size with several ac-

Arts & Culture | By Jonathan Keller

Pfeiffer, a studio of Perkins Eastman **(No. 112)**, provided design and master planning services for the Wuxi Cultural Arts Center in Wuxi, China. The 100,000-sq-m complex will include a 1,500-seat symphony hall enclosed by a 30-m above-grade ellipsoid glass shell, as well as a 500-seat multipurpose hall, a 200-seat performance hall, an art gallery and a rehearsal hall. The firm reported in March that the major structural features of the project are complete, with the complex on track to finish by mid-December.

RENDERING COURTESY OF PERKINS EASTMAN

The Top 500 Dialogue

What technology now is having the greatest impact on your firm's design work?

#221 on the Top 500 List

RICHARD HUMANN, PRESIDENT AND CEO
H2M ARCHITECTS + ENGINEERS
Melville, N.Y.

"3D construction technology holds exciting potential for the future of the built environment. We've already seen its promise firsthand by securing North America's first building permit and certificate of occupancy for a 3D-printed home."

#303 on the Top 500 List

JEFF HENSON, PRESIDENT
JEO CONSULTING GROUP INC.
Wahoo, Neb.

Lidar scanning and GIS are allowing us to gather critical data more safely, efficiently and accurately than ever before. Imagine the possibilities if we layer on artificial intelligence to help us analyze this data quickly and make more informed decisions.

In what ways would you say your firm has evolved the most over the past year?

#299 on the Top 500 List

ABUL ISLAM, PRESIDENT AND CEO
AI ENGINEERS INC.
Middletown, Conn.

"Gradually transitioning from remote/hybrid work to in-office collaboration has been a key part of our firm's evolution over the past year. Personal interaction leads to more effective sharing of ideas and promotes innovation."

#87 on the Top 500 List

VINCE DIPOFI, CEO
SSOE GROUP
Toledo, Ohio

"Our biggest success has been the intentional change in our project portfolio mix. Three years ago, we decided to reform our operations teams to be better positioned to execute large programs."

#9

STANTEC has agreed to purchase Page (No. 56), expanding its U.S. buildings practice by 35%, the firm estimates.

The Top 20 Design Firms by Sector

1 TRANSPORTATION

Top 20 Revenue: $21.1 Billion
Top 20 Market Share: 56.5%

RANK 2025	RANK 2024	
1	1	AECOM
2	2	JACOBS SOLUTIONS INC.
3	3	HNTB COS.
4	4	WSP USA
5	5	HDR
6	12	GANNETT FLEMING TRANSYSTEMS (GFT)
7	6	PARSONS CORP.
8	7	KIMLEY-HORN
9	10	TYLIN
10	8	ATKINSRÉALIS
11	11	STV
12	9	STANTEC INC.
13	13	MICHAEL BAKER INTERNATIONAL
14	16	JOHNSON MIRMIRAN & THOMPSON INC. (JMT)
15	15	KIEWIT CORP.
16	17	MOTT MACDONALD
17	18	RS&H INC.
18	19	EXP
19	**	TETRA TECH
20	**	CONSOR

2 GENERAL BUILDING

Top 20 Revenue: $14.3 Billion
Top 20 Market Share: 36.5%

RANK 2025	RANK 2024	
1	1	AECOM
2	2	GENSLER
3	3	JACOBS SOLUTIONS INC.
4	4	KIMLEY-HORN
5	6	STANTEC INC.
6	10	WSP USA
7	5	PERKINS&WILL
8	8	HKS
9	7	HDR
10	9	TETRA TECH
11	15	POPULOUS
12	11	HOK
13	12	IMEG
14	14	TERRACON CONSULTANTS INC.
15	16	DLR GROUP
16	**	SMITHGROUP
17	13	UES
18	20	ARCADIS NORTH AMERICA
19	**	SALAS O'BRIEN
20	17	WILLDAN

3 POWER

Top 20 Revenue: $11.6 Billion
Top 20 Market Share: 71.8%

RANK 2025	RANK 2024	
1	1	BURNS & MCDONNELL
2	9	WSP USA
3	4	SARGENT & LUNDY
4	3	BLACK & VEATCH
5	5	TRC COS. INC.
6	7	KIEWIT CORP.
7	2	JACOBS SOLUTIONS INC.
8	8	ENTRUST SOLUTIONS GROUP
9	16	AECOM
10	10	TETRA TECH
11	11	LEIDOS
12	12	HDR
13	13	NV5 GLOBAL INC.
14	**	BECHTEL
15	14	STANTEC INC.
16	15	ENERCON SERVICES INC.
17	17	ULTEIG ENGINEERS
18	18	ELECTRICAL CONSULTANTS INC.
19	**	KIMLEY-HORN
20	**	MESA ASSOCIATES INC.

quisition deals over the years, adding 225 employees to its head count last year with its purchase of W.K. Dickson & Co. Inc., a multidisciplinary infrastructure consulting firm based in Charlotte, N.C.

Despite challenges such as inflation and market volatility, "our overall workload continues to grow firm-wide, and recruiting qualified talent remains a top priority," says President and CEO Ernesto Aguilar.

Finding Talent

For firms such as No. 321 Modjeski and Masters, CEO Michael Britt says the challenge has been in fighting to maintain its independence as a firm.

"Two major challenges impacting our firm are talent shortages and persistent merger and acquisition requests," says Britt. "Our nation's aging infrastructure creates a near constant flow of work, yet there is still a great need to invest in training upcoming professionals to meet the demands of the AEC workforce."

Britt says independent firms are facing increased pressure to sell amid a wave of private equity acquisitions. "There is rising need to strategize and adapt to stay ahead, especially as funding uncertainty adds complexity to project planning," he says.

Top 500 Design Firms overwhelmingly named finding and retaining talent as a top priority. For many firms, that includes building relationships with skilled labor pools to ensure projects can be sufficiently staffed to move forward.

"Given the skilled manpower resource crunch, finding qualified and skilled staff is the most significant challenge for us right now. This resource issue leads to insufficient project staffing, delays, higher costs, etc., in our industry and a negative impact on firmwide profitability," says AI Engineers Inc. President and CEO Abul Islam. The firm is ranked No. 299 this year.

Overall, WSB COO Jon Chiglo says the design market is seeing the continued effects of schools depriori-

"Our nation's aging infrastructure creates a near constant flow of work, yet there is still a need to invest in training upcoming professionals."

Michael Britt, CEO, Modjeski and Masters

The Top 20 Design Firms by Sector

4 WATER

Top 20 Revenue: $9.3 Billion
Top 20 Market Share: 74.9%

RANK 2025	2024	
1	1	AECOM
2	2	TETRA TECH
3	3	JACOBS SOLUTIONS INC.
4	4	STANTEC INC.
5	6	HDR
6	5	CDM SMITH
7	7	ARCADIS NORTH AMERICA
8	8	BLACK & VEATCH
9	9	CAROLLO ENGINEERS
10	10	HAZEN AND SAWYER
11	13	GHD
12	19	ARDURRA GROUP
13	15	KIMLEY-HORN
14	12	GEI CONSULTANTS INC.
15	11	MICHAEL BAKER INTERNATIONAL
16	20	GANNETT FLEMING TRANSYSTEMS (GFT)
17	18	FREESE AND NICHOLS INC.
18	14	BROWN AND CALDWELL
19	17	WSP USA
20	**	ATKINSRÉALIS

5 INDUSTRIAL PROCESS/ OIL & GAS

Top 20 Revenue: $9.0 Billion
Top 20 Market Share: 71.9%

RANK 2025	2024	
1	1	FLUOR
2	3	JACOBS SOLUTIONS INC.
3	2	BECHTEL
4	4	INTERTEK-PSI
5	7	BURNS & MCDONNELL
6	9	AUDUBON COS.
7	5	HARGROVE ENGINEERS & CONSTRUCTORS
8	8	S&B
9	10	IPS-INTEGRATED PROJECT SERVICES LLC
10	11	ARCADIS NORTH AMERICA
11	15	WSP USA
12	13	BW DESIGN GROUP
13	12	CRB
14	14	KIEWIT CORP.
15	16	TETRA TECH
16	**	SALAS O'BRIEN
17	17	DENNIS GROUP
18	18	FOTH & VAN DYKE LLC
19	**	BLACK & VEATCH
20	**	ARQUITECTONICA

6 HAZARDOUS WASTE

Top 20 Revenue: $8.0 Billion
Top 20 Market Share: 89.3%

RANK 2025	2024	
1	2	TETRA TECH
2	3	FLUOR
3	4	AECOM
4	5	ARCADIS NORTH AMERICA
5	6	LEIDOS
6	7	BECHTEL
7	8	GEOSYNTEC CONSULTANTS
8	11	WSP USA
9	9	TRC COS. INC.
10	10	GHD
11	18	PARSONS CORP.
12	13	ATLAS TECHNICAL CONSULTANTS
13	12	STANTEC INC.
14	14	RAMBOLL GROUP
15	15	TERRACON CONSULTANTS INC.
16	17	ATKINSRÉALIS
17	20	LANGAN
18	16	CDM SMITH
19	**	VERDANTAS
20	19	BURNS & MCDONNELL

tizing careers STEM careers.

"While technology is helping to bridge the gap, without key subject matter experts driving progress, projects cannot be evaluated or designed, and without field workers, projects cannot be built," Chiglo says. "We need more planners, earth scientists, engineers and field staff." He adds, "Technology will be a tool to assist our staff, not replace them."

American Engineering Testing Inc. CEO Daniel J. Larson says the talent pool for engineers, scientists, lab technicians and field technicians has "never been large" for the No. 330 ranked firm, "but we've seen the pool shrink over the past 10-15 years."

"We as an industry need to do a better job of attracting younger generations into taking up engineering as their field of choice."

Uday Gandhe, President, CEO, Wilson Engineers

Wilson Engineers President and CEO Uday Gandhe believes the challenge is "directly related to AEC industry as it is nationwide." He says, "We as an industry need to do a better job of attracting younger generations into taking up engineering as their field of choice."

As priorities, technology and resources shift, NORR President and CEO Brian Gerstmar describes an industry suffering from a feeling of everything, everywhere, all at once.

"We see a three-punch combination impacting the AEC industry: the uncertainty of the economy, adopting AI-technology that is not fully mature, and competing for tech-savvy talent," says Gerstmar. "Changes are happening at an accelerated pace and causing disruption. We can anticipate where it is all going but companies must be prepared to make the next move to respond to the market."

Designing Solutions

HNTB's senior vice president, John Barton, says ongoing market challenges are also an opportunity for firms to lean into innovation.

"The AEC industry is navigating a period of significant change, driven by evolving priorities related to the funding and delivery of infrastructure along with

#20 **ATKINSRÉALIS** inked a deal to acquire in February a 70% stake in David Evans Enterprises (No. 106). The deal is set to close by mid-year.

The Top 20 Design Firms by Sector

7 SEWER AND WASTE

Top 20 Revenue: $5.7 Billion
Top 20 Market Share: 64.1%

RANK 2025	2024	
1	1	JACOBS SOLUTIONS INC.
2	2	TETRA TECH
3	3	SCS ENGINEERS
4	5	BROWN AND CALDWELL
5	7	HAZEN AND SAWYER
6	4	AECOM
7	6	HDR
8	8	CDM SMITH
9	9	CAROLLO ENGINEERS
10	11	STANTEC INC.
11	10	BLACK & VEATCH
12	12	WOODARD & CURRAN
13	14	ARDURRA GROUP
14	16	KIMLEY-HORN
15	13	GHD
16	15	GEOSYNTEC CONSULTANTS
17	19	FREESE AND NICHOLS INC.
18	17	WSP USA
19	20	BURNS & MCDONNELL
20	**	WESTON & SAMPSON

8 TELECOMMUNICATIONS

Top 20 Revenue: $3.5 Billion
Top 20 Market Share: 74.5%

RANK 2025	2024	
1	**	AMENTUM
2	3	BURNS & MCDONNELL
3	1	JACOBS SOLUTIONS INC.
4	2	TOWER ENGINEERING PROFESSIONALS
5	6	CORGAN
6	5	KIMLEY-HORN
7	7	HDR
8	8	WSP USA
9	11	GENSLER
10	4	CONGRUEX
11	**	STANTEC INC.
12	15	OLSSON INC.
13	9	SALAS O'BRIEN
14	14	AECOM
15	13	EXP
16	17	TERRACON CONSULTANTS INC.
17	16	SYSKA HENNESSY GROUP
18	**	VANDERWEIL ENGINEERS
19	12	KCI HOLDINGS INC.
20	10	BLACK & VEATCH

9 MANUFACTURING

Top 20 Revenue: $2.7 Billion
Top 20 Market Share: 69.3%

RANK 2025	2024	
1	1	JACOBS SOLUTIONS INC.
2	2	SSOE GROUP
3	5	EXYTE AMERICAS HOLDING INC.
4	3	GHAFARI ASSOCIATES LLC
5	4	INTERTEK-PSI
6	20	FLUOR
7	13	BECHTEL
8	6	PAGE
9	17	TETRA TECH
10	7	GRESHAM SMITH
11	15	ATKINSRÉALIS
12	14	BURNS & MCDONNELL
13	10	ARCADIS NORTH AMERICA
14	16	HALEY & ALDRICH INC.
15	12	RAMBOLL GROUP
16	11	MATRIX TECHNOLOGIES INC.
17	**	LEIDOS
18	19	LAMAR JOHNSON COLLABORATIVE
19	18	WUNDERLICH-MALEC ENGINEERING
20	8	BUILD GROUP INC.

rapidly moving advancements in technology and innovation that bring a tremendous amount of potential," Barton says. The firm is ranked No. 11 this year.

Amid market volatility and uncertainty, Top 500 firms say close relationships and collaboration with project partners are important now more than ever to keep projects on track.

"In response to price and availability uncertainty, Revamp has leaned into adaptable design strategies," says President Tyler Nelson, including a focus on flexible electrical and mechanical designs that allow for multiple procurement pathways. Nelson explains that the firm achieves this by "using standardized specifications that can accommodate different manufacturers, and incorporating design elements, such as environmental buffers, to account for shifting regulatory conditions."

Increased communication can decrease risks, says Nelson. "Regular status updates and re-sequencing conversations with clients have helped manage expectations and timelines in these times of uncertainty," he says. "This kind of transparency is becoming essential across the AEC industry, where unexpected delays or cost increases can quickly snowball without coordinated planning."

SYSTRA CEO Joe Bonsignore says a "prime example" of proactive planning is the early identification of long-lead items during the initial design phase.

"This practice, which we are implementing on our New York MTA projects involving ADA-compliant elevator replacements, allows for timely procurement, minimizing potential delays and cost overruns," says Bonsignore. "The current high demand for new elevators, coupled with a limited number of manufacturers, underscores the critical need for this provision."

Bonsignore says the firm is utilizing digital modeling and BIM to "enable precise material estimation and real-time coordination," which helps minimize waste and delays. The firm is also "embracing modularization and

"In response to price and availability uncertainty, Revamp has leaned into adaptable design strategies."

Tyler Nelson, President, Revamp

The Top 500 Dialogue

How do you anticipate policy changes around climate resilience and sustainability will affect your firm?

#42
on the
Top 500 List

SUSAN KLUMPP WILLIAMS, CO-CEO
HOK
New York, N.Y.

We've always prided ourselves on the ability to implement architectural designs that are best for the environment, for our clients, and for the occupants of our projects. Those principles are still going be implemented regardless of terminology.

#61
on the
Top 500 List

ANDREW WHITE, DIRECTOR
VHB
Watertown, Mass.

The federal rollback of environmental protections does not directly impact our corporate operations, whereas emerging state-level ESG disclosure polices provide further business case to move forward with transparency and rigor.

How do you anticipate policy changes around DEI at a federal contracting level will affect your firm?

#262
on the
Top 500 List

GREG MATTHEWS, PRESIDENT, CEO
CUSHING TERRELL
Billings, Mont.

Our commitment to DEI—which ultimately is a commitment to truly caring about others—remains unchanged. Our firm's diversity, equity, inclusion, and belonging (DEI+B) program is informed by our core values and how we want to impact the world.

#154
on the
Top 500 List

BRIAN GERSTMAR, PRESIDENT, CEO
NORR
Chicago, Ill.

Our diversity, equity and inclusion policies remain active. DEI is embedded in our culture, so established programs and initiatives continue to flourish. We believe it's the right approach to build strong teams and attract the right talent.

prefabrication to streamline on-site construction and secure materials early."

At Garver, Director of Water Services and Senior Vice President Jeff Sober says the firm is seeing increased demand for alternative delivery models.

"We are using this opportunity to strengthen core contractor relationships and enter into more progressive design-build opportunities," says Sober. "Partnering together with contractors can allow some flexibility in the timing of making design decisions during the course of a project—which can help mitigate some of the uncertainty on materials."

Wildfire Mitigation | By Jonathan Keller

In 2020, the Cameron Peak fire burned over 200,000 acres of the Colorado Rocky Mountains. Erosion of the resultant fire scar threatened to increase risk of flash floods and reduce water quality for communities dependent on the Cache la Poudre River and Big Thompson watersheds. Ayres **(No. 317)** was hired to design, permit and oversee installation of mitigation features to restore natural processes in the area.

With the biggest need located in remote parts of those watersheds, Ayres chose a low-tech, process-based restoration approach that focuses on reintroducing missing ingredients to allow streams to better connect with their historic floodplain—kickstarting the self-healing process but letting the streams do the hard work.

Key to the approach is slowing the flow of water through the system. "After a fire, the riverscape is overloaded with excess water, energy and sediment because the burn has simplified the overland flow paths and destroyed the soil structure," says Colin Barry, a geomorphologist at the firm. Slowing the flow reduces a stream's power, giving water more time on the landscape to perform biological work, he explains. The team will add features like log jams, beaver dam analogs and post-assisted log structures to facilitate the process.

The approach has the advantage of lower costs, better scalability and quicker turnarounds compared with more form-based restoration, Ayres says. It estimates that a team of four can build eight structures per day.

The "low-tech" tenet of the approach particularly helps in wilderness areas. "Heavy machinery is typically not an option in remote or ecologically sensitive locations," says Chelsey Heiden, a company civil engineer. "Our designs recommend using on-site and natural materials to construct features by hand."

Wildfires are themselves a natural process, but their severity and scope have increased over the past few decades, she says. "Fire suppression over the last century has led to a buildup of fuels [like grasses] that are now leading to less frequent but much more severe and higher-acreage wildfires." That increases the need for both pre-fire forest restoration and post-fire mitigation, Heiden adds.

Barry points out that a low-tech, process-based restoration approach is not appropriate in all places, particularly near infrastructure but adds that the firm is integrating it whenever appropriate. "Process-based restoration shifts one's mindset around streams from a problem that needs to be fixed once to an asset that must be managed over time," he says.

PHOTO COURTESY OF AYRES

The Top 50 Designers in International Markets

RANK 2025	RANK 2024	
1	1	AECOM
2	2	JACOBS SOLUTIONS INC.
3	3	FLUOR
4	4	TETRA TECH
5	6	BECHTEL
6	5	EXP
7	9	PARSONS CORP.
8	7	INTERTEK-PSI
9	10	ARCADIS NORTH AMERICA
10	13	TYLIN
11	12	GHD
12	11	GENSLER
13	8	HDR
14	14	BLACK & VEATCH
15	15	POPULOUS
16	47	COLLIERS ENGINEERING & DESIGN
17	16	CDM SMITH

RANK 2025	RANK 2024	
18	26	WSP USA
19	17	MOTT MACDONALD
20	30	JENSEN HUGHES
21	20	BURNS & MCDONNELL
22	23	SKIDMORE OWINGS & MERRILL
23	22	SARGENT & LUNDY
24	18	ARUP US INC.
25	19	PERKINS&WILL
26	21	KOHN PEDERSEN FOX (KPF)
27	**	VERSAR GLOBAL SOLUTIONS
28	31	EGIS USA
29	33	GEOSYNTEC CONSULTANTS
30	24	NORR
31	39	WOOLPERT
32	27	KIEWIT CORP.
33	25	IPS-INTEGRATED PROJECT SERVICES LLC
34	32	HOK

RANK 2025	RANK 2024	
35	38	NV5 GLOBAL INC.
36	36	THORNTON TOMASETTI
37	34	HKS
38	**	WATG
39	40	SALAS O'BRIEN
40	37	GANNETT FLEMING TRANSYSTEMS (GFT)
41	35	INTROBA INC.
42	**	10 DESIGN
43	43	GEI CONSULTANTS INC.
44	42	JLL (JONES LANG LASALLE)
45	45	COWI NORTH AMERICA INC.
46	44	WALDEMAR S. NELSON AND CO. INC.
47	**	OTAK INC.
48	**	ME ENGINEERS
49	28	PAGE
50	**	WESTON SOLUTIONS INC.

The Top 100 Pure Designers

RANK		FIRM TYPE
1	JACOBS SOLUTIONS INC.	M
2	WSP USA	M
3	HDR	M
4	KIMLEY-HORN	M
5	STANTEC INC.	EA
6	ARCADIS NORTH AMERICA	M
7	HNTB COS.	M
8	GENSLER	A
9	TRC COS. INC.	M
10	GANNETT FLEMING TRANSYSTEMS (GFT)	M
11	TERRACON CONSULTANTS INC.	M
12	ATKINSRÉALIS	M
13	LEIDOS	M
14	SARGENT & LUNDY	O
15	INTERTEK-PSI	M
16	EXP	M
17	NV5 GLOBAL INC.	M
18	MICHAEL BAKER INTERNATIONAL	M
19	GHD	M
20	AMENTUM	EC
21	TYLIN	EA
22	SALAS O'BRIEN	M
23	COLLIERS ENGINEERING & DESIGN	M
24	MOTT MACDONALD	O
25	STV	EA
26	PERKINS&WILL	M
27	GEOSYNTEC CONSULTANTS	M
28	DEWBERRY	M
29	HKS	M
30	WOOLPERT	M
31	UES	M
32	BROWN AND CALDWELL	E
33	HOK	M
34	ARUP US INC.	M
35	HAZEN AND SAWYER	E

RANK		FIRM TYPE
36	WILLDAN	M
37	KLEINFELDER INC.	M
38	IMEG	E
39	ATLAS TECHNICAL CONSULTANTS	M
40	JOHNSON MIRMIRAN & THOMPSON INC. (JMT)	M
41	CAROLLO ENGINEERS	EA
42	LJA ENGINEERING INC.	E
43	KCI HOLDINGS INC.	M
44	CORGAN	A
45	LANGAN	M
46	PAGE	M
47	POPULOUS	A
48	RS&H INC.	M
49	ENTRUST SOLUTIONS GROUP	E
50	VHB	E
51	ACTALENT SERVICES	M
52	CHA CONSULTING INC.	M
53	ENGINEERING CONSULTING SERVICES LTD.	O
54	DLR GROUP	M
55	SMITHGROUP	M
56	PAPE-DAWSON	O
57	ATWELL LLC	M
58	CONSOR	M
59	BOWMAN CONSULTING GROUP LTD.	M
60	THORNTON TOMASETTI	EA
61	OLSSON INC.	E
62	ARDURRA GROUP	M
63	RUMMEL KLEPPER AND KAHL LLP	M
64	WESTWOOD PROFESSIONAL SERVICES	M
65	JENSEN HUGHES	M
66	CANNONDESIGN	A
67	GREENMAN-PEDERSEN INC.	M
68	VERDANTAS	M
69	MEAD & HUNT INC.	EAC
70	GEI CONSULTANTS INC.	E

RANK		FIRM TYPE
71	WOODARD & CURRAN	O
72	GRESHAM SMITH	M
73	SSOE GROUP	EA
74	GARVER	M
75	SAM LLC	M
76	VOLKERT INC.	O
77	HALFF	M
78	SKIDMORE OWINGS & MERRILL	M
79	MOFFATT & NICHOL	E
80	CIVIL & ENVIRONMENTAL CONSULTANTS INC.	M
81	CERTERRA (FORMERLY RMA COMPANIES)	M
82	PBK	M
83	FREESE AND NICHOLS INC.	M
84	H.W. LOCHNER INC.	M
85	ULTEIG ENGINEERS	E
86	BENESCH	M
87	KPFF CONSULTING ENGINEERS	E
88	ENERCON SERVICES INC.	M
89	SWCA ENVIRONMENTAL CONSULTANTS	ENV
90	DAVID EVANS ENTERPRISES INC.	EC
91	MERRICK & CO.	M
92	MOREGROUP	M
93	WSB	M
94	FOTH & VAN DYKE LLC	O
95	PERKINS EASTMAN	A
96	PARTNER ENGINEERING AND SCIENCE INC.	M
97	PENNONI	M
98	BOLTON & MENK INC.	M
99	DCCM	M
100	BARR ENGINEERING CO.	M

KEY TO TYPE OF FIRM
A=architect, E=engineer, EC=engineer-contractor
AE=architect-engineer, EA=engineer-architect
ENV=environmental, GE=geotechnical engineer
M=multiple, P=planner and O=other.
Other combinations are possible. Firms classified themselves.

He adds, "Regardless, there is a lot of uncertainty in the market due to tariffs, and we will have to be patient to see how the market corrects itself." The Arkansas-based firm is ranked No. 88.

Shifting Policies

In a flurry of executive orders, the Trump administration has rolled back federal policies, going back several presidential administrations, in environmental sustainability, diversity, equity and inclusion (DEI) and workforce immigration under its "America First" agenda.

Politics aside, Top 500 firms say such drastic policy changes will have real-world consequences for the AEC industry's growth and ability to maintain flexibility.

On the Web

For expanded content on ENR's Top Lists, see ENR.com/toplists.

"We've always hired and promoted on merit and have never had quotas or even targets for diversity," says Vince DiPofi, CEO, SSOE Group. "That said, we've done significant work around making the culture more inclusive, and that has had a measurable impact on diversity and employee engagement. Our employee engagement scores are in the top 10% in the country (for any industry) and that is due to intentional efforts around culture."

DiPofi says the company plans on "re-branding DEI to more closely represent our program."

Higher Education/Labs | By Jonathan Keller

HOK **(No. 42)** provided architectural design services on the Dr. Allen and Charlotte Ginsburg Center for Quantum Precision Measurement at Caltech in Pasadena, Calif. The 70,000-sq-ft facility will feature a transparent facade inflected inward on its south and west sides to suggest a prism or the bending of spacetime, the firm says. The building's laboratories will be situated 28 ft below grade with a 3-ft contiguous slab underneath to control vibrations. The design includes additional measures to control temperature within 0.1 degrees, minimize electromagnetic interference and maintain precise humidity levels. The building is scheduled to open in 2026.

RENDERING COURTESY OF HOK

Toole Design President Jennifer Toole says the firm has always attracted a diverse workforce, but increased immigration restrictions could also stifle its ability to expand its talent pool and operations internationally.

"We're increasingly concerned that securing sponsorships for these talented individuals may become more difficult under the new administration's policies," Toole says. "This poses a serious challenge, especially as the AEC industry continues to face a significant shortage of engineers. To meet demand, we must continue to tap into the global talent pool."

Toole says the firm has increased its sponsorship budget as a result and expanded support for immigrant staff. She adds, "At the same time, we're investing in the future by engaging more with high school and college students here in the U.S. to spark interest in engineering and design careers."

UES CEO Dave Witsken says the firm supports efforts to "uphold the law and maintain a safe and legal workforce, including the administration's focus on removing individuals who are in the country illegally and have committed crimes." He adds, "This aligns with our own internal policies as we do not hire undocumented workers, so these changes have not had a direct impact on our operations."

Witsken says the firm has invested in its UES University as part of its "long-term, sustainable solutions." The internal program supports tuition reimbursement, paid certifications, and building defined career paths for its team members.

He adds, "We see recruitment not just as a challenge, but as a real opportunity to reinforce our culture, invest in our people, and offer benefits that attract top talent."

"Labor and immigration policy shifts may reduce the availability of skilled workers, which continues to be a concern for our sector."

Jim Stamatis, CEO, True Environmental

Ultimately, amid a crackdown on immigration, "labor and immigration policy shifts may reduce the availability of skilled workers, which continues to be a concern for our sector," says Jim Stamatis, CEO of No. 219-ranked True Environmental. And as the AEC industry rises to meet critical societal needs such as infrastructure development, climate adaptation, environmental stewardship and more resilient water and energy systems, "the competition for skilled professionals will only intensify," says Stamatis.

Leaning Into Values

Despite pressures for firms to shift priorities to be in compliance with federal policies, many Top 500 firms say their focus is on the needs of the communities that they serve.

For Ayres, Ommen says its a constant balancing act. "Finding the right balance among culture, employee wellness and profitability is daunting," he says. "We are proud of our culture, and it's the top reason our employees remain at Ayres. Our challenge is looking back at our success as an employee-centered firm while being open to amending past practices and adapting the core elements of our success to today's expectations."

Like all firms, Salas O'Brien CEO Darin Anderson says the company is "not immune" to market uncertainty but the firm is "staying focused on being a steady, strategic partner during uncertain times."

He adds, "We're fortunate at Salas O'Brien to have a strong backlog, institutional clients and a lot of renovation, expansion projects that have a strong ROI, as well as a diverse client portfolio, which help us navigate these headwinds."

Although there may be policy shifts around climate resiliency and sustainability, Pennoni Senior Vice President and Director of Strategic Growth Joseph Viscuso says the firm's clients are still looking to "both reduce energy costs and harden facilities against increased storm frequency and strength." He adds, "Our internal discussions have concluded that we will continue to see this demand from our client base."

Westwood Professional Services CEO Bryan P. Powell says the firm's business will also continue to focus on the renewable energy sector, "where we continue to partner with our clients to navigate both unprecedented power demand and growing market complexities."

For No. 117 ranked Barr Engineering Co., climate resiliency and sustainability are long-term priorities. "We tailor our services to meet each client's needs, and we focus on win-win solutions that meet current goals and support a more sustainable future," says President and CEO Ward Swanson.

TPG Architecture Managing Director Michael Hayes says the design industry has the "ability and the responsibility" to shape the future of the built environment. The firm is ranked No. 362.

"Climate change is no longer a distant threat; it is happening now. Policy changes around climate resiliency and sustainability are accelerating in response," Hayes says. "Stricter building codes, revised zoning regulations and flood remapping are being implemented nationwide."

He adds, "These shifts directly impact our firm's ESG goals, pushing us to design spaces that are more carbon-conscious and energy-efficient." ■

How To Read the Tables

KEY TO TYPE OF FIRM

A architect, **E** engineer, **EC** engineer-contractor, **AE** architect-engineer, **EA** engineer-architect, **ENV** environmental, **GE** geotechnical engineer, **GS** geospatial, **P** planner and **O** other. Firmswith too many disciplines to accommodate inline are designated **M**. Their full lists can be found on the side of each page. Other combinations are possible. Firms classified themselves.

Companies are ranked according to revenue for design services performed in 2024 in $ millions (*). Those with subsidiaries are indicated by (†). For information on subsidiaries and where each firm worked outside of the U.S., see www.enr.com.

**Firms not ranked last year. Some markets may not add up to 100% due to omission of "other" miscellaneous market category and rounding. NA-Not available.

General Building as a category includes commercial buildings, offices, stores, educational facilities, government buildings, hospitals, medical facilities, hotels, housing, etc.

Hazardous Waste includes chemical and nuclear waste treatment, asbestos and lead abatement, etc.

Industrial Process comprises pulp and paper mills, steel mills, nonferrous metal refineries, pharmaceutical plants, chemical plants, food and other processing plants, etc.

Manufacturing includes auto, electronic assembly, textile plants, etc.

Oil & Gas includes refineries, petrochemical plants, offshore facilities, pipelines, etc.

Power comprises thermal and hydroelectric power plants, waste-to-energy plants, transmission lines, substations, cogeneration plants, etc.

Sewerage / Solid Waste includes sanitary and storm sewers, treatment plants, pumping plants, incinerators, industrial waste facilities, etc.

Telecommunications comprises transmission lines and cabling, towers and antennae, data centers, etc.

Transportation includes airports, bridges, roads, canals, dredging, marine facilities, railroads, tunnels, etc.

Water Supply includes dams, reservoirs, transmission pipelines, distribution mains, irrigation canals, desalination and potability treatment plants, pumping stations, etc.

The Top 500 List

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
1	2	**AECOM,** Dallas, Texas	M	9,590.5	4,610.1	19	0	5	23	4	0	40	9	1
2	1	**JACOBS SOLUTIONS INC.,** Dallas, Texas	M	9,419.3	2,971.5	14	8	7	17	11	10	30	0	3
3	3	**TETRA TECH,** Pasadena, Calif.	M	5,381.0	2,137.0	11	2	8	35	13	3	7	20	0
4	5	**WSP USA,** New York, N.Y.	M	4,796.9	186.0	14	1	26	3	2	5	38	6	3
5	4	**FLUOR,** Irving, Texas	EC	4,549.8	2,817.7	0	3	2	0	0	60	0	22	0
6	6	**HDR,** Omaha, Neb.	M	3,437.0	315.8	19	0	11	11	10	1	43	0	5
7	7	**BURNS & MCDONNELL,** Kansas City, Mo.	O	3,423.1	164.2	9	2	52	2	2	14	6	3	8
8	10	**KIMLEY-HORN,** Raleigh, N.C.	M	2,837.4	7.9	43	0	7	5	5	0	34	0	7
9	8	**STANTEC INC.,** Edmonton, Calif.	EA	2,826.6	0.0	26	0	10	16	8	4	22	8	4
10	11	**ARCADIS NORTH AMERICA,** Highlands Ranch, Colo.	M	2,277.8	384.5	18	3	2	14	2	12	15	32	1
11	12	**HNTB COS.,** Kansas City, Mo.	M	2,230.3	0.4	3	0	0	0	0	0	97	0	0
12	13	**GENSLER,** Los Angeles, Calif.	A	1,863.1	331.4	80	0	0	0	0	0	12	0	8
13	14	**BLACK & VEATCH,** Overland Park, Kan.	M	1,798.5	272.7	8	0	54	16	11	8	0	0	4
14	9	**BECHTEL,** Reston, Va.	M	1,758.0	575.0	0	6	17	0	0	45	2	29	2
15	17	**KIEWIT CORP.,** Omaha, Neb.	EC	1,662.7	109.0	4	0	49	3	4	12	27	0	1
16	15	**PARSONS CORP.,** Chantilly, Va.	E	1,508.6	467.7	12	0	1	3	0	1	66	16	1
17	16	**TRC COS. INC.,** Windsor, Conn.	M	1,471.4	27.0	0	0	57	1	2	7	12	21	0
18	29	**GANNETT FLEMING TRANSYSTEMS (GFT),** Mechanicsburg, Pa.	M	1,407.7	69.4	10	0	4	10	2	1	73	1	0
19	18	**TERRACON CONSULTANTS INC.,** Olathe, Kan.	M	1,309.4	1.4	36	2	14	3	2	4	16	16	6
20	20	**ATKINSRÉALIS,** Orlando, Fla.	M	1,234.9	0.0	7	7	6	10	2	3	51	16	0
21	19	**LEIDOS,** Reston, Va.	M	1,216.6	27.0	0	5	36	0	0	0	1	57	0
22	21	**CDM SMITH,** Boston, Mass.	M	1,163.1	207.8	0	0	12	32	26	0	19	11	0
23	25	**SARGENT & LUNDY,** Chicago, Ill.	O	1,054.0	144.1	0	0	93	0	0	3	0	4	0
24	22	**INTERTEK-PSI,** Arlington Heights, Ill.	M	1,017.7	463.2	23	13	1	0	1	53	8	0	1
25	23	**EXP,** Chicago, Ill.	M	1,011.0	571.3	36	2	4	0	6	6	38	0	8
26	24	**NV5 GLOBAL INC.,** Hollywood, Fla.	M	1,000.5	93.9	29	0	32	9	3	0	22	0	4
27	28	**MICHAEL BAKER INTERNATIONAL,** Pittsburgh, Pa.	M	895.4	6.8	20	0	1	15	0	1	59	0	3
28	27	**GHD,** Niagara Falls, N.Y.	M	853.6	353.9	9	0	0	18	14	5	14	33	0
29	**	**AMENTUM,** Chantilly, Va.	EC	842.0	0.0	0	0	0	0	0	0	0	0	100
30	30	**TYLIN,** San Francisco, Calif.	EA	824.9	382.3	12	0	0	1	9	0	77	0	0
31	39	**SALAS O'BRIEN,** Irvine, Calif.	M	746.1	76.8	56	5	2	0	0	20	1	0	16
32	50	**COLLIERS ENGINEERING & DESIGN,** Holmdel, N.J.	M	744.5	226.1	44	3	5	6	10	3	18	0	2
33	33	**MOTT MACDONALD,** Iselin, N.J.	O	730.6	182.5	2	0	6	12	8	9	62	1	0
34	35	**STV,** New York, N.Y.	EA	720.6	7.5	8	0	0	3	2	0	86	0	0
35	32	**PERKINS&WILL,** Chicago, Ill.	M	719.5	132.6	94	0	0	0	0	0	8	0	0
36	37	**GEOSYNTEC CONSULTANTS,** Boca Raton, Fla.	M	706.4	119.4	0	0	9	8	16	3	0	60	0
37	31	**DEWBERRY,** Fairfax, Va.	M	683.1	9.7	26	1	8	13	9	0	28	0	3
38	38	**HKS,** Dallas, Texas	M	662.0	80.9	100	0	0	0	0	0	0	0	0
39	47	**WOOLPERT,** Dayton, Ohio	M	637.9	111.6	29	0	2	0	4	0	15	0	0
40	34	**UES,** Orlando, Fla.	M	630.8	0.0	68	4	4	3	0	9	12	0	0
41	40	**BROWN AND CALDWELL,** Walnut Creek, Calif.	E	620.7	0.0	0	0	0	22	65	0	0	13	0
42	44	**HOK,** New York, N.Y.	M	591.7	99.1	84	0	0	0	0	0	16	0	0
43	36	**ARUP US INC.,** New York, N.Y.	M	583.2	138.6	36	0	2	3	0	1	52	0	5
44	53	**HAZEN AND SAWYER,** New York, N.Y.	E	579.9	2.3	0	0	0	36	64	0	0	0	0
45	48	**WILLDAN,** Anaheim, Calif.	M	566.0	3.0	72	0	0	1	0	0	16	0	10
46	54	**SCS ENGINEERS,** Long Beach, Calif.	ENV	549.5	3.8	0	0	0	0	87	0	0	13	0
47	45	**KLEINFELDER INC.,** San Diego, Calif.	M	543.2	14.0	21	1	26	15	10	8	18	0	0
48	52	**IMEG,** Rock Island, Ill.	E	542.2	1.3	88	6	0	0	0	2	4	0	0
49	49	**ATLAS TECHNICAL CONSULTANTS,** Denver, Colo.	M	540.8	0.0	9	0	0	0	0	0	45	45	0
50	61	**JOHNSON MIRMIRAN & THOMPSON INC. (JMT),** Hunt Valley, Md.	M	531.2	0.0	2	0	0	2	4	0	93	0	0

FOOTNOTES: 1 = EAC/ENV/GS/GE/P; 2 = EAC/ENV/GS/GE/P; 3 = E/ENV/GS/GE/P; 4 = EAC/ENV/GS/GE/P; 6 = EAC/ENV/GS/GE/P; 8 = E/ENV/P; 10 = EA/ENV/P/O; 11 = EAC/ENV/GS/GE/P; 13 = EAC/ENV/GS/GE; 14 = E/ENV/GE/P; 17 = EC/ENV/GS/GE; 18 = EA/ENV/GS/GE/P; 19 = E/ENV/GE/O; 20 = EAC/O; 21 = E/O; 22 = EC/ENV/P; 24 = E/ENV/GE; 25 = EA/ENV/GS/GE/P; 26 = E/ENV/GS/GE; 27 = EA/ENV/GS/GE/P; 28 = EA/ENV/GS/GE/P; 31 = EA/P; 32 = EAC/ENV/GS/GE/P; 35 = A/P; 36 = E/ENV/GE; 37 = EA/ENV/GS/GE/P/O; 38 = A/O; 39 = EA/GS; 40 = E/ENV/GE; 42 = AE/P; 43 = EA/GE/P/O; 45 = EC/ENV/O; 47 = E/ENV/GS/GE/P; 49 = E/ENV/GE/O; 50 = EA/ENV/GE/P;

#81

VERDANTAS conducted multiple stormwater system tests on the $4.5-billion I-35 capital expressway project in central Texas.

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
51	60	**CAROLLO ENGINEERS,** Walnut Creek, Calif.	EA	**528.9**	**7.4**	0	0	0	44	56	0	0	0	0
52	67	**LJA ENGINEERING INC.,** Houston, Texas	E	**522.3**	**0.0**	55	0	3	6	0	0	31	0	2
53	56	**KCI HOLDINGS INC.,** Sparks, Md.	M	**512.0**	**0.0**	11	0	18	2	1	0	47	1	13
54	63	**CORGAN,** Dallas, Texas	A	**510.5**	**4.3**	28	0	0	0	0	0	30	0	42
55	55	**LANGAN,** Parsippany, N.J.	M	**506.0**	**26.0**	54	0	9	0	0	0	3	30	3
56	41	**PAGE,** Washington, D.C.	M	**503.8**	**36.5**	62	20	0	0	0	0	9	0	8
57	68	**POPULOUS,** Kansas City, Mo.	A	**503.1**	**269.4**	99	0	0	0	0	0	1	0	0
58	66	**RS&H INC.,** Jacksonville, Fla.	M	**501.0**	**0.0**	12	2	0	0	0	0	86	0	0
59	51	**RAMBOLL GROUP,** Arlington, Va.	E	**495.4**	**30.2**	7	14	12	5	11	2	0	42	8
60	42	**ENTRUST SOLUTIONS GROUP,** Warrenville, Ill.	E	**488.6**	**22.7**	0	0	98	0	0	1	0	0	2
61	62	**VHB,** Watertown, Mass.	E	**487.2**	**0.0**	23	0	8	0	0	0	64	2	0
62	57	**ACTALENT SERVICES,** Hanover, Md.	M	**476.1**	**35.2**	0	9	28	0	0	0	0	0	7
63	65	**CHA CONSULTING INC.,** Albany, N.Y.	M	**474.8**	**11.7**	33	2	16	6	7	4	29	2	0
64	90	**AUDUBON COS.,** Houston, Texas	EC	**471.7**	**2.2**	0	0	0	0	0	100	0	0	0
65	59	**HARGROVE ENGINEERS & CONSTRUCTORS,** Mobile, Ala.	M	**459.1**	**2.6**	0	1	4	0	0	95	0	0	0
66	64	**ENGINEERING CONSULTING SERVICES LTD.,** Chantilly, Va.	O	**453.8**	**0.0**	56	5	4	1	1	1	6	0	6
67	69	**DLR GROUP,** Seattle, Wash.	M	**450.0**	**20.0**	100	0	0	0	0	0	0	0	0
68	74	**SMITHGROUP,** Detroit, Mich.	M	**441.9**	**1.7**	97	1	1	0	0	0	2	0	0
69	93	**PAPE-DAWSON,** San Antonio, Texas	O	**432.0**	**0.0**	54	1	1	9	6	3	24	0	0
70	71	**ATWELL LLC,** Southfield, Mich.	M	**429.0**	**0.0**	46	0	39	0	0	13	1	0	0
71	133	**CONSOR,** Miami, Fla.	M	**427.1**	**6.2**	0	0	0	14	0	0	86	0	0
72	78	**BOWMAN CONSULTING GROUP LTD. (BOWMAN),** Reston, Va.	M	**426.6**	**0.0**	51	0	11	1	2	6	21	0	0
73	73	**THORNTON TOMASETTI,** New York, N.Y.	EA	**420.0**	**83.3**	77	0	1	0	0	4	15	0	3
74	76	**OLSSON INC.,** Lincoln, Neb.	E	**419.8**	**0.0**	22	2	7	5	7	5	24	0	29
75	84	**ARDURRA GROUP,** Miami, Fla.	M	**419.3**	**0.0**	5	0	0	35	35	0	25	0	0
76	75	**RUMMEL KLEPPER AND KAHL LLP,** Baltimore, Md.	M	**418.2**	**0.0**	3	0	0	2	7	1	87	0	0
77	83	**WESTWOOD PROFESSIONAL SERVICES,** Plano, Texas	M	**412.8**	**0.0**	39	0	44	5	1	0	11	0	0
78	85	**JENSEN HUGHES,** Columbia, Md.	M	**404.8**	**173.7**	60	0	20	0	0	14	6	0	0
79	72	**CANNONDESIGN,** New York City, N.Y.	A	**400.3**	**7.3**	100	0	0	0	0	0	0	0	0
80	70	**GREENMAN-PEDERSEN INC.,** Babylon, N.Y.	M	**398.0**	**0.0**	13	0	6	1	0	1	77	0	0
81	113	**VERDANTAS,** Tampa, Fla.	M	**386.9**	**0.0**	16	0	20	15	7	0	11	32	0
82	81	**MEAD & HUNT INC.,** Middleton, Wis.	EAC	**383.8**	**0.0**	5	0	11	3	15	9	55	0	1
83	80	**GEI CONSULTANTS INC.,** Woburn, Mass.	E	**380.5**	**55.5**	14	0	6	36	5	1	10	23	1
84	77	**WOODARD & CURRAN,** Portland, Maine	O	**359.8**	**0.0**	5	3	0	21	47	8	1	17	0
85	43	**S&B,** Houston, Texas	M	**359.6**	**0.0**	0	0	6	0	0	88	6	0	0
86	79	**GRESHAM SMITH,** Nashville, Tenn.	M	**354.6**	**13.0**	28	25	0	1	9	1	36	0	0
87	91	**SSOE GROUP,** Toledo, Ohio	EA	**333.2**	**13.3**	10	66	1	0	0	23	1	0	0
88	98	**GARVER,** North Little Rock, Ark.	M	**328.1**	**0.0**	5	0	0	20	18	0	55	0	0
89	86	**SAM LLC,** Austin, Texas	M	**327.5**	**1.0**	7	0	48	2	0	5	19	0	4
90	106	**VOLKERT INC.,** Mobile, Ala.	O	**327.2**	**0.0**	12	0	9	0	3	1	75	0	0
91	87	**HALFF,** Richardson, Texas	M	**321.6**	**0.0**	17	0	1	6	18	3	44	0	4
92	82	**SKIDMORE OWINGS & MERRILL,** New York, N.Y.	M	**321.0**	**153.4**	90	0	0	0	0	0	10	0	0
93	92	**MOFFATT & NICHOL,** Long Beach, Calif.	E	**317.8**	**35.6**	0	0	0	0	0	0	100	0	0
94	97	**CIVIL & ENVIRONMENTAL CONSULTANTS INC.,** Moon Township, Pa.	M	**313.6**	**0.0**	34	2	8	4	16	26	4	4	0
95	112	**CERTERRA (FORMERLY RMA COMPANIES),** Las Vegas, Nev.	M	**313.2**	**0.0**	35	0	4	7	5	2	44	0	0
96	95	**PBK,** Houston, Texas	M	**310.0**	**0.0**	100	0	0	0	0	0	0	0	0
97	100	**FREESE AND NICHOLS INC.,** Fort Worth, Texas	M	**309.5**	**0.0**	2	0	0	44	33	0	14	0	0
98	103	**H.W. LOCHNER INC.,** Chicago, Ill.	M	**306.5**	**0.0**	0	0	0	3	4	0	93	0	0
99	88	**IPS-INTEGRATED PROJECT SERVICES LLC,** Blue Bell, Pa.	O	**304.8**	**105.2**	0	0	0	0	0	88	0	0	12
100	116	**ULTEIG ENGINEERS,** Fargo, N.D.	E	**303.1**	**3.3**	0	0	83	0	6	1	6	0	0

FOOTNOTES: 53 = EC/ENV/GS/GE/P; 55 = E/ENV/GE/O; 56 = AE/P/O; 58 = EA/ENV/P; 62 = E/O; 63 = EA/ENV/GS/O; 65 = EC/P; 67 = AE/P/O; 68 = AE/P/O; 70 = E/ENV/P/O; 71 = E/ENV/GS/P; 72 = E/ENV/GS/P; 75 = E/ENV/GS/P/O; 76 = E/ENV/GE/P; 77 = EA/ENV/GS/GE/P; 78 = E/O; 80 = E/ENV/GS/P; 81 = E/ENV/GS/GE/P; 85 = EAC/ENV/O; 86 = EA/ENV/P/O; 88 = EA/ENV/GS/P; 89 = GS/O; 91 = E/ENV/GS/P; 92 = AE/ENV/P/O; 94 = E/ENV/GS/GE/P; 95 = ENV/GE; 96 = AE/P; 97 = EA/ENV/GE/P/O; 98 = E/O;

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
101	104	**BENESCH,** Chicago, Ill.	M	296.6	0.0	3	0	0	3	4	0	90	0	0
102	105	**KPFF CONSULTING ENGINEERS,** Seattle, Wash.	E	295.5	2.9	69	7	2	0	3	0	19	0	0
103	136	**CMTA INC.,** Prospect, Ky.	EC	293.7	1.0	95	2	0	0	0	0	3	0	0
104	89	**ENERCON SERVICES INC.,** Kennesaw, Ga.	M	291.9	0.0	0	0	91	0	0	0	0	5	4
105	107	**SWCA ENVIRONMENTAL CONSULTANTS,** Phoenix, Ariz.	ENV	291.3	2.9	6	1	51	6	0	19	4	1	1
106	109	**DAVID EVANS ENTERPRISES INC.,** Portland, Ore.	EC	289.2	0.0	11	0	9	3	3	0	62	0	0
107	99	**MERRICK & CO.,** Greenwood Village, Colo.	M	281.9	18.2	63	7	5	8	4	10	1	0	0
108	102	**MOREGROUP,** Fort Worth, Texas	M	278.0	0.0	100	0	0	0	0	0	0	0	0
109	134	**WSB,** Minneapolis, Minn.	M	272.0	0.0	10	0	10	10	10	10	49	1	0
110	120	**FOTH & VAN DYKE LLC,** De Pere, Wis.	O	271.0	3.3	5	7	0	1	8	51	21	6	0
111	101	**BW DESIGN GROUP,** St. Louis, Mo.	E	270.8	1.0	0	17	0	0	0	79	0	0	3
112	94	**PERKINS EASTMAN,** New York, N.Y.	A	269.0	17.0	100	0	0	0	0	0	0	0	0
113	124	**PARTNER ENGINEERING AND SCIENCE INC.,** Torrance, Calif.	M	258.4	3.6	71	0	2	0	0	0	0	27	0
114	108	**PENNONI,** Philadelphia, Pa.	M	258.0	0.4	56	0	4	5	0	5	25	0	5
115	132	**BOLTON & MENK INC.,** Mankato, Minn.	M	257.2	0.0	9	0	0	10	9	0	33	0	0
116	130	**DCCM,** Houston, Texas	M	257.2	0.0	3	3	8	22	17	0	39	0	8
117	118	**BARR ENGINEERING CO.,** Minneapolis, Minn.	M	250.8	20.6	2	0	25	2	4	20	2	16	0
118	119	**HALEY & ALDRICH INC.,** Burlington, Mass.	E	247.1	0.0	25	29	19	0	0	0	15	0	0
119	140	**WESTON & SAMPSON,** Reading, Mass.	M	243.5	0.0	14	0	6	30	32	0	6	6	0
120	115	**STANLEY CONSULTANTS,** Muscatine, Iowa	EA	238.8	22.2	11	0	35	16	2	2	33	0	0
121	125	**WHITMAN REQUARDT & ASSOCIATES LLP,** Baltimore, Md.	EA	236.7	0.0	17	0	0	8	6	0	65	0	2
122	128	**AFFILIATED ENGINEERS INC.,** Madison, Wis.	M	236.2	1.3	69	3	14	0	0	10	0	0	5
123	127	**LABELLA ASSOCIATES DPC,** Rochester, N.Y.	M	234.3	6.3	39	1	8	8	6	4	13	19	1
124	145	**ELECTRICAL CONSULTANTS INC.,** Billings, Mont.	E	230.2	1.0	0	0	100	0	0	0	0	0	0
125	135	**TIMMONS GROUP,** Richmond, Va.	M	226.0	0.0	65	2	6	3	5	0	9	0	6
126	147	**TOWER ENGINEERING PROFESSIONALS,** Raleigh, N.C.	AE	224.0	13.0	0	0	0	0	0	0	0	0	100
127	122	**WISS JANNEY ELSTNER ASSOCIATES,** Northbrook, Ill.	M	223.4	7.2	80	0	1	1	0	4	8	0	0
128	**	**HGA,** Minneapolis, Minn.	M	222.4	0.5	98	2	0	0	0	0	0	0	0
129	200	**THOMPSON HOLDINGS,** Mobile, Ala.	M	221.4	0.1	14	3	1	1	1	9	66	3	0
130	96	**HATCH ASSOCIATES CONSULTANTS INC.,** Pittsburgh, Pa.	M	218.1	2.8	0	0	10	4	4	21	48	0	0
131	189	**EXYTE AMERICAS HOLDING INC.,** Richardson, Texas	EC	217.2	0.0	0	99	0	0	0	1	0	0	0
132	138	**HORROCKS LLC,** Pleasant Grove, Utah	M	214.3	0.0	23	0	0	6	1	0	64	0	7
133	117	**ZGF,** Portland, Ore.	M	213.8	7.1	91	0	0	0	0	0	8	0	0
134	139	**SIMPSON GUMPERTZ & HEGER,** Waltham, Mass.	M	212.2	10.1	64	2	12	5	0	4	12	0	0
135	126	**BRAUN INTERTEC,** Bloomington, Minn.	M	210.6	0.0	35	0	7	3	1	20	32	0	0
136	111	**CRB,** Kansas City, Mo.	M	209.9	23.1	0	0	0	0	0	100	0	0	0
137	156	**AMERICAN STRUCTUREPOINT,** Indianapolis, Ind.	M	208.0	0.0	20	5	0	5	8	0	60	0	2
138	143	**PARAMETRIX,** Seattle, Wash.	M	206.5	0.0	8	0	0	10	14	1	59	0	2
139	146	**EGIS USA,** Indianapolis, Ind.	M	203.0	126.5	39	0	4	2	0	0	51	0	0
140	142	**GZA,** Norwood, Mass.	M	202.2	0.8	28	12	14	9	3	2	16	17	0
141	121	**KOHN PEDERSEN FOX (KPF),** New York, N.Y.	M	201.1	130.0	75	0	0	0	0	0	25	0	0
142	129	**NBBJ,** Seattle, Wash.	A	201.0	22.0	100	0	0	0	0	0	0	0	0
143	148	**DLZ CORP.,** Columbus, Ohio	O	200.7	3.0	21	1	5	11	15	8	35	2	1
144	149	**MESA ASSOCIATES INC.,** Madison, Ala.	M	199.5	0.0	0	0	96	0	0	3	0	0	1
145	166	**GAI CONSULTANTS INC.,** Homestead, Pa.	M	198.4	0.8	10	0	38	1	1	4	44	1	0
146	114	**GHAFARI ASSOCIATES LLC,** Dearborn, Mich.	EA	197.0	31.0	8	82	0	0	0	0	10	0	0
147	152	**WALTER P MOORE,** Houston, Texas	M	196.5	7.3	79	0	0	0	0	6	14	0	0
148	154	**POND AND CO.,** Peachtree Corners, Ga.	M	196.2	5.8	48	1	1	0	10	40	0	0	0
149	151	**GOODWYN MILLS CAWOOD,** Montgomery, Ala.	M	194.7	0.0	60	2	0	10	5	0	10	0	0
150	137	**S&ME,** Raleigh, N.C.	M	190.4	0.0	29	10	11	5	1	13	28	0	0

FOOTNOTES: **101** = E/ENV/GS/GE/P; **104** = E/ENV; **107** = EA/GS/P; **108** = AE/P; **109** = E/ENV/GS/GE/P; **113** = E/ENV/GE; **114** = EC/ENV/GS/GE/P/O; **115** = E/ENV/GS/P/O; **116** = EA/ENV/GS/P; **117** = E/ENV/GE; **119** = EA/ENV/GE/P; **122** = E/O; **123** = EA/ENV/GS/GE/P/O; **125** = E/ENV/GS/GE/P; **127** = EA/O; **128** = AE/P; **129** = EAC/ENV/GS/GE/P; **130** = E/O; **132** = E/ENV/P; **133** = A/P; **134** = E/GE; **135** = ENV/GE; **136** = EAC/P; **137** = EA/ENV/P/O; **138** = E/ENV/P; **139** = EA/ENV/GE/P/O; **140** = EC/ENV/GS/GE/P/O; **141** = A/P; **144** = EC/P; **145** = E/ENV/GE/P/O; **147** = E/O; **148** = EA/ENV/GS/GE/P/O; **149** = AE/ENV/GE/P/O; **150** = E/ENV/GE;

#160 **BARGE DESIGN SOLUTIONS** formally promoted former Chief of Staff Carrie Stokes to CEO on March 1, replacing Bob Higgins.

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
151	157	**COFFMAN ENGINEERS INC.,** Seattle, Wash.	O	190.3	11.3	54	9	11	0	0	10	0	0	0
152	165	**PGAL,** Houston, Texas	A	189.2	0.0	22	0	0	0	0	0	78	0	0
153	158	**GPD GROUP,** Akron, Ohio	M	187.1	0.0	48	0	18	0	6	4	13	0	10
154	141	**NORR,** Chicago, Ill.	AE	186.5	114.6	97	0	0	0	0	0	3	0	0
155	150	**PSOMAS,** Los Angeles, Calif.	M	185.5	0.0	27	0	1	13	8	7	42	0	1
156	131	**WARE MALCOMB,** Irvine, Calif.	AE	185.2	22.7	38	10	0	0	0	52	0	0	0
157	144	**HARDESTY & HANOVER LLC,** New York, N.Y.	E	185.0	3.0	0	0	0	0	0	0	100	0	0
158	193	**VLK,** Fort Worth, Texas	A	182.7	0.0	100	0	0	0	0	0	0	0	0
159	160	**QUIDDITY ENGINEERING,** Bellaire, Texas	O	182.7	0.0	49	0	0	12	15	0	11	0	0
160	167	**BARGE DESIGN SOLUTIONS,** Nashville, Tenn.	M	180.2	0.0	13	14	0	10	10	0	23	4	12
161	176	**LS3P ASSOCIATES LTD.,** Charleston, S.C.	A	180.1	0.0	87	7	0	0	0	0	6	0	0
162	110	**BGE INC.,** Houston, Texas	E	179.2	0.0	0	0	0	0	15	0	30	0	0
163	170	**SYSKA HENNESSY GROUP,** New York, N.Y.	O	178.7	9.4	49	0	0	0	0	3	8	0	39
164	169	**RABA KISTNER INC.,** San Antonio, Texas	EC	176.3	1.6	42	14	0	3	1	1	38	0	0
165	153	**HENDERSON COS.,** Lenexa, Kan.	E	174.0	0.8	96	0	0	0	0	0	2	0	2
166	205	**INFRASTRUCTURE CONSULTING & ENGINEERING LLC,** West Columbia, S.C.	E	173.7	2.0	0	0	0	1	1	0	99	0	0
167	155	**MCKIM & CREED,** Raleigh, N.C.	M	173.1	0.0	3	0	13	16	21	19	18	0	0
168	173	**HR GREEN INC.,** Cedar Rapids, Iowa	M	164.7	0.0	13	0	0	6	19	0	46	0	7
169	182	**WADE TRIM,** Detroit, Mich.	E	162.8	0.0	0	0	7	15	44	17	13	0	0
170	174	**VANDERWEIL ENGINEERS,** Boston, Mass.	E	159.3	2.7	44	0	12	0	0	0	1	0	43
171	177	**STRAND ASSOCIATES INC.,** Madison, Wis.	O	157.9	0.0	3	0	0	16	41	0	34	0	0
172	163	**EA ENGINEERING SCIENCE AND TECH.,** Hunt Valley, Md.	ENV	157.8	0.0	0	0	3	7	31	0	0	58	0
173	185	**HUITT-ZOLLARS INC.,** Dallas, Texas	M	157.5	0.0	25	0	0	11	17	0	47	0	0
174	181	**BURGESS & NIPLE INC.,** Columbus, Ohio	M	157.4	0.0	7	0	0	8	23	0	54	5	0
175	180	**WILSON & CO. INC. ENGINEERS & ARCHITECTS,** Albuquerque, N.M.	M	156.0	0.0	6	0	1	8	5	1	76	0	0
176	184	**COBB FENDLEY & ASSOCIATES INC.,** Houston, Texas	E	155.8	0.0	1	0	2	3	3	5	27	0	22
177	203	**SCHNABEL ENGINEERING,** Glen Allen, Va.	M	152.6	0.0	20	0	5	38	14	0	17	2	0
178	197	**LPA INC.,** Irvine, Calif.	AE	151.9	0.0	100	0	0	0	0	0	0	0	0
179	**	**VERSAR GLOBAL SOLUTIONS,** Washington, D.C.	M	151.0	128.0	0	0	52	0	0	16	17	2	0
180	202	**NEEL-SCHAFFER INC.,** Jackson, Miss.	O	148.1	0.0	14	0	0	7	7	0	54	2	2
181	183	**DRMP INC.,** Orlando, Fla.	E	145.2	0.0	6	0	0	0	0	0	94	0	0
182	178	**HANSON PROFESSIONAL SERVICES INC.,** Springfield, Ill.	E	145.1	0.8	9	0	9	3	4	1	71	0	2
183	172	**EWINGCOLE,** Philadelphia, Pa.	AE	144.6	0.0	70	30	0	0	0	0	0	0	0
184	186	**DENNIS GROUP,** Springfield, Mass.	EAC	142.5	19.7	0	0	0	0	0	100	0	0	0
185	198	**SMITH SECKMAN REID INC.,** Nashville, Tenn.	E	142.4	2.6	73	6	0	5	3	1	11	0	0
186	244	**CORE STATES GROUP,** West Chester, Pa.	EA	141.5	0.3	77	5	4	0	0	14	0	0	0
187	**	**BR+A CONSULTING ENGINEERS,** Boston, Mass.	O	141.0	1.0	100	0	0	0	0	0	0	0	0
188	187	**WUNDERLICH-MALEC ENGINEERING,** Eden Prairie, Minn.	EA	139.5	2.0	0	39	0	0	0	61	0	0	0
189	179	**LAMAR JOHNSON COLLABORATIVE,** Chicago, Ill.	M	138.6	0.0	57	43	0	0	0	0	0	0	0
190	171	**WGI INC.,** West Palm Beach, Fla.	M	138.0	0.0	42	0	0	1	0	0	39	0	0
191	164	**INTROBA INC.,** St. Louis, Mo.	M	137.1	64.4	84	0	0	0	0	0	12	0	4
192	212	**NINYO & MOORE GEOTECH. & ENVIRO. SCIENCES,** San Diego, Calif.	M	136.5	0.1	35	0	10	14	8	6	18	3	3
193	175	**HMC ARCHITECTS,** Ontario, Calif.	A	136.5	0.0	100	0	0	0	0	0	0	0	0
194	162	**ZACHRY GROUP,** San Antonio, Texas	EC	136.2	0.0	0	0	44	0	0	55	0	0	0
195	194	**ESP ASSOCIATES INC.,** Fort Mill, S.C.	M	136.1	0.0	26	0	23	1	11	0	35	1	1
196	206	**CRAWFORD MURPHY & TILLY,** Springfield, Ill.	E	133.4	0.0	0	0	0	8	19	0	71	0	0
197	208	**THE BURKE GROUP LTD.,** Rosemont, Ill.	E	133.0	0.0	23	8	1	8	0	8	8	0	1
198	168	**FLAD ARCHITECTS,** Madison, Wis.	M	132.0	3.6	100	0	0	0	0	0	0	0	0
199	199	**FISHBECK,** Grand Rapids, Mich.	EA	131.9	0.0	10	7	0	18	15	5	41	3	0
200	207	**OTAK INC.,** Portland, Ore.	M	131.3	39.6	66	0	0	0	3	0	27	0	3

FOOTNOTES: 153 = EA/GS/GE/P; 155 = E/ENV/GS/P; 160 = EA/ENV/GS/P/O; 167 = EC/ENV/GS/P; 168 = E/ENV/GS/P; 173 = EA/P; 174 = EA/ENV/GE/P; 175 = EA/ENV/GS/P/O; 177 = E/ENV/GE/O; 179 = E/ENV/GS/GE/P; 189 = AE/P; 190 = EA/ENV/GS/P; 191 = E/O; 192 = E/ENV/GE; 195 = E/ENV/GS/GE/P; 198 = AE/P; 200 = EA/ENV/P;

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
201	188	**DOWL LLC,** Bellevue, Wash.	M	**129.6**	**0.0**	18	0	0	16	4	1	61	0	1
202	224	**TIGHE & BOND INC.,** Westfield, Mass.	M	**129.5**	**0.0**	24	0	4	27	20	0	12	13	0
203	242	**THE HFW COS.,** St. Louis, Mo.	M	**128.0**	**0.0**	63	4	0	11	6	0	17	0	0
204	215	**HED,** Royal Oak, Mich.	AE	**126.8**	**0.0**	76	0	0	0	0	0	0	0	24
205	204	**ARQUITECTONICA,** Miami, Fla.	M	**126.2**	**7.7**	0	0	0	0	0	100	0	0	0
206	196	**BKF ENGINEERS,** Oakland, Calif.	E	**126.0**	**0.0**	71	0	0	8	0	0	21	0	0
207	221	**OHM ADVISORS,** Livonia, Mich.	M	**125.1**	**0.0**	14	0	0	12	14	0	52	0	0
208	214	**COWI NORTH AMERICA INC.,** Seattle, Wash.	O	**124.4**	**45.8**	0	0	0	12	0	0	88	0	0
209	218	**TLC ENGINEERING SOLUTIONS,** Orlando, Fla.	E	**123.2**	**1.4**	85	0	0	0	0	0	14	0	1
210	209	**PARKHILL,** Lubbock, Texas	M	**122.5**	**0.0**	66	0	0	8	10	0	10	0	0
211	161	**CONGRUEX ,** Boulder, Colo.	M	**122.1**	**0.0**	0	0	0	0	0	0	0	0	100
212	250	**CESO INC.,** Miamisburg, Ohio	AE	**121.5**	**0.0**	97	0	0	0	0	0	3	0	0
213	195	**HBK ENGINEERING LLC,** Chicago, Ill.	E	**121.0**	**0.0**	0	0	70	1	0	3	2	0	24
214	217	**STRATUS TEAM LLC,** Coraopolis, Pa.	M	**120.4**	**0.0**	59	9	0	3	3	6	9	0	0
215	222	**MARK THOMAS,** San Jose, Calif.	M	**119.7**	**0.0**	0	0	12	1	6	0	81	0	0
216	228	**FARNSWORTH GROUP INC.,** Bloomington, Ill.	EA	**117.6**	**0.0**	37	12	3	4	7	17	15	0	5
217	268	**ME ENGINEERS,** Golden, Colo.	M	**115.4**	**37.2**	100	0	0	0	0	0	0	0	0
218	233	**GEOENGINEERS INC.,** Redmond, Wash.	M	**115.2**	**0.0**	19	0	11	11	5	24	22	6	0
219	**	**TRUE ENVIRONMENTAL,** New York, N.Y.	M	**115.0**	**12.0**	3	3	4	0	0	23	20	10	0
220	213	**ORBITAL ENGINEERING INC.,** Pittsburgh, Pa.	E	**115.0**	**0.0**	0	2	61	0	0	17	0	9	4
221	220	**H2M ARCHITECTS + ENGINEERS,** Melville, N.Y.	M	**115.0**	**0.0**	47	0	4	23	11	0	4	10	0
222	**	**KLJ ENGINEERING,** Bismarck, N.D.	E	**113.6**	**0.0**	0	0	4	0	0	17	73	0	7
223	225	**SHIVE-HATTERY,** Cedar Rapids, Iowa	M	**112.9**	**0.0**	64	19	1	2	0	1	8	1	0
224	216	**TECTONIC ENG'G CONSULT. GEOLOGISTS & SURVEYORS,** Mountainville, N.Y.	O	**112.7**	**0.0**	26	2	10	1	1	0	50	1	10
225	191	**LEO A DALY,** Omaha, Neb.	AE	**111.8**	**9.9**	99	14	0	0	0	0	2	0	0
226	231	**HORD COPLAN MACHT,** Baltimore, Md.	M	**111.4**	**0.0**	100	0	0	0	0	0	0	0	0
227	201	**CDI ENGINEERING SOLUTIONS LLC,** Houston, Texas	EC	**110.0**	**0.0**	0	0	0	0	0	100	0	0	0
228	190	**HASKELL,** Jacksonville, Fla.	M	**109.9**	**8.5**	12	34	0	0	3	35	15	0	0
229	241	**DESIMONE CONSULTING ENGINEERING,** New York, N.Y.	E	**109.7**	**23.8**	84	0	0	0	0	0	12	0	5
230	223	**SHANNON & WILSON,** Seattle, Wash.	M	**109.6**	**0.3**	1	2	4	5	1	1	63	0	0
231	123	**BUILD GROUP INC.,** San Francisco, Calif.	A	**108.0**	**0.0**	56	44	0	0	0	0	0	0	0
232	**	**WATG,** Tustin, Calif.	M	**107.2**	**79.5**	100	0	0	0	0	0	0	0	0
233	227	**BL COS. INC.,** Meriden, Conn.	M	**107.1**	**0.1**	56	0	13	0	0	6	17	7	0
234	258	**BARTLETT & WEST INC.,** Topeka, Kan.	M	**105.8**	**0.0**	10	0	0	18	19	0	53	0	0
235	252	**JAROS BAUM & BOLLES,** New York, N.Y.	E	**105.2**	**1.2**	91	0	0	0	0	0	5	0	3
236	210	**AO,** Orange, Calif.	M	**104.6**	**0.5**	100	0	0	0	0	0	0	0	0
237	254	**BURNS ENGINEERING INC.,** Philadelphia, Pa.	E	**102.4**	**0.0**	20	0	5	0	2	0	73	0	0
238	246	**LARSON DESIGN GROUP,** Cranberry Township, Pa.	M	**102.0**	**0.5**	62	3	0	1	1	2	30	0	0
239	229	**PRIME AE GROUP INC.,** Baltimore, Md.	M	**101.8**	**0.0**	42	0	0	5	10	0	44	0	0
240	237	**KENNEDY/JENKS CONSULTANTS INC.,** San Francisco, Calif.	E	**101.3**	**0.0**	0	3	0	43	41	4	5	4	0
241	327	**LOCKWOOD ANDREWS & NEWNAM INC.,** Houston, Texas	E	**100.2**	**0.0**	5	0	0	48	13	0	34	0	0
242	273	**MCMILLAN PAZDAN SMITH ARCHITECTURE LLC,** Greenville, S.C.	M	**100.0**	**0.0**	97	2	0	0	0	0	0	0	0
243	236	**MOSELEY ARCHITECTS,** Richmond, Va.	AE	**99.9**	**0.0**	100	0	0	0	0	0	0	0	0
244	287	**COLLINS ENGINEERS INC.,** Chicago, Ill.	O	**98.6**	**0.0**	4	0	0	1	2	0	92	0	0
245	253	**ISG,** Mankato, Minn.	M	**98.5**	**0.0**	47	6	0	3	2	9	6	0	15
246	234	**HART HOWERTON,** New York, N.Y.	M	**98.2**	**23.9**	100	0	0	0	0	0	0	0	0
247	230	**NOVA ENG'G AND ENVIRONMENTAL LLC,** Kennesaw, Ga.	M	**97.9**	**0.0**	58	7	12	0	0	0	18	4	0
248	243	**REMINGTON & VERNICK ENGINEERS,** Cherry Hill, N.J.	M	**97.3**	**0.0**	6	0	0	10	8	0	11	0	0
249	272	**DEGENKOLB ENGINEERS,** San Francisco, Calif.	E	**97.3**	**0.5**	85	15	0	0	0	0	0	0	0
250	262	**MCADAMS,** Raleigh, N.C.	M	**97.2**	**0.0**	97	0	0	0	3	0	0	0	0

FOOTNOTES: 201 = E/ENV/GS/GE/P; 202 = E/ENV/P/O; 203 = EA/ENV/P/O; 205 = A/P/O; 207 = EA/P; 210 = AE/ENV/P; 211 = EC/P; 214 = EA/ENV/GS/P; 215 = E/GS/P; 217 = E/O; 218 = E/ENV/GE; 219 = E/ENV/GS/GE/P/O; 221 = EA/ENV/GS/GE/P; 223 = EA/ENV; 226 = A/P; 228 = EAC/ENV/GE/P; 230 = ENV/GE; 232 = A/P/O; 233 = EA/ENV/P/O; 234 = EA/ENV/GS; 236 = A/P/O; 238 = EA/ENV/GS/GE/P; 239 = EAC/P; 242 = A/P; 245 = EA/ENV/GS/P; 246 = A/P/O; 247 = ENV/GE/O; 248 = E/ENV/GE/P; 250 = E/P;

#293 **SYSTRA USA** is part of the design team working on Chicago's $2.9-billion Red Line Extension project.

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
251	247	**MCCORMICK TAYLOR INC.,** Philadelphia, Pa.	M	96.8	0.0	0	0	0	0	0	0	100	0	0
252	255	**RRC POWER & ENERGY LLC,** Round Rock, Texas	M	96.3	0.0	0	0	90	0	0	10	0	0	0
253	313	**RTM ENGINEERING CONSULTANTS LLC,** Schaumburg, Ill.	E	96.2	0.0	85	10	0	0	5	0	0	0	0
254	226	**AKRF INC.,** New York, N.Y.	E	95.7	0.0	0	0	0	0	0	0	0	0	0
255	271	**CLARK NEXSEN,** Virginia Beach, Va.	EA	95.7	1.5	71	0	4	0	0	8	14	0	1
256	211	**KTGY,** Irvine, Calif.	M	95.6	0.2	100	0	0	0	0	0	0	0	0
257	274	**FEHR & PEERS,** Walnut Creek, Calif.	O	95.0	0.0	0	0	0	0	0	0	100	0	0
258	265	**A. MORTON THOMAS AND ASSOCIATES INC.,** Rockville, Md.	M	95.0	0.0	11	0	0	6	0	0	83	0	0
259	279	**TKDA,** St. Paul, Minn.	M	94.4	0.0	16	6	0	1	2	5	65	0	0
260	288	**SRF CONSULTING GROUP INC.,** Minneapolis, Minn.	M	93.8	0.0	0	0	0	0	0	0	100	0	0
261	278	**CPL ARCHITECTURE ENGINEERING AND PLANNING,** Fairport, N.Y.	M	93.8	0.0	54	0	0	10	20	6	10	0	0
262	269	**CUSHING TERRELL,** Billings, Mont.	M	93.5	0.8	91	2	1	0	0	0	1	0	2
263	332	**BSA,** Carmel, Ind.	M	93.3	0.0	100	0	0	0	0	0	0	0	0
264	296	**FUSS & O'NEILL INC.,** Hartford, Conn.	M	92.8	0.0	30	2	4	19	2	15	26	0	0
265	289	**WOOD RODGERS INC.,** Sacramento, Calif.	O	92.8	0.0	11	0	0	17	2	0	30	0	0
266	292	**THE MANNIK & SMITH GROUP INC.,** Maumee, Ohio	M	92.4	0.0	25	11	2	9	10	13	24	3	2
267	304	**RATIO DESIGN,** Indianapolis, Ind.	A	92.1	3.9	100	0	0	0	0	0	0	0	0
268	277	**WALKER CONSULTANTS INC.,** Hoffman Estates, Ill.	M	90.9	0.9	96	0	0	0	0	0	4	0	0
269	259	**THE S/L/A/M COLLABORATIVE INC.,** Glastonbury, Conn.	M	90.7	0.2	100	0	0	0	0	0	0	0	0
270	240	**MG2,** Seattle, Wash.	A	90.4	9.9	97	0	2	0	0	1	0	0	0
271	249	**JLL (JONES LANG LASALLE),** Chicago, Ill.	EA	90.3	46.4	0	0	0	0	0	0	0	0	0
272	280	**KISINGER CAMPO & ASSOCIATES CORP.,** Tampa, Fla.	O	89.9	0.0	0	0	0	0	0	0	100	0	0
273	331	**CME ASSOCIATES LLC,** Parlin, N.J.	M	89.5	0.0	2	0	1	13	12	0	39	0	0
274	275	**T&M ASSOCIATES,** Middletown, N.J.	M	89.0	0.0	7	0	3	15	14	3	26	0	0
275	297	**RMF ENGINEERING INC.,** Baltimore, Md.	E	88.8	0.0	83	0	17	0	0	0	0	0	0
276	264	**TTL INC.,** Tuscaloosa, Ala.	M	88.5	0.0	53	6	14	1	1	5	17	1	2
277	282	**BAXTER & WOODMAN INC.,** Crystal Lake, Ill.	E	88.5	0.5	0	0	0	32	40	0	24	0	0
278	245	**GEO-LOGIC ASSOCIATES INC.,** Ontario, Calif.	M	88.3	13.5	0	0	0	8	37	4	0	7	0
279	286	**BARTON & LOGUIDICE DPC,** Liverpool, N.Y.	M	88.0	0.0	4	2	2	14	41	3	25	4	1
280	263	**COOPER CARRY,** Atlanta, Ga.	M	86.9	0.0	100	0	0	0	0	0	0	0	0
281	**	**PAE CONSULTING ENGINEERS,** Portland, Ore.	E	86.3	0.0	62	6	3	0	0	0	9	0	20
282	285	**MS CONSULTANTS INC.,** Columbus, Ohio	M	85.7	0.0	26	0	2	13	25	0	34	0	0
283	219	**BALLINGER,** Philadelphia, Pa.	AE	85.6	0.0	100	0	0	0	0	0	0	0	0
284	291	**SME,** Plymouth, Mich.	M	83.8	0.0	34	9	8	3	3	7	24	6	0
285	256	**RAMSA (ROBERT A.M. STERN ARCHITECTS),** New York, N.Y.	A	82.7	8.8	100	0	0	0	0	0	0	0	0
286	**	**10 DESIGN,** San Francisco, Calif.	A	82.6	58.1	100	0	0	0	0	0	0	0	0
287	267	**DGA,** Mountain View, Calif.	A	82.3	0.0	78	6	0	0	0	5	0	0	10
288	310	**MSA PROFESSIONAL SERVICES INC.,** Baraboo, Wis.	M	81.9	0.0	12	0	0	16	22	0	31	3	0
289	281	**LITTLE DIVERSIFIED ARCHITECTURAL CONSULTING,** Charlotte, N.C.	AE	81.8	0.0	100	0	0	0	0	0	0	0	0
290	440	**FENTRESS ARCHITECTS,** Denver, Colo.	A	81.8	0.0	36	0	0	0	0	0	64	0	0
291	306	**WITHERSRAVENEL INC.,** Cary, N.C.	M	80.4	0.0	49	0	0	6	24	1	4	0	0
292	322	**ARM GROUP ENTERPRISES INC.,** Hummelstown, Pa.	M	79.5	0.0	21	8	29	1	10	13	8	9	0
293	**	**SYSTRA USA,** Bloomfield, N.J.	EA	79.0	30.0	6	0	0	0	0	0	94	0	0
294	293	**CPH CONSULTING,** Sanford, Fla.	M	78.4	2.1	74	0	0	15	9	0	3	0	0
295	333	**ETM,** Jacksonville, Fla.	M	78.0	0.0	72	0	1	0	0	0	27	0	0
296	248	**MOODY NOLAN INC.,** Columbus, Ohio	A	77.8	0.2	89	0	0	0	0	0	11	0	0
297	261	**KIRKSEY ARCHITECTS INC.,** Houston, Texas	A	77.7	0.0	100	0	0	0	0	0	0	0	0
298	294	**EMH&T,** New Albany, Ohio	M	77.1	0.0	70	0	0	4	4	0	22	0	0
299	300	**AI ENGINEERS INC.,** Middletown, Conn.	E	77.0	0.5	12	0	7	5	6	0	71	0	0
300	350	**LJB ENGINEERING,** Miamisburg, Ohio	E	76.3	3.2	13	1	0	3	1	1	22	0	0

FOOTNOTES: 251 = E/ENV/GS/P/O; 252 = E/GE; 256 = A/P/O; 258 = E/ENV; 259 = EA/GS/P; 260 = E/ENV/P; 261 = AE/ENV/GS/P; 262 = EA/P/O; 263 = EA/P/O; 264 = E/ENV/GE/P; 266 = E/ENV/GE/P/O; 268 = EA/P; 269 = AE/P/O; 273 = EA/ENV/GS/GE/P/O; 274 = E/ENV/P/O; 276 = E/ENV/GE/P; 278 = E/ENV/GS/GE/P/O; 279 = EA/ENV/P/O; 280 = A/P; 282 = EA/P/O; 284 = E/ENV/GE/O; 288 = EA/ENV/GS/GE/P; 291 = E/ENV/P/O; 292 = E/ENV/GE; 294 = EAC/ENV/P/O; 295 = E/P; 298 = E/ENV/GS/P;

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
301	356	**TNP INC.,** Fort Worth, Texas	M	**75.8**	**0.0**	39	0	1	3	6	0	44	0	0
302	328	**SUNRISE ENGINEERING,** Fillmore, Utah	M	**75.6**	**0.0**	18	0	1	24	9	18	13	0	0
303	342	**JEO CONSULTING GROUP INC.,** Wahoo, Neb.	M	**74.8**	**0.0**	27	0	3	26	6	0	38	0	0
304	301	**GBA,** Lenexa, Kan.	M	**74.8**	**0.0**	7	0	0	0	22	25	39	0	7
305	316	**V3 COS. LTD.,** Woodridge, Ill.	E	**74.5**	**4.1**	44	0	8	2	0	0	40	0	0
306	329	**WD PARTNERS,** Dublin, Ohio	AE	**74.5**	**2.7**	100	0	0	0	0	0	0	0	0
307	**	**CHAMPLIN ARCH. | EOP ARCHITECTS,** Cincinnati, Ohio	A	**74.3**	**0.0**	100	0	0	0	0	0	0	0	0
308	344	**JLG ARCHITECTS,** Minneapolis, Minn.	A	**74.1**	**0.0**	100	0	0	0	0	0	0	0	0
309	335	**BOULDER ASSOCIATES PC,** Boulder, Colo.	M	**74.0**	**0.0**	100	0	0	0	0	0	0	0	0
310	266	**CUNINGHAM,** Minneapolis, Minn.	A	**74.0**	**2.6**	100	0	0	0	0	0	0	0	0
311	338	**PLUMMER ASSOCIATES INC.,** Fort Worth, Texas	M	**74.0**	**0.0**	0	0	0	87	0	0	0	0	13
312	346	**BHDP ARCHITECTURE,** Cincinnati, Ohio	A	**73.8**	**0.5**	85	15	0	0	0	0	0	0	0
313	309	**PROFESSIONAL ENGINEERING CONSULTANTS PA,** Wichita, Kan.	M	**73.1**	**0.0**	42	9	6	6	9	5	21	0	1
314	311	**MORRISON-MAIERLE,** Helena, Mont.	E	**72.8**	**0.4**	29	0	0	3	18	0	41	0	0
315	334	**ENNEAD ARCHITECTS LLP,** New York, N.Y.	A	**72.8**	**25.2**	100	0	0	0	0	0	0	0	0
316	325	**WRIGHT-PIERCE,** Topsham, Maine	M	**72.7**	**0.0**	0	0	0	27	65	0	3	0	0
317	317	**AYRES,** Eau Claire, Wis.	M	**72.7**	**0.0**	9	0	0	12	5	0	38	0	3
318	326	**GALLOWAY & CO. INC.,** Greenwood Village, Colo.	EA	**72.6**	**0.0**	100	0	0	0	0	0	0	0	0
319	251	**MATRIX TECHNOLOGIES INC.,** Maumee, Ohio	M	**72.0**	**0.0**	0	91	0	0	0	9	0	0	0
320	299	**CO ARCHITECTS,** Los Angeles, Calif.	A	**71.6**	**0.0**	100	0	0	0	0	0	0	0	0
321	341	**MODJESKI AND MASTERS INC.,** Mechanicsburg, Pa.	E	**71.5**	**1.0**	0	0	0	0	0	0	100	0	0
322	315	**BEYER BLINDER BELLE ARCHITECTS AND PLANNERS LLP,** New York, N.Y.	M	**70.6**	**1.0**	91	0	0	0	0	0	4	0	0
323	303	**SUMMIT DESIGN AND ENGINEERING SERVICES INC.,** Hillsborough, N.C.	M	**70.5**	**0.0**	16	0	2	0	0	0	79	0	0
324	308	**P2S LP,** Long Beach, Calif.	E	**70.3**	**0.0**	90	8	0	1	0	1	1	0	0
325	307	**MARTIN/MARTIN INC.,** Lakewood, Colo.	M	**70.1**	**0.8**	60	10	1	5	4	4	8	0	4
326	**	**WESTON SOLUTIONS INC.,** West Chester, Pa.	E	**70.0**	**36.0**	0	1	0	7	10	0	61	6	0
327	337	**M&S ENGINEERING,** Spring Branch, Texas	E	**70.0**	**0.0**	5	0	90	0	5	0	0	0	0
328	283	**EUA,** Milwaukee, Wis.	M	**70.0**	**0.0**	88	9	0	0	0	0	3	0	0
329	348	**MANHARD CONSULTING LTD.,** Lincolnshire, Ill.	O	**69.9**	**0.0**	70	0	4	0	2	23	1	0	0
330	323	**AMERICAN ENGINEERING TESTING INC.,** St. Paul, Minn.	M	**69.7**	**0.0**	42	5	8	2	0	4	37	1	2
331	349	**FGM ARCHITECTS INC.,** Westchester, Ill.	A	**69.6**	**0.0**	100	0	0	0	0	0	0	0	0
332	302	**STUDIOS ARCHITECTURE,** Washington, D.C.	A	**68.1**	**14.0**	100	0	0	0	0	0	0	0	0
333	371	**JCJ ARCHITECTURE,** Hartford, Conn.	A	**67.9**	**0.4**	100	0	0	0	0	0	0	0	0
334	319	**AFRY (AFRY USA LLC),** Appleton, Wis.	EA	**67.9**	**0.1**	0	0	7	0	0	93	0	0	0
335	295	**DCI ENGINEERS,** Seattle, Wash.	E	**67.9**	**0.3**	90	0	0	0	0	7	3	0	0
336	312	**KAPUR & ASSOCIATES INC.,** Milwaukee, Wis.	M	**67.7**	**0.0**	3	0	42	1	3	0	48	1	3
337	343	**AYERS SAINT GROSS,** Baltimore, Md.	M	**66.7**	**4.9**	100	0	0	0	0	0	0	0	0
338	394	**CTL ENGINEERING INC.,** New Albany, Ohio	M	**66.7**	**0.0**	26	12	3	5	4	2	43	3	1
339	284	**GENESIS AEC,** Blue Bell, Pa.	EAC	**66.3**	**0.0**	0	0	0	0	0	97	0	0	3
340	336	**HERBERT ROWLAND & GRUBIC INC.,** Harrisburg, Pa.	M	**65.6**	**0.0**	15	0	0	12	23	0	21	0	0
341	290	**BWBR,** St. Paul, Minn.	M	**64.7**	**0.0**	92	6	0	0	0	1	0	0	0
342	321	**GREENBERGFARROW,** Atlanta, Ga.	AE	**64.4**	**2.2**	98	1	1	0	0	0	0	0	0
343	351	**OSBORN ENGINEERING,** Cleveland, Ohio	O	**63.7**	**0.0**	41	7	2	7	13	7	16	2	5
344	385	**MITHUN,** Seattle, Wash.	M	**63.5**	**0.0**	100	0	0	0	0	0	0	0	0
345	354	**TOLUNAY-WONG ENGINEERS INC.,** Houston, Texas	GE	**63.2**	**0.0**	28	0	0	0	0	72	0	0	0
346	314	**INTERFACE ENGINEERING INC.,** Portland, Ore.	E	**62.5**	**4.3**	95	3	0	0	1	0	1	0	0
347	374	**BOHANNAN HUSTON INC.,** Albuquerque, N.M.	E	**62.3**	**0.0**	14	13	1	14	13	0	26	0	0
348	391	**WAGGONER ENGINEERING INC.,** Jackson, Miss.	M	**62.1**	**0.0**	0	0	0	33	36	0	22	0	0
349	353	**ALFATECH CONSULTING ENGINEERS INC.,** San Jose, Calif.	E	**62.0**	**0.0**	8	10	0	0	0	0	0	0	82
350	401	**HVJ ASSOCIATES INC.,** Houston, Texas	M	**62.0**	**0.0**	0	0	0	5	7	0	82	0	6

FOOTNOTES: **301** = EA/ENV/GS/P/O; **302** = E/P; **303** = EA/GS/P; **304** = EAC/GE; **309** = A/O; **311** = E/ENV/GS/P; **313** = E/GE/P; **316** = EA/ENV/P; **317** = EA/ENV/GS/P/O; **319** = EA/O; **322** = A/P/O; **323** = EA/GS/GE/P; **325** = E/O; **328** = AE/P/O; **330** = E/GE/O; **336** = E/ENV/GS/P; **337** = A/P; **338** = EAC/ENV/GE; **340** = E/P; **341** = A/P/O; **344** = A/P; **348** = EC/ENV/GS/P; **350** = E/ENV/GE/O;

#315 **ENNEAD** did design work on Edelman Fossil Park & Museum, situated within an active dinosaur fossil dig site in Glassboro, N.J.

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
351	376	**WALLACE DESIGN COLLECTIVE,** Tulsa, Okla.	E	61.7	0.0	98	0	0	0	0	2	0	0	0
352	238	**GRAY,** Lexington, Ky.	M	61.4	0.0	0	0	0	0	0	100	0	0	0
353	368	**PS&S,** Warren, N.J.	M	60.9	0.0	44	0	12	1	9	29	5	0	0
354	345	**BRPH COS. INC.,** Melbourne, Fla.	M	60.5	0.1	25	51	0	0	0	0	0	0	0
355	361	**LOCHMUELLER GROUP INC.,** Evansville, Ind.	E	60.3	0.0	0	0	1	0	23	0	70	0	0
356	378	**M3 ENGINEERING AND TECHNOLOGY CORP.,** Tucson, Ariz.	EA	60.0	23.1	2	0	0	0	0	98	0	0	0
357	355	**WALDEMAR S. NELSON AND CO. INC.,** New Orleans, La.	M	59.6	41.9	1	0	4	0	0	27	5	1	0
358	347	**HILLIS-CARNES ENGINEERING ASSOCIATES INC.,** Annapolis Junction, Md.	M	59.2	0.0	100	0	0	0	0	0	0	0	0
359	365	**T2 UTILITY ENGINEERS,** Indianapolis, Ind.	O	59.1	0.0	0	0	10	0	5	0	85	0	0
360	384	**HOUSTON ENGINEERING INC.,** Fargo, N.D.	M	58.5	0.0	0	0	0	26	10	0	21	0	0
361	359	**PRIMERA ENGINEERS LTD.,** Chicago, Ill.	EA	58.5	0.0	14	0	44	13	0	0	29	0	0
362	340	**TPG ARCHITECTURE,** New York, N.Y.	A	58.3	3.3	100	0	0	0	0	0	0	0	0
363	397	**FRANKFURT-SHORT-BRUZA ASSOCIATES PC,** Oklahoma City, Okla.	AE	57.9	0.0	17	0	1	0	74	7	0	0	1
364	379	**THE BECK GROUP,** Dallas, Texas	A	57.6	6.0	97	0	0	0	0	0	3	0	0
365	360	**NAC,** Spokane, Wash.	M	57.3	0.0	100	0	0	0	0	0	0	0	0
366	370	**GRAEF,** Milwaukee, Wis.	O	57.0	0.0	40	8	2	6	8	2	35	0	0
367	352	**HLW INTERNATIONAL LLP,** New York, N.Y.	M	57.0	7.0	100	0	0	0	0	0	0	0	0
368	412	**CRAFTON TULL,** Rogers, Ark.	M	56.8	0.0	36	2	1	1	4	17	16	0	0
369	386	**HUBBELL ROTH & CLARK INC.,** Bloomfield Hills, Mich.	EA	56.3	0.0	7	0	2	18	17	8	45	0	0
370	362	**MAGNUSSON KLEMENCIC ASSOCIATES INC.,** Seattle, Wash.	M	56.2	7.2	76	0	0	0	0	0	24	0	0
371	380	**TOOLE DESIGN GROUP LLC,** Silver Spring, Md.	M	56.2	0.8	0	0	0	0	0	0	100	0	0
372	395	**TPD,** Pottstown, Pa.	M	56.1	0.0	0	0	0	0	0	0	100	0	0
373	320	**DAY & ZIMMERMANN,** Philadelphia, Pa.	M	55.5	15.1	72	13	11	1	1	0	0	0	2
374	419	**HIGHLAND ASSOCIATES,** New York, N.Y.	EA	55.3	0.0	36	1	0	0	0	0	0	0	62
375	433	**BOSWELL INC.,** South Hackensack, N.J.	M	55.0	0.0	4	0	38	7	4	0	45	2	0
376	404	**HEAPY,** Dayton, Ohio	E	54.8	0.0	89	2	0	0	0	0	6	0	1
377	369	**SPEC SERVICES INC.,** Fountain Valley, Calif.	E	54.7	0.0	0	0	0	1	0	88	1	0	0
378	375	**RETTEW ASSOCIATES INC.,** Lancaster, Pa.	M	54.0	0.0	20	9	13	0	7	28	10	0	0
379	**	**WRNS STUDIO,** San Francisco, Calif.	A	53.8	0.1	100	0	0	0	0	0	0	0	0
380	418	**TOWERPINKSTER,** Kalamazoo, Mich.	M	53.5	0.0	85	12	0	0	0	0	3	0	0
381	393	**VOCON,** Cleveland, Ohio	A	53.2	0.0	100	0	0	0	0	0	0	0	0
382	**	**CDR MAGUIRE INC.,** Warrendale, Pa.	E	53.0	0.0	0	0	0	0	0	1	99	0	0
383	409	**RRMM ARCHITECTS,** Chesapeake, Va.	A	52.6	0.0	100	0	0	0	0	0	0	0	0
384	410	**ERDMAN ANTHONY,** Rochester, N.Y.	E	52.4	0.0	19	0	0	11	0	0	71	0	0
385	429	**HANBURY,** Norfolk, Va.	M	52.2	0.0	100	0	0	0	0	0	0	0	0
386	406	**T. BAKER SMITH LLC,** Houma, La.	M	52.2	0.0	1	2	10	3	4	71	8	1	1
387	382	**KIER + WRIGHT,** Livermore, Calif.	E	52.2	0.0	83	0	9	2	2	2	0	0	2
388	387	**LIONAKIS,** Sacramento, Calif.	A	52.0	0.0	100	0	0	0	0	0	0	0	0
389	381	**THERMALTECH ENGINEERING INC.,** Richland, Mich.	E	51.5	0.7	6	34	0	0	7	55	0	0	0
390	416	**MCCLURE ENGINEERING CO.,** Clive, Iowa	E	51.0	0.0	33	0	6	20	10	0	25	2	0
391	**	**BAKER ENGINEERING & RISK CONSULTANTS INC.,** San Antonio, Texas	M	50.5	9.5	0	0	0	0	0	0	0	0	0
392	457	**ATCS,** Herndon, Va.	E	49.9	0.0	7	0	0	0	0	0	93	0	0
393	455	**WALLACE MONTGOMERY & ASSOCIATES LLP,** Hunt Valley, Md.	E	49.8	0.0	0	0	0	8	0	0	92	0	0
394	438	**ROWE PROFESSIONAL SERVICES CO.,** Flint, Mich.	M	49.6	0.0	0	0	1	5	5	8	63	0	0
395	405	**SOUDER MILLER & ASSOCIATES INC.,** Albuquerque, N.M.	M	49.5	0.0	0	0	0	55	3	3	4	9	0
396	464	**CDG INC.,** Andalusia, Ala.	O	49.3	0.0	16	0	4	6	17	42	8	6	1
397	358	**BSI ENGINEERING,** Cincinnati, Ohio	EA	49.1	0.5	6	37	0	0	0	58	0	0	0
398	**	**SIGMA TECHNOLOGIES LTD.,** Perrysburg, Ohio	E	49.0	0.0	0	0	60	0	0	0	0	0	40
399	**	**EVS INC.,** Eden Prairie, Minn.	M	48.9	0.0	0	0	99	0	0	0	0	0	1
400	389	**MAZZETTI,** San Francisco, Calif.	E	48.7	0.7	87	1	0	0	0	2	6	0	5

FOOTNOTES: 352 = EA/P; 353 = EA/ENV/GS; 354 = EA/O; 357 = EA/ENV/O; 358 = E/ENV/GE; 360 = E/ENV/GS; 365 = AE/P; 367 = A/ENV/P/O; 368 = EA/ENV/GS/P; 370 = E/O; 371 = E/P/O; 372 = E/ENV; 373 = EA/P; 375 = E/ENV/O; 378 = E/ENV/GE; 380 = AE/P/O; 385 = A/P; 386 = E/ENV/GS/P; 391 = EC/O; 394 = EC/P; 395 = E/ENV/GE; 399 = E/GE/O;

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
401	498	**ARRAY ARCHITECTS INC.,** Conshohocken, Pa.	M	48.6	0.0	100	0	0	0	0	0	0	0	0
402	439	**EDR,** Syracuse, N.Y.	M	48.4	0.0	0	0	57	5	18	0	5	0	0
403	466	**SCHMIDT ASSOCIATES,** Indianapolis, Ind.	AE	48.1	0.1	100	0	0	0	0	0	0	0	0
404	432	**GATEWAY ENGINEERS,** Pittsburgh, Pa.	O	48.1	0.0	21	0	0	9	26	27	1	0	0
405	364	**HUNT GUILLOT & ASSOCIATES LLC,** Ruston, La.	EC	48.0	0.1	0	0	12	0	5	67	0	0	0
406	390	**VCBO ARCHITECTURE,** Salt Lake City, Utah	A	48.0	0.0	100	0	0	0	0	0	0	0	0
407	396	**NETWORK CONNEX,** Downers Grove, Ill.	E	48.0	0.0	0	0	0	0	0	0	0	0	100
408	**	**WILSON ENGINEERS,** Tempe, Ariz.	M	47.7	0.0	0	0	0	51	49	0	0	0	0
409	417	**MILHOUSE ENGINEERING AND CONSTRUCTION INC.,** Chicago, Ill.	EAC	47.5	0.0	16	0	21	2	0	13	48	0	0
410	445	**TREANOR,** Lawrence, Kan.	M	47.1	1.0	96	2	0	0	0	0	0	0	0
411	403	**FFKR ARCHITECTS,** Salt Lake City, Utah	M	46.5	0.0	100	0	0	0	0	0	0	0	0
412	430	**LORD AECK SARGENT PLANNING & DESIGN INC.,** Atlanta, Ga.	M	46.5	0.0	100	0	0	0	0	0	0	0	0
413	481	**BALA CONSULTING ENGINEERS INC.,** Wayne, Pa.	E	46.4	0.0	64	0	0	0	0	0	0	0	36
414	428	**KRAZAN & ASSOCIATES,** Clovis, Calif.	M	46.4	0.0	68	2	3	4	1	4	9	5	3
415	422	**RJN GROUP INC.,** Downers Grove, Ill.	E	46.3	0.0	0	0	0	6	94	0	0	0	0
416	407	**STELLAR,** Jacksonville, Fla.	EA	46.3	0.0	5	0	0	0	0	95	0	0	0
417	414	**TAIT & ASSOCIATES INC.,** Santa Ana, Calif.	M	46.3	0.0	48	0	0	1	1	27	2	3	19
418	437	**RDC-S111 INC.,** Long Beach, Calif.	A	46.2	2.0	100	0	0	0	0	0	0	0	0
419	462	**FRENCH & PARRELLO ASSOCIATES (FPA),** Wall Township, N.J.	M	46.1	0.0	37	6	11	6	3	0	21	0	14
420	388	**DAHLIN ARCHITECTURE | PLANNING | INTERIORS,** Pleasanton, Calif.	M	46.0	0.0	100	0	0	0	0	0	0	0	0
421	441	**COMMONWEALTH ASSOCIATES INC.,** Jackson, Mich.	E	46.0	0.0	0	0	100	0	0	0	0	0	0
422	305	**THE YATES COS. INC.,** Philadelphia, Miss.	EC	45.9	0.0	0	0	0	0	0	100	0	0	0
423	469	**LAWRENCE GROUP,** St. Louis, Mo.	A	45.6	0.0	100	0	0	0	0	0	0	0	0
424	421	**METRIC ENGINEERING INC.,** Miami, Fla.	E	45.2	0.0	0	0	0	0	0	0	100	0	0
425	413	**K&A ENGINEERING CONSULTING P.C.,** White Plains, N.Y.	E	45.1	0.0	0	0	100	0	0	0	0	0	0
426	**	**AZTEC ENGINEERING GROUP INC.,** Phoenix, Ariz.	E	45.0	1.0	0	0	9	0	0	0	91	0	0
427	**	**AC MARTIN,** Los Angeles, Calif.	A	45.0	0.0	93	0	0	0	0	2	4	0	0
428	434	**MARMON MOK ARCHITECTURE,** San Antonio, Texas	A	44.7	0.0	100	0	0	0	0	0	0	0	0
429	424	**LORING CONSULTING ENGINEERS INC.,** New York, N.Y.	E	44.7	2.0	99	0	0	0	0	0	0	0	1
430	456	**C&I ENGINEERING,** Louisville, Ky.	E	44.6	0.0	0	0	0	0	0	100	0	0	0
431	427	**BASKERVILL,** Richmond, Va.	M	44.5	1.1	95	5	0	0	0	0	0	0	0
432	470	**WENDEL,** Williamsville, N.Y.	M	44.4	0.0	47	2	5	0	8	0	27	0	0
433	459	**HALEY WARD INC.,** Bangor, Maine	M	44.4	0.0	59	1	5	7	10	3	4	11	1
434	431	**SANBORN HEAD & ASSOCIATES INC.,** Bedford, N.H.	M	44.1	4.4	28	0	11	0	25	0	0	36	0
435	474	**FEHR GRAHAM - ENGINEERING & ENVIRONMENTAL,** Freeport, Ill.	M	44.0	0.0	16	0	0	0	46	0	24	0	0
436	**	**RINA CONSULTING,** Chicago, Ill.	M	43.6	3.8	10	2	25	0	0	35	26	2	0
437	**	**CLARK DIETZ INC.,** Champaign, Ill.	E	43.6	0.0	11	0	4	4	31	0	50	0	0
438	420	**TAI ENGINEERING,** Owings Mills, Md.	EC	43.3	0.0	7	0	1	0	0	92	0	0	0
439	490	**DOKKEN ENGINEERING,** Folsom, Calif.	M	43.3	0.0	0	0	0	3	0	0	97	0	0
440	**	**NEXUS ENGINEERING GROUP,** Cleveland, Ohio	M	43.2	0.0	0	25	22	0	0	52	0	0	0
441	**	**GONZALEZ COS. LLC,** St. Louis, Mo.	E	43.2	0.0	0	0	3	22	30	0	46	0	0
442	400	**DAVIS PARTNERSHIP ARCHITECTS,** Denver, Colo.	A	43.0	0.0	100	0	0	0	0	0	0	0	0
443	447	**HUSSEY GAY BELL,** Savannah, Ga.	EA	43.0	0.0	35	21	0	12	12	0	7	0	0
444	435	**DEKKER,** Albuquerque, N.M.	AE	42.9	0.0	100	0	0	0	0	0	0	0	0
445	436	**EL ROBINSON ENGINEERING,** Charleston, W.Va.	E	42.9	0.0	0	0	0	17	7	1	58	0	0
446	408	**NILES BOLTON ASSOCIATES,** Atlanta, Ga.	M	42.8	0.0	100	0	0	0	0	0	0	0	0
447	443	**RINKER DESIGN ASSOCIATES LLC,** Manassas, Va.	M	42.4	0.0	8	0	4	3	4	0	75	0	0
448	479	**DONOHUE & ASSOCIATES INC.,** Sheboygan, Wis.	E	42.2	0.0	0	0	1	15	83	0	0	0	0
449	476	**BUILDING & EARTH SCIENCES INC.,** Birmingham, Ala.	M	42.0	0.0	68	0	16	0	0	11	5	0	0
450	461	**CTL|THOMPSON INC.,** Centennial, Colo.	E	41.9	0.4	88	4	0	2	0	0	5	0	0

FOOTNOTES: **401** = A/P; **402** = E/ENV/P/O; **408** = E/O; **410** = A/P; **411** = A/P; **412** = A/P; **414** = E/ENV/GE; **417** = EA/ENV; **419** = E/ENV/GS/GE/O; **420** = A/P/O; **431** = EA/P/O; **432** = EAC/P; **433** = EA/ENV/GS/P; **434** = E/ENV/GE; **435** = E/ENV; **436** = E/ENV/GS/GE/P/O; **439** = E/P/O; **440** = E/O; **446** = A/P; **447** = E/ENV/GE; **449** = ENV/GE/O;

#465 **REVAMP** is providing engineering services for a 1.6-GW solar and battery energy storage facility in California, set to power 300,000 homes, the firm says.

RANK 2025	RANK 2024	FIRM	FIRM TYPE	2024 REVENUE $ MIL. TOTAL	2024 REVENUE $ MIL. INT'L	GENERAL BUILDING	MANUFACTURING	POWER	WATER SUPPLY	SEWER / WASTE	INDUS. / OIL&GAS	TRANSPORTATION	HAZARDOUS WASTE	TELECOM
451	**	**MBH ARCHITECTS,** Alameda, Calif.	A	41.7	4.1	100	0	0	0	0	0	0	0	0
452	444	**MUESER RUTLEDGE CONSULTING ENGINEERS PLLC,** New York, N.Y.	M	41.5	1.0	48	0	4	10	10	0	29	0	0
453	357	**LMN ARCHITECTS LLP,** Seattle, Wash.	M	41.3	0.8	84	0	0	0	0	0	16	0	0
454	482	**STEINBERG HART,** Los Angeles, Calif.	A	41.1	0.0	100	0	0	0	0	0	0	0	0
455	**	**SGA DESIGN GROUP,** Tulsa, Okla.	A	41.0	0.0	100	0	0	0	0	0	0	0	0
456	377	**BRIDGEFARMER & ASSOCIATES INC.,** Dallas, Texas	E	41.0	0.0	0	0	0	0	0	0	100	0	0
457	452	**LHB INC.,** Duluth, Minn.	EA	41.0	0.0	44	0	5	5	0	20	20	0	0
458	**	**FCARCHITECTS INC.,** Philadelphia, Pa.	M	41.0	0.0	100	0	0	0	0	0	0	0	0
459	450	**KAHLER SLATER,** Milwaukee, Wis.	A	41.0	0.3	100	0	0	0	0	0	0	0	0
460	399	**JORDAN & SKALA ENGINEERS,** Norcross, Ga.	E	40.8	0.0	100	0	0	0	0	0	0	0	0
461	392	**HASTINGS ARCHITECTURE,** Nashville, Tenn.	A	40.3	0.7	100	0	0	0	0	0	0	0	0
462	500	**URBAHN ARCHITECTS PLLC,** New York, N.Y.	A	40.2	1.4	85	0	0	0	0	0	15	0	0
463	467	**BETA GROUP INC.,** Lincoln, R.I.	M	40.2	0.0	0	0	0	4	15	0	71	0	0
464	449	**HOEFER WELKER,** Kansas City, Mo.	AE	40.1	0.0	100	0	0	0	0	0	0	0	0
465	497	**REVAMP,** Oakland, Calif.	E	40.1	0.0	0	0	100	0	0	0	0	0	0
466	**	**MICHAEL GRAVES,** Princeton, N.J.	A	40.0	1.5	100	0	0	0	0	0	0	0	0
467	493	**CSO,** Indianapolis, Ind.	M	40.0	0.0	93	8	0	0	0	0	0	0	0
468	478	**CORDOGAN CLARK,** Aurora, Ill.	M	39.9	0.0	100	0	0	0	0	0	0	0	0
469	460	**LAMP RYNEARSON INC.,** Omaha, Neb.	EA	39.9	0.0	68	0	1	4	12	6	9	0	0
470	471	**THE EADS GROUP INC.,** Altoona, Pa.	EA	39.8	0.0	3	0	0	19	29	11	30	0	0
471	**	**CMT TECHNICAL SERVICES,** Salt Lake City, Utah	M	39.4	0.0	63	15	5	1	0	4	13	0	0
472	477	**PATEL, GREENE & ASSOCIATES LLC,** Temple Terrace, Fla.	M	39.3	0.0	0	0	0	0	0	0	100	0	0
473	485	**SWANSON RINK,** Denver, Colo.	M	39.3	0.0	0	0	0	0	0	0	18	0	82
474	463	**JONES EDMUNDS & ASSOCIATES INC.,** Alachua, Fla.	O	39.3	0.0	0	0	0	8	62	0	24	0	0
475	**	**ALLIANCE,** Minneapolis, Minn.	A	39.1	0.0	27	0	0	0	0	0	73	0	0
476	454	**MG ENGINEERING DPC,** New York, N.Y.	O	39.0	0.0	100	0	0	0	0	0	0	0	0
477	**	**CSA GROUP,** New York, N.Y.	M	38.9	0.1	33	0	37	7	4	0	19	0	0
478	**	**CRABTREE ROHRBAUGH & ASSOCIATES,** Mechanicsburg, Pa.	A	38.7	0.0	100	0	0	0	0	0	0	0	0
479	489	**LANDRUM & BROWN INC.,** Cincinnati, Ohio	O	38.6	8.1	0	0	0	0	0	0	100	0	0
480	491	**AHL,** Honolulu, Hawaii	M	38.2	0.0	100	0	0	0	0	0	0	0	0
481	453	**VEENSTRA & KIMM INC.,** West Des Moines, Iowa	EA	38.2	0.0	0	0	0	12	21	0	51	0	0
482	475	**MIYAMOTO INTERNATIONAL,** West Sacramento, Calif.	E	37.9	18.2	0	0	0	0	0	0	0	0	0
483	423	**LANIER & ASSOCIATES CONSULTING ENGINEERS INC.,** New Orleans, La.	E	37.8	0.3	0	0	0	0	0	0	100	0	0
484	465	**DUNHAM ASSOCIATES,** Minneapolis, Minn.	M	37.5	0.5	100	0	0	0	0	0	0	0	0
485	494	**GROUP 70 INTERNATIONAL INC. (G70),** Honolulu, Hawaii	M	37.2	0.0	83	0	3	2	0	0	12	0	0
486	458	**GBBN,** Cincinnati, Ohio	A	37.2	1.2	100	0	0	0	0	0	0	0	0
487	**	**TAYLOR DESIGN,** Tustin, Calif.	A	37.0	0.0	100	0	0	0	0	0	0	0	0
488	473	**HF LENZ CO.,** Johnstown, Pa.	E	36.8	0.0	74	0	0	0	0	7	1	0	18
489	**	**QK4 INC.,** Louisville, Ky.	E	36.6	0.0	16	0	0	0	6	2	73	0	0
490	483	**REBEL DESIGN+GROUP,** Marina Del Rey, Calif.	A	36.6	18.7	100	0	0	0	0	0	0	0	0
491	484	**POWERS BROWN ARCHITECTURE,** Houston, Texas	M	36.1	2.3	62	18	1	0	0	9	0	0	10
492	**	**SAI CONSULTING ENGINEERS INC.,** Pittsburgh, Pa.	M	35.8	0.0	0	0	0	0	0	0	100	0	0
493	**	**RYAN A+E INC.,** Minneapolis, Minn.	M	35.6	0.0	54	0	0	0	0	46	0	0	0
494	487	**D&B ENGINEERS AND ARCHITECTS DPC,** Woodbury, N.Y.	EA	35.5	0.0	0	0	0	36	36	0	12	16	0
495	367	**QUINN EVANS,** Ann Arbor, Mich.	A	35.4	0.0	100	0	0	0	0	0	0	0	0
496	499	**VESTAL CORP.,** St. Louis, Mo.	M	35.2	29.9	3	0	0	6	0	91	0	0	0
497	486	**KS ENGINEERS PC,** Newark, N.J.	M	35.0	0.0	0	0	0	0	0	0	100	0	0
498	**	**RESOURCE INTERNATIONAL INC.,** Columbus, Ohio	M	34.3	0.0	23	0	0	15	11	0	50	1	0
499	**	**CMA (CHEN MOORE AND ASSOCIATES),** Fort Lauderdale, Fla.	M	34.3	0.0	16	0	10	18	43	0	14	0	0
500	492	**LRK INC.,** Memphis, Tenn.	M	34.2	0.0	100	0	0	0	0	0	0	0	0

FOOTNOTES: **452** = E/GE/O; **453** = A/O; **458** = AE/P/O; **463** = E/ENV/GS/P/O; **467** = A/O; **468** = AE/P; **471** = E/ENV/GS/GE/O; **472** = E/ENV/P; **473** = E/O; **477** = EA/ENV; **480** = A/P/O; **484** = E/O; **485** = AE/P/O; **491** = A/O; **492** = E/O; **493** = AE/O; **496** = EA/P/O; **497** = E/GE/O; **498** = E/ENV/GE/P; **499** = E/ENV/P; **500** = A/P/O;

Where To Find the Top 500

FIRM	RANK
A	
10 Design	286
Actalent Services	62
AECOM	1
Affiliated Engineers Inc.	122
AFRY (AFRY USA LLC)	334
AHL	480
AI Engineers Inc.	299
AKRF Inc.	254
AlfaTech Consulting Engineers Inc.	349
Alliiance	475
Amentum	29
American Engineering Testing Inc.	330
American Structurepoint	137
Arcadis North America	10
AO	236
Ardurra Group	75
ARM Group Enterprises Inc.	292
Arquitectonica	205
Array Architects Inc.	401
Arup US Inc.	43
ATCS	392
AtkinsRéalis	20
Atlas Technical Consultants	49
Atwell LLC	70
Audubon Cos.	64
Ayers Saint Gross	337
Ayres	317
AZTEC Engineering Group Inc.	426
B	
Baker Engineering & Risk Consultants Inc.	391
Michael Baker International	27
Bala Consulting Engineers Inc.	413
Ballinger	283
Barge Design Solutions	160
Barr Engineering Co.	117
BW Design Group	111
Bartlett & West Inc.	234
Barton & Loguidice DPC	279
Baskervill	431
Baxter & Woodman Inc.	277
Bechtel	14
The Beck Group	364
Benesch	101
BETA Group Inc.	463
Beyer Blinder Belle Architects and Planners LLP	322
BGE Inc.	162
BHDP Architecture	312
BKF Engineers	206
BL Cos. Inc.	233
Black & Veatch	13
Bohannan Huston Inc.	347
Bolton & Menk Inc.	115
Boswell Inc.	375
Boulder Associates PC	309
Bowman Consulting Group Ltd. (Bowman)	72
BR+A Consulting Engineers	187
Braun Intertec	135
Bridgefarmer & Associates Inc.	456
Brown and Caldwell	41
BRPH Cos. Inc.	354
BSA	263
BSI Engineering	397
Build Group Inc.	231
Building & Earth Sciences Inc.	449
Burgess & Niple Inc.	174
The Burke Group Ltd.	197
Burns & McDonnell	7
Burns Engineering Inc.	237
BWBR	341
C	
C&I Engineering	430
CannonDesign	79
Carollo Engineers	51
CDG Inc.	396
CDI Engineering Solutions LLC	227
CDM Smith	22
CDR Maguire Inc.	382
Certerra (formerly RMA Companies)	95
CESO Inc.	212
CHA Consulting Inc.	63
Champlin Arch. | EOP Architects	307
Civil & Environmental Consultants Inc.	94
Clark Dietz Inc.	437
Clark Nexsen	255
CMA (Chen Moore and Associates)	499
CME Associates LLC	273
CMT Technical Services	471
CMTA Inc.	103
CO Architects	320
Cobb Fendley & Associates Inc.	176
Coffman Engineers Inc.	151
Colliers Engineering & Design	32
Collins Engineers Inc.	244
Commonwealth Associates Inc.	421
Congruex	211
CONSOR	71
Cooper Carry	280
Cordogan Clark	468
Core States Group	186
Corgan	54
COWI North America Inc.	208
CPH Consulting	294
CPL Architecture Engineering and Planning	261
Crabtree Rohrbaugh & Associates	478
Crafton Tull	368
Crawford Murphy & Tilly	196
CRB	136
CSA Group	477
CSO	467
Cushing Terrell	262
CTL Engineering Inc.	338
CTL|Thompson Inc.	450
Cuningham	310
D	
D&B Engineers and Architects DPC	494
DCI Engineers	335
DAHLIN Architecture | Planning | Interiors	420
LEO A DALY	225
Davis Partnership Architects	442
Day & Zimmermann	373
DCCM	116
Degenkolb Engineers	249
Dekker	444
Dennis Group	184
DeSimone Consulting Engineering	229
Dewberry	37
DGA	287
DLR Group	67
DLZ Corp.	143
Dokken Engineering	439
Donohue & Associates Inc.	448
DOWL LLC	201
DRMP Inc.	181
Dunham Associates	484
E	
EA Engineering Science and Tech.	172
The EADS Group Inc.	470
EDR	402
EGIS USA	139
Electrical Consultants Inc.	124
EMH&T	298
Enercon Services Inc.	104
Ennead Architects LLP	315
Engineering Consulting Services Ltd.	66
ENTRUST Solutions Group	60
Erdman Anthony	384
ESP Associates Inc.	195
ETM	295
EUA	328
David Evans Enterprises Inc.	106
EVS Inc.	399
EwingCole	183
EXP	25
Exyte Americas Holding Inc.	131
F	
Farnsworth Group Inc.	216
FCArchitects Inc.	458
Fehr & Peers	257
Fehr Graham - Engineering & Environmental	435
Fentress Architects	290
FFKR Architects	411
FGM Architects Inc.	331
Fishbeck	199
Flad Architects	198
Fluor	5
Foth & Van Dyke LLC	110
Frankfurt-Short-Bruza Associates PC	363
Freese and Nichols Inc.	97
French & Parrello Associates (FPA)	419
Fuss & O'Neill Inc.	264
G	
Group 70 International Inc. (G70)	485
GAI Consultants Inc.	145
Galloway & Co. Inc.	318
Gannett Fleming TranSystems (GFT)	18
Garver	88
Gateway Engineers	404
GBA	304
GBBN	486
GEI Consultants Inc.	83
Genesis AEC	339
Gensler	12
Geo-Logic Associates Inc.	278
GeoEngineers Inc.	218
Geosyntec Consultants	36
Ghafari Associates LLC	146
GHD	28
Gonzalez Cos. LLC	441
Goodwyn Mills Cawood	149
GPD Group	153
GRAEF	366
Michael Graves	466
Gray	352
HR Green Inc.	168
GreenbergFarrow	342
Greenman-Pedersen Inc.	80
Gresham Smith	86
GZA	140
H	
H2M architects + engineers	221
Haley & Aldrich Inc.	118
Haley Ward Inc.	433
Halff	91
Hanbury	385
Hanson Professional Services Inc.	182
Hardesty & Hanover LLC	157
Hargrove Engineers & Constructors	65
Hart Howerton	246
Haskell	228
HASTINGS Architecture	461
Hatch Associates Consultants Inc.	130
Hazen and Sawyer	44
HBK Engineering LLC	213
HDR	6
HEAPY	376
HED	204
Henderson Cos.	165
Herbert Rowland & Grubic Inc.	340
The HFW Cos.	203
HGA	128
Highland Associates	374
Hillis-Carnes Engineering Associates Inc.	358
HKS	38
HLW International LLP	367
HMC Architects	193
HNTB Cos.	11
Hoefer Welker	464
HOK	42
Hord Coplan Macht	226
Horrocks LLC	132
Houston Engineering Inc.	360
Hubbell Roth & Clark Inc.	369
Huitt-Zollars Inc.	173
Hunt Guillot & Associates LLC	405
Hussey Gay Bell	443
HVJ Associates Inc.	350
I	
IMEG	48
Infrastructure Consulting & Engineering LLC	166
Interface Engineering Inc.	346
Intertek-PSI	24
Introba Inc.	191
IPS-Integrated Project Services LLC	99
ISG	245
J	
Jacobs Solutions Inc.	2
Jaros Baum & Bolles	235
JCJ Architecture	333
Jensen Hughes	78
JEO Consulting Group Inc.	303
JLG Architects	308
JLL (Jones Lang LaSalle)	271
Lamar Johnson Collaborative	189
Johnson Mirmiran & Thompson Inc. (JMT)	50
Jones Edmunds & Associates Inc.	474
Jordan & Skala Engineers	460
K	
K&A Engineering Consulting PC	425
Kahler Slater	459
Kapur & Associates Inc.	336
KCI Holdings Inc.	53
Kennedy/Jenks Consultants Inc.	240
Kier + Wright	387
Kiewit Corp.	15
Kimley-Horn	8
Kirksey Architects Inc.	297
Kisinger Campo & Associates Corp.	272
Kleinfelder Inc.	47
KLJ Engineering	222
Kohn Pedersen Fox (KPF)	141
KPFF Consulting Engineers	102
Krazan & Associates	414
KS Engineers PC	497
KTGY	256
L	
LaBella Associates DPC	123
Lamp Rynearson Inc.	469
Landrum & Brown Inc.	479
Langan	55
Lanier & Associates Consulting Engineers Inc.	483
Larson Design Group	238
Lawrence Group	423
Leidos	21
HF Lenz Co.	488
LHB Inc.	457
Lionakis	388
Little Diversified Architectural Consulting	289
LJA Engineering Inc.	52
LJB Engineering	300
LMN Architects LLP	453
Lochmueller Group Inc.	355
HW Lochner Inc.	98
Lockwood Andrews & Newnam Inc.	241
LRK Inc.	500
Lord Aeck Sargent Planning & Design Inc.	412
Loring Consulting Engineers Inc.	429
LPA Inc.	178

FIRM	RANK
LS3P Associates Ltd.	161
M	
M&S Engineering	327
M3 Engineering and Technology Corp.	356
Magnusson Klemencic Associates Inc.	370
Manhard Consulting Ltd.	329
The Mannik & Smith Group Inc.	266
Marmon Mok Architecture	428
AC Martin	427
Martin/Martin Inc.	325
Matrix Technologies Inc.	319
Mazzetti	400
MBH Architects	451
McAdams	250
McClure Engineering Co.	390
McCormick Taylor Inc.	251
McKim & Creed	167
McMillan Pazdan Smith Architecture LLC	242
ME Engineers	217
Mead & Hunt Inc.	82
Merrick & Co.	107
Mesa Associates Inc.	144
Metric Engineering Inc.	424
MG Engineering D.P.C.	476
MG2	270
Milhouse Engineering and Construction Inc.	409
Mithun	344
Miyamoto International	482
Modjeski and Masters Inc.	321
Moffatt & Nichol	93
Moody Nolan Inc.	296
MOREgroup	108
Morrison-Maierle	314
Moseley Architects	243
Mott MacDonald	33
ms consultants inc.	282
MSA Professional Services Inc.	288
Mueser Rutledge Consulting Engineers PLLC	452
N	
NAC	365
NBBJ	142
Neel-Schaffer Inc.	180
Waldemar S. Nelson and Co. Inc.	357
Network Connex	407
Nexus Engineering Group	440
Niles Bolton Associates	446
Ninyo & Moore Geotech. & Enviro. Sciences	192
NORR	154
NOVA Eng'g and Environmental LLC	247
NV5 Global Inc.	26
O	
OHM Advisors	207
Olsson Inc.	74
Orbital Engineering Inc.	220
Osborn Engineering	343
Otak Inc.	200
P	
P2S LP	324
PAE Consulting Engineers	281
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Pape-Dawson	69
Parametrix	138
Parkhill	210
Parsons Corp.	16
Partner Assessment Corp. dba Partner Engineering and Science Inc.	113
Patel Greene & Associates LLC	472
PBK	96
Pennoni	114
Perkins Eastman	112
Perkins&Will	35
PGAL	152
Plummer Associates Inc.	311
Pond and Co.	148
Populous	57
Powers Brown Architecture	491
PRIME AE Group Inc.	239
Primera Engineers Ltd.	361
Professional Engineering Consultants PA	313
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Qk4 Inc.	489
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Raba Kistner Inc.	164
Ramboll Group	59
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RDC-S111 Inc.	418
Rebel Design+Group	490
Remington & Vernick Engineers	248
Resource International Inc.	498
RETTEW Associates Inc.	378
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Rinker Design Associates LLC	447
RJN Group Inc.	415
Rummel Klepper and Kahl LLP	76
RMF Engineering Inc.	275
EL Robinson Engineering	445
ROWE Professional Services Co.	394
RRC Power & Energy LLC	252
RRMM Architects	383
RS&H Inc.	58
RTM Engineering Consultants LLC	253
Ryan A+E Inc.	493
S	
S&B	85
S&ME	150
The S/L/A/M Collaborative Inc.	269
SAI Consulting Engineers Inc.	492
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Where To Find the Top 500

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Sargent & Lundy	23
Schmidt Associates	403
Schnabel Engineering	177
SCS Engineers	46
SGA Design Group	455
Shannon & Wilson	230
Shive-Hattery	223
Sigma Technologies Ltd.	398
Simpson Gumpertz & Heger	134
Skidmore Owings & Merrill	92
SME	284
Smith Seckman Reid Inc.	185
T. Baker Smith LLC	386
SmithGroup	68
Souder Miller & Associates Inc.	395
SPEC Services Inc.	377
SRF Consulting Group Inc.	260
SSOE Group	87
Stanley Consultants	120
Stantec Inc.	9
Steinberg Hart	454
Stellar	416
RAMSA (Robert A.M. Stern Architects)	285
Strand Associates Inc.	171
Stratus Team LLC	214
STUDIOS architecture	332
STV	34
Summit Design and Engineering Services Inc.	323
Sunrise Engineering	302
Swanson Rink	473
SWCA Environmental Consultants	105
Syska Hennessy Group	163
SYSTRA USA	293
T	
T&M Associates	274
T2 Utility Engineers	359
TAI Engineering	438
TAIT & Associates Inc.	417
Taylor Design	487
Tectonic Eng'g Consult. Geologists & Surveyors	224
Terracon Consultants Inc.	19
Tetra Tech	3
ThermalTech Engineering Inc.	389
A. Morton Thomas and Associates Inc.	258
Mark Thomas	215
Thompson Holdings	129
Thornton Tomasetti	73
Tighe & Bond Inc.	202
Timmons Group	125
TKDA	259
TLC Engineering Solutions	209
TNP Inc.	301
Tolunay-Wong Engineers Inc.	345
Toole Design Group LLC	371
Tower Engineering Professionals	126
TowerPinkster	380
TPD	372
TPG Architecture	362
TRC Cos. Inc.	17
Treanor	410
True Environmental	219
TTL Inc.	276
TYLin	30
U	
UES	40
Ulteig Engineers	100
Urbahn Architects PLLC	462
V	
V3 Cos. Ltd.	305
Vanderweil Engineers	170
VCBO Architecture	406
Veenstra & Kimm Inc.	481
Verdantas	81
Versar Global Solutions	179
Vestal Corp.	496
VHB	61
VLK	158
Vocon	381
Volkert Inc.	90
W	
Wade Trim	169
Waggoner Engineering Inc.	348
Walker Consultants Inc.	268
Wallace Design Collective	351
Wallace Montgomery & Associates LLP	393
Walter P Moore	147
Ware Malcomb	156
WATG	232
WD Partners	306
Wendel	432
Weston & Sampson	119
Weston Solutions Inc.	326
Westwood Professional Services	77
WGI Inc.	190
Whitman Requardt & Associates LLP	121
Willdan	45
Wilson & Co. Inc. Engineers & Architects	175
Wilson Engineers	408
Wiss Janney Elstner Associates	127
WithersRavenel Inc.	291
Wood Rodgers Inc.	265
Woodard & Curran	84
Woolpert	39
Wright-Pierce	316
WRNS Studio	379
WSB	109
WSP USA	4
Wunderlich-Malec Engineering	188
Y	
The Yates Cos. Inc.	422
Z	
Zachry Group	194
ZGF	133

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

5 Fluor
Fluor Constructors International Inc
Fluor Enterprises Inc.

6 HDR
HDR Architecture Associates, Inc.
HDR Architecture, Inc.
HDR Construction Control Corp.
HDR Consulting Limited
HDR Consulting PTE LTD
HDR Corp.
HDR Corp. Pty. Ltd.
HDR Engineering, Inc.
HDR Environmental, Operations and Construction
HDR Middle East LLC

7 Burns & McDonnell
AZCO

9 Stantec Inc.
Cardno, Inc
Stantec Architecture Inc.
Stantec Consulting Michigan Inc
Stantec Consulting Services Inc.
Stantec Planning and Landscape Architecture P.C.

13 Black & Veatch
Bird Electric
Black & Veatch Construction, Inc.
Black & Veatch Corporation
Black & Veatch International
Black & Veatch LTD of Michigan
Black & Veatch Management Consulting, LLC.
Black & Veatch New York LLP
Black & Veatch Special Projects Corp
Overland Contracting, Inc.

Rank Company *Subsidiary*

14 Bechtel
BNT International Company
Bechtel Construction Operation, Inc.
Bechtel Corporation
Bechtel Global Energy, Inc.
Bechtel Global Infrastructure & Minerals Inc.
Bechtel India Private, Ltd.
Bechtel Nuclear, Security & Environmental, Inc.

15 Kiewit Corp.
Cherne Contracting Company
Construction Kiewit Cie
Ganotec Inc.
Kiewit Building Group Inc.
Kiewit Canada Group Inc.
Kiewit Engineering Group Inc.
Kiewit Foundations Co.
Kiewit Infrastructure Co.
Kiewit Infrastructure South Co.
Kiewit Infrastructure West Co.
Kiewit Offshore Services Ltd.
Kiewit Power Constructors Co.
Kiewit Water Facilities South Co.
Mass Electric Construction Co.
Peter Kiewit Sons ULC
T.E. Ibberson Company
TIC - The Industrial Company
Weeks Marine Inc.

19 Terracon Consultants Inc.
AQS Environmental, Inc.
Argus Pacific, Inc.
Building Exterior Solutions, LLC
Burleson Consulting, Inc.
CHJ Consultants, Inc.
Dente Engineering, P.C.
Drilling Engineers, Inc.
Earth Exploration, Inc.
Engineered Concepts Consulting Services, Inc.
Environmental Planning Group, LLC
Environmental Services, Inc.
Ferguson Risk Management, LLC

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

Flat Earth Archeology, LLC
GeoCapitol Engineering LLC
GeoConcepts Engineering, Inc.
GeoTest Services, Inc.
Geotechnical & Environmental Consultants, Inc.
Geotechnical Consulting & Testing, Inc.
Geotechnical Environmental and Testing Solutions, Inc.
Grant Drilling, Inc.
Green Bay Labs
Harbor Environmental, Inc.
Mayes Testing Engineers, Inc.
Metcalf Archaeology Consultants, Inc.
NORCAL Geophysical Consultants, Inc.
Pivvot, LLC
Pollution Management, Inc.
Raba Kistner, Inc.
Roc Geotechnical Engineers, LLC
Rowley International, Inc.
SAGE EnviroTech Drilling, Inc.
SAGE Environmental, Inc.
Skelly and Loy, Inc.
Sport Environmental Services, LLC
St. John-Mittelhauser & Associates, Inc.
TAM Consultants, Inc.
Texplor of Dallas, Inc.
Vernon Hills Labs
Wang Engineering, Inc.

20 AtkinsRéalis

ATKINSREALIS NEW YORK Ltd
AtkinsRealis Caribe LLP
AtkinsRealis USA Inc.
Data Transfer Solutions
Faithful + Gould Inc.

22 CDM Smith

CDM Constructors Inc.
CDM Federal Programs
CDM International
The Perry Group
Trinnex

23 Sargent & Lundy

Sargent & Lundy Canada Company
Sargent & Lundy Engineering Services, Inc.
Sargent & Lundy Engineers, Ltd.
Sargent & Lundy, LLC

24 Intertek-PSI

Intertek
Intertek-ATI
Intertek-MT Group
Intertek-PSI

26 NV5 Global Inc.

Aero-Metric Holdings, Corp
Alta Environmental, LP
Axim Geospatial, LLC
Bock & Clark Corporation
CHI Engineering Services Inc.
CivilSource, Inc.
Dade Moeller & Associates, Inc.
Energenz Consulting
GIS Solutions, Inc.
GeoDesign, Inc.
Geodynamics, LLC
Geospatial Holdings, Inc.
Hanna Engineering, Inc.
Holdrege and Kull Consulting Engineers
J.B.A. Consulting Engineers (Asia)
J.B.A. Consulting Engineers, Inc.
Marron and Associates, Inc.
Mediatech FZ, LLC
NV5 Consultants India Private Limited
NV5 Consultants, Inc.
NV5 Engineers and Consultants, Inc.
NV5 Geospatial Solutions, Inc.
NV5 Geospatial Solutions, UK Limited
NV5 Geospatial, Inc.
NV5 Holdings, Inc.
NV5 Information Technology

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

NV5 LTD (HK)
NV5 Malaysia, SDN, BHD
NV5 Northeast, Inc.
NV5 Philippines Corp
NV5 Planning and Design, Inc.
NV5 West, Inc.
NV5, Inc.
NV5, LLC
Optimal Energy, LLC
Quantum Spatial Canada
Sage Renewable Energy Consulting
The Sextant Group, Inc.
WHPacific, Inc

27 Michael Baker International

Akela Engineering and Consulting
Baker LPA Architects, PC
Digital Data Technologies, LLC
Infinity MEP Consultants, LLC
JMA Architects, LLC
JMA Nevada Architecture, PC
MLU Services, LLC
Michael Baker Engineering, Inc.
Michael Baker International Architects, PC
Michael Baker International Holdco Corporation
Michael Baker International, Inc.
Tidal Basin Caribe, LLC
Tidal Basin Customer Relations, LLC
Tidal Basin Federal, LLC
Tidal Basin Government Consulting, LLC
Tidal Basin Technologies, LLC

28 GHD

CRA Contractors Limited
CRA Landfill Operations
GHD CSI
GHD Consultants Ltee
GHD Contractors (Quebec) Inc.
GHD Digital (Canada) Limited
GHD Engineering PC
GHD Inc.

Rank Company *Subsidiary*

GHD Inc. Guam
GHD Inc. Saipan
GHD Limited (CA)
GHD Promina
GHD Service Inc.
PE Group

30 TYLin

Architectural Engineers Collaborative, LLC
H.J. Ross Associates, Inc.
T.Y. Lin Colombia, S.A.S
T.Y. Lin International Canada Inc.
T.Y. Lin International Great Lakes, Inc.
T.Y. Lin International Panama, S.A.
T.Y. Lin International VE, S.A.

32 Colliers Engineering & Design

Colliers Engineering & Design Australia
Colliers Project Leaders
Colliers Project Leaders | USA
Englobe

33 Mott MacDonald

Mott MacDonald Alabama, LLC
Mott MacDonald Florida, LLC
Mott MacDonald Group, Inc.
Mott MacDonald I&E, LLC
Mott MacDonald Ltd
Mott MacDonald NY, Inc.
Mott MacDonald Operating Services LLC
Mott MacDonald, LLC

34 STV

American Engineers, Inc.
CP&Y
STV Architects
STV Construction Inc.
STV Energy Services, Inc.
STV Incorporated

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

35 Perkins&Will

Nelson\Nygaard Consulting
Pierre-Yves Rochon
Pierre-Yves Rochon
Portland
Schmidt Hammer Lassen

36 Geosyntec Consultants

Applied Technology and Management, Inc.
Aspect Consulting, LLC
Geosyntec (Bahamas) Limited
Geosyntec Consultants Finland Oy AB
Geosyntec Consultants Iberia, S.L.
Geosyntec Consultants International, Inc.
Geosyntec Consultants Pty. Ltd.
Geosyntec Consultants, Ltd.
Geosyntec GEMS, LLC
GradCo, LLC dba Gradient
Red Earth Engineering Pty. Ltd.

37 Dewberry

Dewberry Architects Inc.
Dewberry Design-Builders Inc.
Dewberry Engineers Inc.

39 Woolpert

AAM
CivilTech Engineering
Cooperative Strategies
Data Cloud Solutions
Greenbox Architecture
Jviation
Murphy Geospatial
Optimal Geo
Sheehan Nagle Hartray Architects (SNHA)
Sheehan Nagle Hartray Architects (SNHA)
Southern Mapping Company
Woolpert Canada
eTrac

Rank Company *Subsidiary*

40 UES

GFA International Inc
UES Exploration LLC
UES Professional Solutions 18 LLC
UES Professional Solutions 19 LLC
UES Professional Solutions 44 LLC
UES Professional Solutions 63 LLC
UES Professional Solutions Inc
UES Professional Solutions LLC

41 Brown and Caldwell

Brown and Caldwell Consultants Canada
Brown and Caldwell Consultants Canada

43 Arup US Inc.

Arup Canada, Inc.
Arup North America Ltd.
Arup Texas, Inc.
Arup US, Inc.
Arup USA, Inc.
Ove Arup & Partners, PC

46 SCS Engineers

SCS Energy
SCS Engineers
SCS Field Services

47 Kleinfelder Inc.

CMWorks, Inc.
Century Engineers, LLC
Doucet & Associates, Inc.
Gas Transmission Systems, Inc.
Kleinfelder Australia Pty
Kleinfelder Canada, Inc.
Kleinfelder Construction Services
Kleinfelder Northeast, Inc.
Kleinfelder Southeast, Inc.
Kleinfelder, Inc.
The Kleinfelder Group, Inc.

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

50 Johnson Mirmiran & Thompson Inc. (JMT)

Atlantic Engineering, LLC
ECM International, Inc.
JMT of New York, Inc.
Kennedy Consulting, Inc.
Kupper, LLC
Pioneer Holdings, Inc.
Structural Engineering Associates, Inc.
Tidewater Environmental Services, Inc.

52 LJA Engineering Inc.

BM&K, Inc.
BSE Consultants, Inc.
Carter Associates
Freeland and Kauffman, Inc.
Gonzalez-Strength & Associates, Inc.
LJA Energy, Inc.
LJA Environmental Services LLC
LJA Infrastructure, Inc.
LJA Program Management, LLC
LJA Rail, LLC
LJA Surveying, Inc.
LJA Telecom, Inc.
Lonestar Program Controls Group, LLC
McIntosh Associates
Pharis Design
Quest Utility Construction, Inc.

53 KCI Holdings Inc.

KCI Construction Services
KCI Environmental Technologies & Construction
McLaren Technical Services Inc.

55 Langan

Langan CA, Inc
Langan CT, Inc
Langan Engineering and Environmental Services, LLC
Langan Engineering, Environmental, Surveying, Landscape Architecture and Geology, DPC
Langan International UK, LTD
Langan International, LLC
Langan MA, Inc
Langan MI, Inc
Langan NC, Inc
Langan Panama, S. DE R.L.

58 RS&H Inc.

HB&A, LLC
RS&H Architects-Engineers-Planners, Inc.
RS&H Commercial Realty, Inc.
RS&H Maryland, Inc.
RS&H Massachusetts, Inc.
RS&H Michigan, Inc.

60 ENTRUST Solutions Group

EN Engineering, LLC
ENTRUST Solutions Group Canada, Inc
ESC Engineering, LLC
FiberRise Communications, LLC
G2 Integrated Solutions, LLC
Kestrel Power Engineering Ltd
Kestrel Power Engineering, LLC
Magellan Advisors, LLC
QC Data, LLC
Spectrum Engineering, LLC
TG Advisers, LLC
Texas Utility Engineering, LLC

64 Audubon Cos.

Audubon Companies

65 Hargrove Engineers & Constructors

Hargrove Controls & Automation
Hargrove Life Sciences
Tormod

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

66 Engineering Consulting Services Ltd.
ECS Florida, LLC
ECS Mid-Atlantic, LLC
ECS Midwest, LLC
ECS Pacific, LLC
ECS Southeast, LLC
ECS Southwest, LLP

69 Pape-Dawson
Eberly & Associates, LLC
Flight Acquisition Inc. (KSA Engineers)
Maxwell-Reddick & Associates, LLC
Poulos & Bennett, LLC
Q. GradyMinor and Associates, LLC
RaganSmith and Associates, LLC

70 Atwell LLC
RVi Planning and Landscape Architecture
Strategic Construction Solutions, Inc.

71 CONSOR
Consor Engineering and Land Surveying, NY-PC
Consor Engineers, LLC
Consor North America of Michigan, LLC
Consor North America, Inc.
Consor PMCM, Inc.

75 Ardurra Group
Ardurra Group Caribe
Ardurra Group New York
Ardurra Group North Carolina

80 Greenman-Pedersen Inc.
GPI GEO
UESI

Rank Company *Subsidiary*

81 Verdantas
ASEC Engineers

82 Mead & Hunt Inc.
Symbiont

85 S&B
Bibb Engineers, Architects & Constructors, LLC
Ford, Bacon & Davis, LLC
S&B Engineers & Constructors
S&B Fabrication Services, Ltd.
S&B Group International, Ltd.
S&B Infrastructure Construction, Ltd.
S&B Infrastructure Engineering, Ltd.
S&B Infrastructure Private, Ltd.
S&B Northeast Operations, Ltd.
S&B Pipeline Division, Ltd.
TAI Engineers, LLC

89 SAM LLC
SAM Canada, Inc.
SAM Construction Services, LLC
SAM-NY Geospatial, Inc.

92 Skidmore Owings & Merrill
SOM (Guangdong) Design Consultants Co., Ltd
SOM Asia Limited
Skidmore, Owings & Merrill (Australia) Pty. Ltd
Skidmore, Owings & Merrill (Europe) LLP
Skidmore, Owings & Merrill (Shanghai) Architects Co. Ltd
Skidmore, Owings & Merrill LLP

93 Moffatt & Nichol
Craney Island Design Partners, LLC
Latitude Environmental Inc.
Moffatt & Nichol B.V.
Moffatt & Nichol Baltics, UAB

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

Moffatt & Nichol Chile, S.P.A.
Moffatt & Nichol Engenharia E Consultoria Ltda
Moffatt & Nichol GmbH
Moffatt & Nichol Iberia Ingenieria S.L.
Moffatt & Nichol Information Systems LLC
Moffatt & Nichol International, Inc.
Moffatt & Nichol Massachusetts, LLC
Moffatt & Nichol Pte. Ltd.
Moffatt & Nichol Pty Ltd
Moffatt & Nichol, Latin America Inc.
Moffatt & Nichol, Ltd
NextPort, S.L. (formerly Moffatt & Nichol Spain S.L.)
Waggonner & Ball (Formerly Waggonner & Ball, LLC)

95 Certerra (formerly RMA Companies)

A3Geo
Big Apple Group
Black Eagle
C-Below
CSI
EDI
Earth Engineers
GeoTest
Insight Group
Northwest Geotch
PRI
RMA GeoScience
RMA Group
Rone Engineering
SiteScan
Tierra
Western Technologies

98 H.W. Lochner Inc.

Armstrong Consultants, Inc
Green International
K Friese & Associates
KOA Corporation
Triunity, Inc

Rank Company *Subsidiary*

99 IPS-Integrated Project Services LLC

BS Denmark Aps trading at Integrated Project Services
ILPS Limited Unipessoal LDA
IPS - Architect Services Canada Inc
IPS - Integrated Project Services (Germany) GmbH
IPS - Integrated Project Services (Ireland) Limited
IPS - Integrated Project Services Corp
IPS - Integrated Project Services GmbH
IPS - Integrated Project Services LLC
IPS - Integrated Project Services Limited
IPS - Integrated Project Services Pvt Ltd
IPS - Integrated Project Services ULC
IPS - Mehtalia Private Limited
IPS - Services de Projects Intégrés S.E.N.C
IPS - Servicos de Projectos Integrados Ltda
IPS BioPharmaceutical Technical Consulting (Tianjin) Limited Liability Company
IPS Bioengineering Technology (Shanghai) Co., Ltd
IPS Professional Engineers and Architects PC
Integrated Project Services International Pvt Ltd
Trenmor GmbH trading as IPS-Integrated Project Services
Trenmor PTY Limited trading as IPS Life Sciences

103 CMTA Inc.

AMA Group

104 Enercon Services Inc.

Enercon Federal Services

106 David Evans Enterprises Inc.

David Evans and Associates, Inc.
Disaster and Emergency Management Services International, LLC
Flux Resources, LLC

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

Mathys-Potestio, LLC
Motus Collaborative, LLC

107 Merrick & Co.

Merrick Canada, LLC
Merrick UK Ltd

108 MOREgroup

E4H Environments for Health Architecture
Huckabee
IEG Innovative Engineering Group
TSK

110 Foth & Van Dyke LLC

Foth Canada Corporation
Foth Infrastructure & Environment LLC
Foth Mexico Corporation, S.DE R.I.DE C.V.
Foth Production Solutions LLC

112 Perkins Eastman

BFJ Planning
RGR Landscape
Urbanomics

116 DCCM

ATG | DCCM
Baseline | DCCM
BinkleyBarfield | DCCM
ChastainSkillman | DCCM
Coastland | DCCM
Matthews | DCCM
MillerSurvey | DCCM
PeoplesQuigley | DCCM
RG Miller | DCCM
RQAW | DCCM
Rochester | DCCM
Shine | DCCM
Southstar | DCCM
Urban | DCCM

Rank Company *Subsidiary*

117 Barr Engineering Co.

Barr Engineering Michigan LLC
Barr Engineering and Environmental Science Canada Ltd.

118 Haley & Aldrich Inc.

H&A OF NEW YORK LLP
HALEY & ALDRICH CONSTRUCTION SERVICES
HALEY & ALDRICH OF MICHIGAN
HALEY & HALDRICH OF NORTH CAROLINA

119 Weston & Sampson

WSE of North Carolina, PC
Weston & Sampson Architects Inc
Weston & Sampson CMR, Inc
Weston & Sampson Engineers, Inc
Weston & Sampson PE, LS, LA, PC DBA W&S of North Carolina
Weston & Sampson Services, Inc
Weston & Sampson, PE, LS, LA, PC

120 Stanley Consultants

Resilient Analytics, Inc

123 LaBella Associates DPC

ENGR3
Kiloh Associates
LaBella Associates, DPC
LaBella Engineering SLU
LaBella Environmental LLC
Process Pipeline Services

124 Electrical Consultants Inc.

EPC Services Company
PS Technologies, Inc.

129 Thompson Holdings

Meyer Engineers

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

Thompson Consulting Services
Thompson Engineering
Watermark Design Group

131 Exyte Americas Holding Inc.

AirGard, Inc.
BioPharm Engineered Systems, LLC
CollabraTech Solutions, LLC
Critical Process Systems Group, Inc.
Diversified Fluid Solutions, LLC
Exyte US, Inc.
Fab-Tech, Inc.
NHEP, Inc.
Nuance Systems, LLC
Total Facility Solutions

135 Braun Intertec

Edwards Pitman Environmental, Inc.

136 CRB

CRB Architects - Engineers P.C.
CRB Builders, LLC
CRB Germany, GmbH
CRB Group, GmbH
Clark, Richardson and Biskup Consulting Engineers, Inc.

139 EGIS USA

BLN US
Egis Canada
Egis Rail
SB Architects

140 GZA

AirLogics, LLC
Goldberg-Zoino Associates of New York, P.C., d/b/a GZA GeoEnvironmental of New York

Rank Company *Subsidiary*

143 DLZ Corp.

DLZ American Drilling, Inc.
DLZ Carbon, LLC
DLZ Florida, LLC
DLZ Illinois, Inc.
DLZ Indiana, LLC
DLZ Industrial Surveying, Inc.
DLZ Industrial, LLC
DLZ Kentucky, Inc.
DLZ Michigan, Inc.
DLZ National, Inc.
DLZ Ohio, Inc.
DLZ Pennsylvania, LLC
DLZ Wisconsin, LLC

145 GAI Consultants Inc.

Creighton Manning Engineering, LLP
Eland Engineering, LLC
GAI Consultants - NC, Inc.
GAI Consultants of Michigan, PLC
GAI Engineering & Surveying Consultants of New York, PC
Lotspeich | Associates, Inc.
PGH Petroleum & Environmental Engineers LLC
Systems Planning Corporation

151 Coffman Engineers Inc.

Coffman Engineers, Inc

154 NORR

Cion Corp.
NORR Architects & Engineers Limited
NORR Architects Engineers Planners
NORR Associates Inc.
NORR Consultants Limited
NORR Design Inc.
NORR Group
NORR Inc.
NORR LLC
NORR Limited

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

160 Barge Design Solutions
- *ResourceTek*
- *Thrivence*

163 Syska Hennessy Group
- *Syska Hennessy Group China, Inc*
- *Syska Hennessy Group Middle East, LLC*
- *Syska Hennessy Group, Inc*

164 Raba Kistner Inc.
- *Browne Engineering Partners*
- *Drake Environmental LLC*
- *Project Control of Texas, Inc.*
- *Raba Ingenieros*
- *Raba Kistner, Inc.*
- *Rice and Gardner, Inc.*

165 Henderson Cos.
- *Henderson Building Solutions*
- *Henderson Engineers*

169 Wade Trim
- *Wade Trim Associates, Inc.*
- *Wade Trim NY, PC*
- *Wade Trim, Inc. (Florida)*
- *Wade Trim, Inc. (Michigan)*
- *Wade Trim, Inc. (Ohio)*

170 Vanderweil Engineers
- *R.G. Vanderweil Engineers PR LLC*
- *R.G. Vanderweil Engineers, PC*

177 Schnabel Engineering
- *JCK Undergound, Inc.*
- *Schnabel Engineering West, Inc.*
- *Schnabel Engineering, LLC*
- *Schnabel Management Services, Inc.*

Rank Company *Subsidiary*

179 Versar Global Solutions
- *Berger Cummins JV*
- *LBPKSA*
- *Swift River Versar SB JV*
- *VGS Aircraft Services*
- *VGS Infrastructure Services*
- *Versar National Security Solutions LLC*
- *Versar Security Systems LLC*
- *Versar, Inc*
- *Versar-Arcadis JV*
- *Versar-Envirocon JV*

180 Neel-Schaffer Inc.
- *Maptech, Inc.*
- *True North Emergency Management*

184 Dennis Group
- *Dennis Brasil Engenharia Ltda*
- *Dennis Grou International, Unipessoal Lda*
- *Dennis Group Canada, Inc.*
- *IFAB Engineering Partners Ltd*
- *The Dennis Engineering Group, LLC*
- *The Dennis Group, Inc.*

186 Core States Group
- *Barghausen Consulting Engineers, LLC*
- *CoreStates Construction Services, Inc.*
- *CoreStates, Inc.*

190 WGI Inc.
- *Streamline Technologies*
- *WGI Geospatial*

191 Introba Inc.
- *CAGE, Inc.*
- *COMgroup, Inc.*
- *EDI, Ltd.*
- *Genesis Planning LLC*
- *Integral Group, LLC*

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

Introba Consulting Ltd.
Introba Consulting Pty, Ltd.
Introba Ireland Limited
Introba d.o.o. Beograd- Vračar
Mitchell Data Services, Inc.
Mitchell Planning Associates, Inc.

194 Zachry Group

JVIC
JVIC Fabrication
Madison Industrial Services
Numerical Advisory Solutions
Trillium
Zachry Engineering Corp.
Zachry Industrial Inc
Zachry Maintenance Services
Zachry Nuclear Engineering
Zachry Philippines Inc

195 ESP Associates Inc.

CivilCorp, LLC
Ditesco, LLC
Pickett & Associates, LLC

197 The Burke Group Ltd.

Burke, LLC
Christopher B Burke Engineering, LLC
Christopher B Burke Engineering, Ltd.
KLOA
LAWR
Mackie Consultants, Ltd.
Spaceco, Inc.
Thomson Surveying, Ltd.

200 Otak Inc.

K2 Consultancy Group
Otak CPM
Tarr Whitman Group
Walker Sime

Rank Company *Subsidiary*

203 The HFW Cos.

4Ward Land Surveying
CRANSTON Engineering
GastingerWalker& Architects
HSQ Group
INVISION Architecture
KFM Engineering
Kou & Associates
Miller Legg & Associates
Taney Engineering

205 Arquitectonica

ArquitectonicaGEO
H3

206 BKF Engineers

BKF Engineers

208 COWI North America Inc.

COWI Consulting Inc.
COWI Czech Republic s.r.o.
COWI North America Ltd.
Finley Engineering Group, Inc.

210 Parkhill

Parkhill

211 Congruex

CHC Consulting, LLC
CNS Networks LLC
Terra Technologies LLC
Tower Engineering Solutions, LLC

214 Stratus Team LLC

Ascent Engineering Group, Inc.
Austin Brockenbrough & Associates, LLC
Blue Ridge Environmental Consultants (BREC)
C.T. Hsu & Associates

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

Engineering Strategies, Inc.(ESI)
Morris & Associates Engineering, LLC
Prime Engineering, Inc.
Synalovski Romanik Saye, LLC
Zyscovich, LLC

217 ME Engineers

M-E Engineers Limited
ME/Vogle Taylor Engineers

219 True Environmental

Ensero Solutions
GKY & Associates
Great Ecology
Matrix New World Engineering
Sphere 3 Environmental
Sundance Consultants
Triton Environmental

221 H2M architects + engineers

H2M Architects & Engineers
H2M Associates
H2M architects + engineers

223 Shive-Hattery

Helix Design Group, A Division of Shive-Hattery
KDG, A Division of Shive-Hattery

228 Haskell

Benham
Cortez, Inc.
Dysruptek
Seiberling

229 DeSimone Consulting Engineering

Decipher
Dowco

Rank Company *Subsidiary*

234 Bartlett & West Inc.

BW Construction, LLC
BW Operations, LLC

236 AO

AO

239 PRIME AE Group Inc.

Bruan and Steidl Architects, A Studio of PRIME AE Group, Inc.
Coke Consulting, LLC
Connelly & Wicker, LLC
Gulf Coast Architectural Group
JTL, LLC
PRIME Construction Management and Survey, Inc.
Prosser, Inc.

242 McMillan Pazdan Smith Architecture LLC

MPS Architects, P.C.

246 Hart Howerton

Hart Howerton Partners, Ltd
Hart Howerton Planning & Architecture Canada, Ltd
Hart Howerton, Ltd
Telegraph Hill Acquisition
Union Street Artworks

247 NOVA Eng'g and Environmental LLC

MAS Environmental

249 Degenkolb Engineers

DGKB Engineers Mexico
Degenkolb Engineers
Ruby & Associates

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

252 RRC Power & Energy LLC
Calibration Solutions, LLC
RRC Energy Services, LLC
RRC International, LLC
RRC SCADA Solutions, LLC
WST Engineering, Inc.

258 A. Morton Thomas and Associates Inc.
AMT, LLC

269 The S/L/A/M Collaborative Inc.
Construction Services of Somerset
S/L/A/M Architects, Landscape Architects & Engineers, P.C.

273 CME Associates LLC
Churchill Consulting Engineers

274 T&M Associates
East Coast Drilling, Inc.

277 Baxter & Woodman Inc.
B&W Natural Resources, LLC
Baxter & Woodman Costa Rica, LLC
Baxter Boller Design Build, LLC
Concentric Integration, LLC

278 Geo-Logic Associates Inc.
Clear Creek Associates, LLC
Daniel B. Stephens & Associates, Inc.
Geo-Logic Peru, SRL
Kunkel Engineering Group, LLC
RMC Geoscience, Inc.
Summit Water Resources, LLC
The MINES Group, Inc.

Rank Company *Subsidiary*

279 Barton & Loguidice D.P.C.
Barton & Loguidice Engineers & Architects, PLLC
Barton & Loguidice Engineers, PLLC
Barton & Loguidice Environmental Engineering & Geology, PLLC
Barton & Loguidice, Inc.
Barton & Loguidice, LLC

286 10 Design
10 Design

292 ARM Group Enterprises Inc.
ARM CAMCO
ARM EnerTech
ARM Group

295 ETM
ETM Surveying & Mapping, Inc.

299 AI Engineers Inc.
AI Engineers, Inc. Pakistan Private Limited

302 Sunrise Engineering
Utah Testing & Engineering

303 JEO Consulting Group Inc.
Sand Creek Construction Company

304 GBA
GBA
GBA Builders
Systems Integrators
Virocon

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

305 V3 Cos. Ltd.
V3 Companies of Canada, Ltd.
V3 Companies, Ltd.

315 Ennead Architects LLP
Ennead Design Consulting (Shanghai)

321 Modjeski and Masters Inc.
Flanders Engineering Group, Inc.

325 Martin/Martin Inc.
Martin/Martin, Inc Wyoming

334 AFRY (AFRY USA LLC)
AFRY Management Consulting
AFRY Management Consulting
AFRY USA LLC
AFRY USA LLC

335 DCI Engineers
DCI Designers

338 CTL Engineering Inc.
Allied
ICS
Vector

343 Osborn Engineering
OSPORTS

348 Waggoner Engineering Inc.
Atakapa Services, LLC

352 Gray
AD Process Equipment, A Gray Company
Anderson Dahlen Inc., A Gray Company
Gray AES
Gray Development, A Gray Company
Gray Ohio Valley
NexGen Contracting, A Gray Company

354 BRPH Cos. Inc.
BRPH Architects Engineers, Inc.
BRPH Construction Services, Inc.
BRPH Mission Solutions, Inc.

356 M3 Engineering and Technology Corp.
M3 Argentina S.R.L.
M3 Colombia S.A.S.
M3 Engineering & Construction Inc.
M3 Engineering Canada, Ltd.
M3 Ingenieria Chile S.A.
M3 Ingenieria Peru S.A.C.
M3 Mexicana S. de R.L. de C.V.

359 T2 Utility Engineers
Applied Professional Services, Inc.
T2 Engineering Services, P.C.
T2 UES (MI), Inc.
T2 UES, Inc. dba T2 Utility Engineers

367 HLW International LLP
Ark Strategic Consulting, LLC
HLW Architecture Connecticut LLC
HLW Architecture Florida LLC
HLW Architecture LLC
HLW International LLP
HLW International Limited
Spark Studio Lighting Design LLC

371 Toole Design Group LLC
TDG Engineering, Inc.
Toole Design Canada, Inc.

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

Transportation Design Group, LLP
Transportation Engineering Design, DPC

373 Day & Zimmermann

D&Z Of Canada Corporate
Day & Zimmermann International, Inc. - DBA M&C
Day & Zimmermann Management Services, Inc.
Day & Zimmermann NPS, Inc.
Mason & Hanger
The Atlantic Group, Inc. - DBA DZ Atlantic

378 RETTEW Associates Inc.

RETTEW Engineering & Surveying, P.C.

389 ThermalTech Engineering Inc.

ThermalTech Turnkey Solutions, LLC
Truman Young & Associates

391 Baker Engineering & Risk Consultants Inc.

FORTRESS Protective Buildings LLC

407 Network Connex

Advantage Engineers, LLC
CCSI Networks, LLC
Nat Tech, LLC
Vertical Communications, LLC

409 Milhouse Engineering and Construction Inc.

Milhouse Construction
Milhouse Services

422 The Yates Cos. Inc.

American Industrial Construction, LLC
Blaine Construction Corporation

Rank Company *Subsidiary*

Edwards Electric Service, LLC
JESCO, Inc.
Merit Electrical, Inc.
Superior Asphalt, Inc.
W.G. Yates & Sons Construction Company
Yates Constructors, LLC
Yates Engineers, LLC
Yates Services, LLC

423 Lawrence Group

Integrate Construction Partners
Lawrence Group
Niche Home Furnishings

426 AZTEC Engineering Group Inc.

AZTEC Engineering California, Inc.

432 Wendel

Wendel Architectural Resources, Inc.
Wendel Construction, Inc
Wendel Consulting Services, LLC
Wendel Energy Services, LLC
Wendel Engineering Resources, Inc.
Wendel Engineering, PC
Wendel WD Architecture, Engineering, Surveying & Landscape Architecture, PC

436 Rina Consulting

Patrick Engineering Inc.
RINA CONSULTING
RINA TECH USA INC.

444 Dekker

Dekker Design
Dekker LLC

445 EL Robinson Engineering

EL Robinson Engineering of Ohio Co

2025 Top 500 Design Firms – Subsidiaries by Rank

Rank Company *Subsidiary*

450 CTL|Thompson Inc.
CTL/Thompson Materials Engineers, Inc.

454 Steinberg Hart
RJC Architects
Steinberg Hart NY

457 LHB Inc.
LHB, LLC

474 Jones Edmunds & Associates Inc.
JEACES

477 CSA Group
CSA Architects & Engineers, LLP
CSA Central, Inc.
CSA Group NY Architects and Engineers, P.C.
CSA Panama
Consul-tech Caribe, Inc.

479 Landrum & Brown Inc.
L&B Transportation Technology Consultancy (Shanghai) Co., LTD
L&B Worldwide Australia PTY LTD

482 Miyamoto International
Miyamoto Global Experts India, Pvt, Ltd.
Miyamoto Heritage, S.R.L.
Miyamoto International Ciudad de Mexico, S. de R.L. de C.V.
Miyamoto International Management Services, LLC
Miyamoto International Nepal Private Limited
Miyamoto International New Zealand Management, LLC
Miyamoto International Puerto Rico, LLC
Miyamoto International Silk Road
Miyamoto International, Disaster Management
Miyamoto Italia S.R.L.
PT. Miyamoto International Indonesia

496 Vestal Corp.
BIEC
Vestal Corporation

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

A. NORTH AMERICA

Canada

AFRY (AFRY USA LLC)
AO
Actalent Services
Affiliated Engineers Inc.
Arcadis North America
Arquitectonica
Arup US Inc.
BHDP Architecture
BL Cos. Inc.
BR+A Consulting Engineers
BRPH Cos. Inc.
BSI Engineering
BW Design Group
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
Burns & McDonnell
CDM Smith
CHA Consulting Inc.
CONSOR
COWI North America Inc.
CRB
CTL|Thompson Inc.
CannonDesign
Carollo Engineers
Clark Nexsen
Coffman Engineers Inc.
Core States Group
Cushing Terrell
DLR Group
DeSimone Consulting Engineering
Degenkolb Engineers
Dennis Group
Dewberry
Dunham Associates
EGIS USA
ENTRUST Solutions Group

Region Country *Company*

EXP
Electrical Consultants Inc.
Ennead Architects LLP
FFKR Architects
Flad Architects
Fluor
Foth & Van Dyke LLC
GAI Consultants Inc.
GEI Consultants Inc.
GHD
GZA
Gannett Fleming TranSystems (GFT)
Gensler
Geo-Logic Associates Inc.
GeoEngineers Inc.
Geosyntec Consultants
Ghafari Associates LLC
GreenbergFarrow
Gresham Smith
HDR
HGA
HKS
HNTB Cos.
HOK
Hanson Professional Services Inc.
Hardesty & Hanover LLC
Hargrove Engineers & Constructors
Hart Howerton
Haskell
Hatch Associates Consultants Inc.
Hazen and Sawyer
Henderson Cos.
IMEG
IPS-Integrated Project Services LLC
Introba Inc.
Jacobs Solutions Inc.
Jaros Baum & Bolles
Jensen Hughes
KPFF Consulting Engineers
Kiewit Corp.
Kimley-Horn
Kleinfelder Inc.
Kohn Pedersen Fox (KPF)
LJB Engineering

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

LMN Architects LLP
Langan
Leidos
Loring Consulting Engineers Inc.
M3 Engineering and Technology Corp.
MBH Architects
ME Engineers
MG2
Magnusson Klemencic Associates Inc.
Martin/Martin Inc.
Merrick & Co.
Modjeski and Masters Inc.
Moffatt & Nichol
Morrison-Maierle
Mott MacDonald
Mueser Rutledge Consulting Engineers PLLC
NBBJ
NORR
NV5 Global Inc.
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Populous
Powers Brown Architecture
Raba Kistner Inc.
Ramboll Group
Rina Consulting
SAM LLC
SCS Engineers
SSOE Group
STUDIOS architecture
STV
SWCA Environmental Consultants
SYSTRA USA
Salas O'Brien
Sargent & Lundy
Shannon & Wilson
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
SmithGroup
Syska Hennessy Group
TPG Architecture

Region Country *Company*

TRC Cos. Inc.
TYLin
Terracon Consultants Inc.
Tetra Tech
ThermalTech Engineering Inc.
Thornton Tomasetti
Toole Design Group LLC
Tower Engineering Professionals
Treanor
True Environmental
Ulteig Engineers
V3 Cos. Ltd.
Vanderweil Engineers
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.
Walker Consultants Inc.
Walter P Moore
Ware Malcomb
Willdan
Woolpert
ZGF

B. LATIN AMERICA

Argentina

Arcadis North America
Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
Fluor
Gensler
GeoEngineers Inc.
GreenbergFarrow
Jensen Hughes
Langan
M3 Engineering and Technology Corp.
MBH Architects
Moffatt & Nichol
Mott MacDonald
Perkins&Will
Sargent & Lundy

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA

Bolivia

Ennead Architects LLP
Gensler
Langan
Simpson Gumpertz & Heger
WD Partners
WSP USA

Brazil

Arcadis North America
Arquitectonica
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Black & Veatch
CHA Consulting Inc.
Corgan
Day & Zimmermann
Dennis Group
Gensler
Geosyntec Consultants
HGA
HOK
Henderson Cos.
IPS-Integrated Project Services LLC
Jensen Hughes
Kimley-Horn
Kohn Pedersen Fox (KPF)
Landrum & Brown Inc.
Langan
Loring Consulting Engineers Inc.
MBH Architects
ME Engineers
Michael Baker International
Moffatt & Nichol
Page
Perkins&Will
Pond and Co.

Region Country *Company*

Populous
Salas O'Brien
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Tetra Tech
Thornton Tomasetti
WSP USA
Walter P Moore
Ware Malcomb

Chile

Arcadis North America
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
Cushing Terrell
Day & Zimmermann
DeSimone Consulting Engineering
Fluor
GHD
Gannett Fleming TranSystems (GFT)
Gensler
GreenbergFarrow
Jensen Hughes
Leidos
M3 Engineering and Technology Corp.
MBH Architects
Moffatt & Nichol
Moody Nolan Inc.
Mott MacDonald
Perkins&Will
Rina Consulting
Sargent & Lundy
TRC Cos. Inc.
TYLin
WD Partners
WSP USA
Ware Malcomb

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Colombia

10 Design
Arcadis North America
Arup US Inc.
Black & Veatch
CDM Smith
DeSimone Consulting Engineering
EXP
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HOK
Hazen and Sawyer
Interface Engineering Inc.
Introba Inc.
Jensen Hughes
KPFF Consulting Engineers
Langan
MBH Architects
Miyamoto International
Moffatt & Nichol
Mott MacDonald
Rina Consulting
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore
Wunderlich-Malec Engineering

Costa Rica

10 Design
Arquitectonica
Baxter & Woodman Inc.
CRB
Coffman Engineers Inc.
DLZ Corp.
Gensler
Hart Howerton
Introba Inc.
Jensen Hughes
Langan
MBH Architects
Miyamoto International
Moffatt & Nichol
Mott MacDonald
Perkins Eastman
Pond and Co.
Simpson Gumpertz & Heger
TRC Cos. Inc.
Thornton Tomasetti
WSP USA
Walter P Moore
Ware Malcomb

Ecuador

Black & Veatch
Coffman Engineers Inc.
EXP
Gensler
Ghafari Associates LLC
GreenbergFarrow
Hazen and Sawyer
Landrum & Brown Inc.
M3 Engineering and Technology Corp.
MBH Architects
Miyamoto International
Moffatt & Nichol
Perkins Eastman
Rina Consulting
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore

El Salvador

Coffman Engineers Inc.
Gensler
GreenbergFarrow
Hatch Associates Consultants Inc.
Langan
Moody Nolan Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Perkins&Will
Pond and Co.
Rina Consulting
Sargent & Lundy
Thornton Tomasetti
Versar Global Solutions
WD Partners
WSP USA

Guatemala

Black & Veatch
Gensler
GreenbergFarrow
HKS
Hazen and Sawyer
Langan
MBH Architects
Perkins Eastman
Populous
SWCA Environmental Consultants
TRC Cos. Inc.
WSP USA
Ware Malcomb

Guyana

Bechtel
Black & Veatch
Day & Zimmermann
Gensler
GeoEngineers Inc.
HOK
Langan
Page
Perkins&Will
Sargent & Lundy
Simpson Gumpertz & Heger
Thornton Tomasetti
Urbahn Architects PLLC
Walter P Moore

Honduras

Arcadis North America
Baker Engineering & Risk Consultants Inc.
CHA Consulting Inc.

Region Country *Company*

DLZ Corp.
Day & Zimmermann
Gensler
HKS
Hatch Associates Consultants Inc.
Hazen and Sawyer
Langan
Rina Consulting
Simpson Gumpertz & Heger
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore

Mexico

10 Design
Arcadis North America
Arquitectonica
BHDP Architecture
BSI Engineering
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CHA Consulting Inc.
CRB
Coffman Engineers Inc.
Core States Group
Cushing Terrell
DLR Group
Day & Zimmermann
Degenkolb Engineers
Dennis Group
EGIS USA
ENTRUST Solutions Group
EXP
Ennead Architects LLP
Flad Architects
Fluor
Foth & Van Dyke LLC
GZA
Gensler
Geosyntec Consultants
Ghafari Associates LLC

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

GreenbergFarrow
HDR
HKS
HOK
Hanson Professional Services Inc.
Hart Howerton
Haskell
Hatch Associates Consultants Inc.
Hazen and Sawyer
IMEG
Interface Engineering Inc.
Introba Inc.
Jensen Hughes
KPFF Consulting Engineers
Kiewit Corp.
Kimley-Horn
LEO A DALY
LJB Engineering
Langan
Leidos
M3 Engineering and Technology Corp.
MBH Architects
ME Engineers
MG2
Magnusson Klemencic Associates Inc.
Merrick & Co.
Michael Baker International
Miyamoto International
Moffatt & Nichol
Moody Nolan Inc.
Mott MacDonald
Ninyo & Moore Geotech. & Enviro. Sciences
Page
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Pond and Co.
Populous
RAMSA (Robert A.M. Stern Architects)
Raba Kistner Inc.
Ramboll Group
Rebel Design+Group

Region Country *Company*

Rina Consulting
SCS Engineers
SSOE Group
STUDIOS architecture
SWCA Environmental Consultants
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
TLC Engineering Solutions
TPG Architecture
TRC Cos. Inc.
The Beck Group
The S/L/A/M Collaborative Inc.
ThermalTech Engineering Inc.
Thornton Tomasetti
Versar Global Solutions
Vestal Corp.
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.
Walter P Moore
Ware Malcomb
Wunderlich-Malec Engineering

Nicaragua

Arcadis North America
DLZ Corp.
Day & Zimmermann
Gensler
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Thornton Tomasetti
Vanderweil Engineers
WSP USA

Panama

AO
Arcadis North America
CSA Group
Coffman Engineers Inc.
Cushing Terrell
DLZ Corp.

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Fluor
Gannett Fleming TranSystems (GFT)
Gensler
GeoEngineers Inc.
Geosyntec Consultants
HKS
Jacobs Solutions Inc.
Langan
Lanier & Associates Consulting Engineers Inc.
Moffatt & Nichol
Mott MacDonald
Mueser Rutledge Consulting Engineers PLLC
Page
Perkins Eastman
Perkins&Will
Sargent & Lundy
TRC Cos. Inc.
TYLin
WD Partners
WSP USA
Walker Consultants Inc.
Walter P Moore
Ware Malcomb
Weston Solutions Inc.

Paraguay

Arcadis North America
CHA Consulting Inc.
Gensler
KPFF Consulting Engineers
Perkins Eastman
ZGF

Peru

Arcadis North America
Arquitectonica
Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
CHA Consulting Inc.
Fluor
Gensler
Geo-Logic Associates Inc.
GeoEngineers Inc.

Region Country *Company*

Geosyntec Consultants
GreenbergFarrow
Hatch Associates Consultants Inc.
Hazen and Sawyer
Leidos
M3 Engineering and Technology Corp.
MBH Architects
Miyamoto International
Moffatt & Nichol
RAMSA (Robert A.M. Stern Architects)
Rina Consulting
Salas O'Brien
Sargent & Lundy
Simpson Gumpertz & Heger
Smith Seckman Reid Inc.
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walter P Moore

Suriname

Michael Baker International
Simpson Gumpertz & Heger

Uruguay

Corgan
Gensler
GreenbergFarrow
Hazen and Sawyer
Jensen Hughes
Mott MacDonald
Pond and Co.
SWCA Environmental Consultants
SmithGroup
TRC Cos. Inc.
Thornton Tomasetti

Venezuela

Gensler

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

C. CARIBBEAN ISLANDS

Cuba

Coffman Engineers Inc.
Jensen Hughes
LEO A DALY
Michael Baker International
Moffatt & Nichol
Pond and Co.
SCS Engineers
Stanley Consultants
Terracon Consultants Inc.
Versar Global Solutions
WSP USA

Greater Antilles

Arcadis North America
Baskervill
Black & Veatch
CMTA Inc.
Clark Nexsen
DLR Group
EXP
Ennead Architects LLP
Gannett Fleming TranSystems (GFT)
Gensler
HASTINGS Architecture
Hanson Professional Services Inc.
Hart Howerton
Interface Engineering Inc.
Jensen Hughes
KPFF Consulting Engineers
LEO A DALY
Langan
Loring Consulting Engineers Inc.
Michael Baker International
Miyamoto International
Moffatt & Nichol
Mott MacDonald
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Rina Consulting
STUDIOS architecture
SWCA Environmental Consultants
Sargent & Lundy
Smith Seckman Reid Inc.
Syska Hennessy Group
TLC Engineering Solutions
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Vanderweil Engineers
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.
Woolpert

Lesser Antilles

Baskervill
Black & Veatch
CHA Consulting Inc.
CMTA Inc.
CPH Consulting
Civil & Environmental Consultants Inc.
Corgan
EGIS USA
EXP
Flad Architects
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HGA
HOK
Hart Howerton
Interface Engineering Inc.
Introba Inc.
Jaros Baum & Bolles
Jensen Hughes
Kimley-Horn
LEO A DALY
Lanier & Associates Consulting Engineers Inc.
Loring Consulting Engineers Inc.
Michael Baker International
Moffatt & Nichol
Page
Parsons Corp.

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Pond and Co.
Rebel Design+Group
SWCA Environmental Consultants
Salas O'Brien
Sargent & Lundy
Smith Seckman Reid Inc.
Syska Hennessy Group
TLC Engineering Solutions
TRC Cos. Inc.
TYLin
Terracon Consultants Inc.
The Beck Group
Thornton Tomasetti
Urbahn Architects PLLC
Vanderweil Engineers
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.

Puerto Rico

10 Design
Arcadis North America
Baskervill
Bechtel
Black & Veatch
CDM Smith
CMTA Inc.
CPH Consulting
Civil & Environmental Consultants Inc.
Coffman Engineers Inc.
Core States Group
Day & Zimmermann
EGIS USA
Engineering Consulting Services Ltd.
Fluor
Gensler
Geosyntec Consultants
GreenbergFarrow
HKS
Hanson Professional Services Inc.

Region Country *Company*

Hart Howerton
Hazen and Sawyer
Henderson Cos.
IMEG
JCJ Architecture
Jaros Baum & Bolles
Jensen Hughes
Kimley-Horn
LEO A DALY
LS3P Associates LTD.
Loring Consulting Engineers Inc.
MG2
Merrick & Co.
Mesa Associates Inc.
Michael Baker International
Miyamoto International
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Pond and Co.
Ramboll Group
Rebel Design+Group
SCS Engineers
SWCA Environmental Consultants
Salas O'Brien
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Tower Engineering Professionals
Ulteig Engineers
Vanderweil Engineers
WATG
WD Partners
WSP USA
Weston Solutions Inc.
Woolpert
ZGF

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

D. EUROPE

Albania

10 Design
Jensen Hughes
Page
WATG

Armenia

Gensler
HKS
Jacobs Solutions Inc.
KPFF Consulting Engineers
Perkins&Will
Rebel Design+Group
Sargent & Lundy

Austria

Arcadis North America
Black & Veatch
Fluor
Gensler
HDR
Jensen Hughes
KPFF Consulting Engineers
Landrum & Brown Inc.
MBH Architects
Perkins&Will
Ramboll Group
Rebel Design+Group
TRC Cos. Inc.
WSP USA

Azerbaijan

Arcadis North America
Bechtel
Day & Zimmermann
Gensler
HKS
Jensen Hughes
MBH Architects
Sargent & Lundy
Thornton Tomasetti

Region Country *Company*

Belgium

Arcadis North America
BW Design Group
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CRB
Coffman Engineers Inc.
Day & Zimmermann
Dewberry
Fluor
Gensler
Geosyntec Consultants
HLW International LLP
Interface Engineering Inc.
Jacobs Solutions Inc.
Jensen Hughes
Langan
MBH Architects
Moffatt & Nichol
Perkins&Will
Ramboll Group
STUDIOS architecture
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
WSP USA

Bosnia & Herzegovina

Langan
Michael Baker International
SmithGroup
Thornton Tomasetti
WSP USA

Bulgaria

Black & Veatch
Day & Zimmermann
Gensler
Geo-Logic Associates Inc.
HOK
Jensen Hughes
Michael Baker International

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Perkins&Will
Pond and Co.
TRC Cos. Inc.
TYLin

Croatia

Day & Zimmermann
HLW International LLP
Hanson Professional Services Inc.
Jensen Hughes
Moffatt & Nichol
Rebel Design+Group
TRC Cos. Inc.
WATG

Czech Rep.

Gensler
Jensen Hughes
MBH Architects
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Ramboll Group
STUDIOS architecture
TRC Cos. Inc.

Denmark

Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CRB
Cushing Terrell
Day & Zimmermann
Fluor
Gensler
Geosyntec Consultants
HDR
Hatch Associates Consultants Inc.
IPS-Integrated Project Services LLC
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Merrick & Co.
Moffatt & Nichol
Page
Parsons Corp.

Region Country *Company*

Perkins&Will
Ramboll Group
Rebel Design+Group
Rina Consulting
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WSP USA
Woolpert

Estonia

Gensler
Langan
MBH Architects
Perkins&Will
Sargent & Lundy
TRC Cos. Inc.

Finland

Arcadis North America
Baker Engineering & Risk Consultants Inc.
Corgan
Fluor
Gensler
Geosyntec Consultants
HDR
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
MBH Architects
Martin/Martin Inc.
Perkins&Will
Ramboll Group
Rebel Design+Group
Sargent & Lundy
Simpson Gumpertz & Heger
TRC Cos. Inc.
Thornton Tomasetti
WSP USA

France

Arcadis North America
Arquitectonica

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Baker Engineering & Risk Consultants Inc.
Black & Veatch
Clark Nexsen
Day & Zimmermann
Fluor
Foth & Van Dyke LLC
Gensler
Geosyntec Consultants
HLW International LLP
Hart Howerton
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Martin/Martin Inc.
Page
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Populous
Ramboll Group
Rebel Design+Group
STUDIOS architecture
SWCA Environmental Consultants
Salas O'Brien
Sanborn Head & Associates Inc.
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore
Woolpert

Georgia

Arcadis North America
Jensen Hughes
MBH Architects
Michael Baker International
Perkins Eastman
Populous
WATG

Germany

Affiliated Engineers Inc.
Arcadis North America
BW Design Group
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
CRB
Cushing Terrell
Day & Zimmermann
Dewberry
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
HDR
HLW International LLP
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
Langan
Leidos
MBH Architects
Martin/Martin Inc.
Michael Baker International
Moffatt & Nichol
Parkhill
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Pond and Co.
Populous
Ramboll Group
Rebel Design+Group

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

- *SSOE Group*
- *Salas O'Brien*
- *Smith Seckman Reid Inc.*
- *Stanley Consultants*
- *TLC Engineering Solutions*
- *TRC Cos. Inc.*
- *Tetra Tech*
- *Thornton Tomasetti*
- *Versar Global Solutions*
- *WD Partners*
- *WSP USA*
- *Weston Solutions Inc.*
- *Woolpert*

Greece

- *Arcadis North America*
- *Arquitectonica*
- *CHA Consulting Inc.*
- *Day & Zimmermann*
- *Fluor*
- *Gensler*
- *HKS*
- *IMEG*
- *Jensen Hughes*
- *Kohn Pedersen Fox (KPF)*
- *MBH Architects*
- *ME Engineers*
- *Michael Baker International*
- *Moffatt & Nichol*
- *Parsons Corp.*
- *Perkins&Will*
- *Ramboll Group*
- *Syska Hennessy Group*
- *TRC Cos. Inc.*
- *TYLin*
- *Terracon Consultants Inc.*
- *ThermalTech Engineering Inc.*
- *Thornton Tomasetti*
- *WATG*
- *WSP USA*

Hungary

- *BW Design Group*
- *Black & Veatch*

Region Country *Company*

- *GZA*
- *Gensler*
- *Jensen Hughes*
- *KPFF Consulting Engineers*
- *STUDIOS architecture*
- *TRC Cos. Inc.*
- *WATG*

Ireland

- *Actalent Services*
- *Baker Engineering & Risk Consultants Inc.*
- *Black & Veatch*
- *CDM Smith*
- *CHA Consulting Inc.*
- *CRB*
- *Corgan*
- *Fluor*
- *GEI Consultants Inc.*
- *Gensler*
- *Geosyntec Consultants*
- *HDR*
- *HKS*
- *HLW International LLP*
- *HOK*
- *Haskell*
- *IPS-Integrated Project Services LLC*
- *Introba Inc.*
- *Jacobs Solutions Inc.*
- *Jensen Hughes*
- *MBH Architects*
- *ME Engineers*
- *Parsons Corp.*
- *Perkins Eastman*
- *Perkins&Will*
- *Populous*
- *SSOE Group*
- *STUDIOS architecture*
- *TRC Cos. Inc.*
- *Tetra Tech*
- *Thornton Tomasetti*
- *WATG*
- *WSP USA*
- *Woolpert*

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Italy

10 Design
Arcadis North America
Baker Engineering & Risk Consultants Inc.
Black & Veatch
CHA Consulting Inc.
CRB
Clark Nexsen
Day & Zimmermann
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
Ghafari Associates LLC
GreenbergFarrow
HKS
HOK
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
ME Engineers
Martin/Martin Inc.
Michael Baker International
Moffatt & Nichol
Page
Perkins&Will
Pond and Co.
Populous
Ramboll Group
Rebel Design+Group
Rina Consulting
STUDIOS architecture
Salas O'Brien
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
SmithGroup
Stanley Consultants
TLC Engineering Solutions
TRC Cos. Inc.
TYLin
Terracon Consultants Inc.
Thornton Tomasetti

Region Country *Company*

Versar Global Solutions
WATG
WD Partners
WSP USA

Latvia

Gensler
Jensen Hughes
TYLin
WSP USA

Lithuania

Gensler
Jensen Hughes
MBH Architects
Moffatt & Nichol

Luxembourg

Gensler
Hatch Associates Consultants Inc.
Jensen Hughes
Perkins&Will
TRC Cos. Inc.

Moldova

Black & Veatch
Interface Engineering Inc.
Jensen Hughes
Langan
Thornton Tomasetti
ZGF

Netherlands

Arcadis North America
BW Design Group
Baker Engineering & Risk Consultants Inc.
Black & Veatch
CRB
Coffman Engineers Inc.
ENTRUST Solutions Group
Fluor
Gensler
Geosyntec Consultants
HDR

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

- *HKS*
- *HLW International LLP*
- *HOK*
- *JCJ Architecture*
- *Jacobs Solutions Inc.*
- *Jensen Hughes*
- *MBH Architects*
- *MG2*
- *Moffatt & Nichol*
- *Partner Assessment Corp. dba Partner Engineering and Science, Inc.*
- *Perkins&Will*
- *Pond and Co.*
- *Rebel Design+Group*
- *SWCA Environmental Consultants*
- *Salas O'Brien*
- *Sargent & Lundy*
- *Skidmore Owings & Merrill*
- *TRC Cos. Inc.*
- *Tetra Tech*
- *Thornton Tomasetti*
- *WSP USA*

Norway

- *Baker Engineering & Risk Consultants Inc.*
- *CRB*
- *Fluor*
- *Gensler*
- *Geosyntec Consultants*
- *HDR*
- *HKS*
- *HLW International LLP*
- *Hart Howerton*
- *Hatch Associates Consultants Inc.*
- *MBH Architects*
- *Moffatt & Nichol*
- *Perkins&Will*
- *Populous*
- *Rebel Design+Group*
- *Stanley Consultants*
- *TRC Cos. Inc.*
- *TYLin*
- *Thornton Tomasetti*

Region Country *Company*

Poland

- *Arcadis North America*
- *Bechtel*
- *Black & Veatch*
- *CDM Smith*
- *Coffman Engineers Inc.*
- *Day & Zimmermann*
- *Fluor*
- *Gannett Fleming TranSystems (GFT)*
- *Gensler*
- *HDR*
- *HLW International LLP*
- *HOK*
- *Introba Inc.*
- *Jacobs Solutions Inc.*
- *Jensen Hughes*
- *Loring Consulting Engineers Inc.*
- *MBH Architects*
- *Michael Baker International*
- *Perkins&Will*
- *SSOE Group*
- *STUDIOS architecture*
- *Simpson Gumpertz & Heger*
- *Skidmore Owings & Merrill*
- *SmithGroup*
- *TRC Cos. Inc.*
- *TYLin*
- *WSP USA*
- *Weston Solutions Inc.*
- *Woolpert*

Portugal

- *10 Design*
- *Black & Veatch*
- *Fluor*
- *Gensler*
- *Geosyntec Consultants*
- *HDR*
- *Hart Howerton*
- *IPS-Integrated Project Services LLC*
- *Jensen Hughes*
- *Kohn Pedersen Fox (KPF)*
- *Langan*
- *MBH Architects*

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Moffatt & Nichol
Perkins&Will
Rebel Design+Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WSP USA

Romania

Black & Veatch
Fluor
Gensler
Jacobs Solutions Inc.
Jensen Hughes
Moffatt & Nichol
Sargent & Lundy
TRC Cos. Inc.
TYLin
ThermalTech Engineering Inc.
Versar Global Solutions

Russia

Fluor
Perkins&Will
TRC Cos. Inc.

Serbia

Bechtel
Gensler
GreenbergFarrow
HOK
Introba Inc.
Jensen Hughes
M3 Engineering and Technology Corp.
MBH Architects
Populous
Ramboll Group
WATG
WSP USA

Slovakia

Black & Veatch
Gensler

Region Country *Company*

MBH Architects
Pond and Co.
Sargent & Lundy
TRC Cos. Inc.
TYLin

Slovenia

Black & Veatch
Gensler
Hatch Associates Consultants Inc.
Jensen Hughes
Rebel Design+Group
Sargent & Lundy
TYLin

Spain

10 Design
Arcadis North America
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Black & Veatch
CRB
Clark Nexsen
Coffman Engineers Inc.
Day & Zimmermann
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
GreenbergFarrow
HDR
HKS
IPS-Integrated Project Services LLC
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
LaBella Associates DPC
M3 Engineering and Technology Corp.
MBH Architects
ME Engineers
Michael Baker International
Moffatt & Nichol
Page

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Populous
Ramboll Group
Rebel Design+Group
SSOE Group
Sargent & Lundy
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Versar Global Solutions
WATG
WSP USA
ZGF

Sweden

Arcadis North America
Black & Veatch
Fluor
Gensler
Geosyntec Consultants
HDR
HOK
Jacobs Solutions Inc.
Jensen Hughes
MBH Architects
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Ramboll Group
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WSP USA
Woolpert

Switzerland

10 Design
Arcadis North America
Beyer Blinder Belle Architects and Planners LLP
CRB
Coffman Engineers Inc.
Day & Zimmermann
Fluor
Gensler
IPS-Integrated Project Services LLC
Jacobs Solutions Inc.
Jaros Baum & Bolles
Jensen Hughes
MBH Architects
Moffatt & Nichol
Perkins&Will
Ramboll Group
Rebel Design+Group
STUDIOS architecture
SWCA Environmental Consultants
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
WSP USA

Ukraine

Miyamoto International
Parsons Corp.
Sargent & Lundy

United Kingdom

10 Design
Actalent Services
Affiliated Engineers Inc.
Arcadis North America
Ayers Saint Gross
BW Design Group
Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
Burns & McDonnell
CHA Consulting Inc.
Corgan
Cuningham
DeSimone Consulting Engineering
Fluor

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

GEI Consultants Inc.
GZA
Gensler
Geosyntec Consultants
HDR
HKS
HLW International LLP
HOK
Hardesty & Hanover LLC
Hart Howerton
Hatch Associates Consultants Inc.
Hazen and Sawyer
IPS-Integrated Project Services LLC
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
KTGY
Kohn Pedersen Fox (KPF)
LS3P Associates LTD.
LaBella Associates DPC
Langan
Leidos
MBH Architects
ME Engineers
Merrick & Co.
Moffatt & Nichol
Mott MacDonald
NBBJ
NORR
Parsons Corp.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins&Will
Populous
Ramboll Group
Rebel Design+Group
Rina Consulting
SWCA Environmental Consultants
Salas O'Brien
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Stanley Consultants
TRC Cos. Inc.

Region Country *Company*

TYLin
Tetra Tech
ThermalTech Engineering Inc.
Thornton Tomasetti
WATG
WSP USA
Weston Solutions Inc.
Woolpert

E. MIDDLE EAST

Afghanistan

Black & Veatch
Jensen Hughes
Miyamoto International
SmithGroup
Versar Global Solutions

Bahrain

Arcadis North America
Bechtel
Clark Nexsen
Gensler
Introba Inc.
Jensen Hughes
Michael Baker International
Parsons Corp.
Perkins&Will
Populous
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
WATG
WSP USA

Cyprus

10 Design
Black & Veatch
Day & Zimmermann
HKS
Jensen Hughes
Langan
Thornton Tomasetti

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

WATG

Iraq

Black & Veatch
CHA Consulting Inc.
DLR Group
Day & Zimmermann
Gensler
Ghafari Associates LLC
HKS
Jacobs Solutions Inc.
Jensen Hughes
Landrum & Brown Inc.
Langan
MBH Architects
Modjeski and Masters Inc.
Moffatt & Nichol
Page
Parsons Corp.
Sargent & Lundy
Thornton Tomasetti
Versar Global Solutions
WATG

Israel

Affiliated Engineers Inc.
Arcadis North America
Black & Veatch
CDM Smith
CRB
ENTRUST Solutions Group
HDR
HKS
Hatch Associates Consultants Inc.
Hazen and Sawyer
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Moffatt & Nichol
Page
Perkins&Will
Populous
SCS Engineers
SSOE Group
Sargent & Lundy
Skidmore Owings & Merrill
SmithGroup
TLC Engineering Solutions
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WSP USA

Jordan

Arcadis North America
Black & Veatch
CDM Smith
Gensler
Geosyntec Consultants
Jensen Hughes
Magnusson Klemencic Associates Inc.
Michael Baker International
Perkins&Will
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Versar Global Solutions
WSP USA
Weston Solutions Inc.

Kuwait

Arcadis North America
Black & Veatch
CDM Smith
CHA Consulting Inc.
Ennead Architects LLP
Fluor
Gensler
Geosyntec Consultants
HDR
HOK
Jacobs Solutions Inc.
Jensen Hughes
MBH Architects
Magnusson Klemencic Associates Inc.
Michael Baker International

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Parsons Corp.
Perkins Eastman
Perkins&Will
Pond and Co.
Rebel Design+Group
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Versar Global Solutions
WSP USA

Lebanon

CHA Consulting Inc.
Day & Zimmermann
Introba Inc.
Miyamoto International
Perkins&Will
TRC Cos. Inc.
TYLin
Thornton Tomasetti

Oman

10 Design
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
Fluor
Gensler
HKS
Hanson Professional Services Inc.
Jacobs Solutions Inc.
Parsons Corp.
Perkins&Will
Populous
Rebel Design+Group
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
WATG

Region Country *Company*

Pakistan

AI Engineers Inc.
Black & Veatch
CDM Smith
Day & Zimmermann
HKS
Jensen Hughes
Schmidt Associates
TYLin

Qatar

Arcadis North America
Baker Engineering & Risk Consultants Inc.
CDM Smith
CHA Consulting Inc.
Cuningham
Day & Zimmermann
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
HGA
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
LEO A DALY
Landrum & Brown Inc.
Langan
MBH Architects
ME Engineers
Michael Baker International
Parsons Corp.
Perkins Eastman
Perkins&Will
Rebel Design+Group
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Versar Global Solutions
WATG
WSP USA

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Saudi Arabia

10 Design
Arcadis North America
Arquitectonica
Ayers Saint Gross
Baker Engineering & Risk Consultants Inc.
Bechtel
Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CDM Smith
CHA Consulting Inc.
Corgan
DLR Group
EGIS USA
EXP
Flad Architects
Fluor
GEI Consultants Inc.
Gensler
Geosyntec Consultants
Ghafari Associates LLC
HDR
HKS
HOK
Infrstructure Consulting & Engineering LLC
Introba Inc.
Jacobs Solutions Inc.
Jaros Baum & Bolles
Jensen Hughes
Kohn Pedersen Fox (KPF)
LEO A DALY
LMN Architects LLP
Landrum & Brown Inc.
Langan
Leidos
MBH Architects
ME Engineers
Magnusson Klemencic Associates Inc.
Michael Baker International
Michael Graves
Moffatt & Nichol
Mott MacDonald
NV5 Global Inc.
Otak Inc.

Region Country *Company*

Parsons Corp.
Perkins Eastman
Perkins&Will
Populous
Rebel Design+Group
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
Stanley Consultants
Syska Hennessy Group
TYLin
Tetra Tech
Thornton Tomasetti
Vanderweil Engineers
Versar Global Solutions
WATG
WSP USA
Walter P Moore

Syria

CHA Consulting Inc.
Miyamoto International

Turkey

Black & Veatch
CHA Consulting Inc.
Coffman Engineers Inc.
DLR Group
Ennead Architects LLP
Fluor
Gensler
Geo-Logic Associates Inc.
Ghafari Associates LLC
HDR
HKS
HOK
Jensen Hughes
Kohn Pedersen Fox (KPF)
Miyamoto International
Moffatt & Nichol
Parsons Corp.
Perkins&Will
RAMSA (Robert A.M. Stern Architects)

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WSP USA

United Arab Emirates

10 Design
AZTEC Engineering Group Inc.
Arcadis North America
Arquitectonica
Bechtel
Black & Veatch
CDM Smith
CRB
Cushing Terrell
DLR Group
Day & Zimmermann
DeSimone Consulting Engineering
EGIS USA
Fluor
Gensler
Geosyntec Consultants
Ghafari Associates LLC
GreenbergFarrow
HDR
HGA
HKS
HOK
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
LEO A DALY
Landrum & Brown Inc.
Langan
MBH Architects
ME Engineers
Magnusson Klemencic Associates Inc.
Michael Baker International
Moffatt & Nichol
NORR
NV5 Global Inc.
Parsons Corp.

Region Country *Company*

Perkins Eastman
Perkins&Will
Populous
RAMSA (Robert A.M. Stern Architects)
Rebel Design+Group
SYSTRA USA
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Terracon Consultants Inc.
Tetra Tech
Thornton Tomasetti
WATG
WSP USA
Walker Consultants Inc.
Walter P Moore
Woolpert

F. ASIA

Bangladesh

Black & Veatch
HOK
Jensen Hughes
Langan
Miyamoto International
Moffatt & Nichol
Populous
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
WATG

Cambodia

10 Design
Black & Veatch
WATG
WD Partners

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

China (P.R.C.)

10 Design
Arcadis North America
Arquitectonica
BSI Engineering
Baker Engineering & Risk Consultants Inc.
Black & Veatch
CHA Consulting Inc.
DAHLIN Architecture | Planning | Interiors
DLR Group
Day & Zimmermann
EGIS USA
Ennead Architects LLP
Fluor
GBBN
Gensler
Ghafari Associates LLC
HKS
HOK
Hatch Associates Consultants Inc.
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
LEO A DALY
Landrum & Brown Inc.
Langan
M3 Engineering and Technology Corp.
MBH Architects
MG2
Magnusson Klemencic Associates Inc.
Michael Baker International
NBBJ
NV5 Global Inc.
Perkins Eastman
Perkins&Will
Populous
RAMSA (Robert A.M. Stern Architects)
RDC-S111 Inc.
Rebel Design+Group
Rina Consulting
SWCA Environmental Consultants
Salas O'Brien
Sanborn Head & Associates Inc.

Region Country *Company*

Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WD Partners
WSP USA
Ware Malcomb
Wunderlich-Malec Engineering
ZGF

Diego Garcia

CTL|Thompson Inc.
Gensler
Jensen Hughes
Michael Baker International
NV5 Global Inc.
Populous
Weston Solutions Inc.

Hong Kong (P.R.C.)

10 Design
Arquitectonica
Barr Engineering Co.
Black & Veatch
Gensler
HOK
Jacobs Solutions Inc.
Kohn Pedersen Fox (KPF)
MBH Architects
Mott MacDonald
NBBJ
NV5 Global Inc.
Parsons Corp.
Perkins Eastman
Perkins&Will
Populous
RAMSA (Robert A.M. Stern Architects)
Rebel Design+Group
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Thornton Tomasetti

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

WD Partners
WSP USA
Wunderlich-Malec Engineering

India

Actalent Services
Affiliated Engineers Inc.
Arcadis North America
Baker Engineering & Risk Consultants Inc.
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
CHA Consulting Inc.
CRB
CTL|Thompson Inc.
CannonDesign
DLZ Corp.
DeSimone Consulting Engineering
Fluor
Gensler
Ghafari Associates LLC
GreenbergFarrow
HDR
HKS
HOK
Hanson Professional Services Inc.
IMEG
IPS-Integrated Project Services LLC
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kimley-Horn
Kohn Pedersen Fox (KPF)
Landrum & Brown Inc.
Langan
Loring Consulting Engineers Inc.
MBH Architects
ME Engineers
Magnusson Klemencic Associates Inc.
Mazzetti
Miyamoto International
Moody Nolan Inc.

Region Country *Company*

Mueser Rutledge Consulting Engineers PLLC
NBBJ
NV5 Global Inc.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Perkins Eastman
Perkins&Will
Populous
RAMSA (Robert A.M. Stern Architects)
SSOE Group
SWCA Environmental Consultants
Salas O'Brien
Sanborn Head & Associates Inc.
Sargent & Lundy
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
SmithGroup
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
TYLin
ThermalTech Engineering Inc.
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walker Consultants Inc.

Indonesia

AO
Black & Veatch
CDM Smith
CHA Consulting Inc.
EGIS USA
Fluor
GAI Consultants Inc.
Gensler
GreenbergFarrow
HDR
HKS
Hatch Associates Consultants Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
Landrum & Brown Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

MBH Architects
Magnusson Klemencic Associates Inc.
Miyamoto International
Moffatt & Nichol
Moody Nolan Inc.
NBBJ
NV5 Global Inc.
Page
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
Thornton Tomasetti
Urbahn Architects PLLC
WATG
WD Partners
WSP USA
Waldemar S. Nelson and Co. Inc.
Woolpert

Japan

AO
Arcadis North America
Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
CHA Consulting Inc.
CRB
Coffman Engineers Inc.
Corgan
Cushing Terrell
Day & Zimmermann
Dewberry
EXP
Fluor
Gensler
HDR
HKS
HOK
Haskell
Hatch Associates Consultants Inc.
IMEG
Jensen Hughes
KPFF Consulting Engineers
KTGY

Region Country *Company*

Kohn Pedersen Fox (KPF)
M3 Engineering and Technology Corp.
MBH Architects
ME Engineers
MG2
Merrick & Co.
Michael Baker International
Miyamoto International
Moffatt & Nichol
NBBJ
NV5 Global Inc.
Parsons Corp.
Perkins Eastman
Perkins&Will
Pond and Co.
Populous
Rebel Design+Group
Skidmore Owings & Merrill
Smith Seckman Reid Inc.
Stanley Consultants
TLC Engineering Solutions
TRC Cos. Inc.
Thornton Tomasetti
WATG
WD Partners
WSP USA
Weston Solutions Inc.
Woolpert
ZGF

Kazakhstan

Day & Zimmermann
Ennead Architects LLP
Fluor
Gensler
HGA
Jensen Hughes
Langan
MBH Architects
RAMSA (Robert A.M. Stern Architects)
SWCA Environmental Consultants
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Thornton Tomasetti
WSP USA

Korea, South

Arcadis North America
BSI Engineering
BW Design Group
Baker Engineering & Risk Consultants Inc.
Black & Veatch
Burgess & Niple Inc.
CHA Consulting Inc.
CRB
Coffman Engineers Inc.
Corgan
Cushing Terrell
Day & Zimmermann
EXP
Fluor
Gensler
Geosyntec Consultants
GreenbergFarrow
HDR
HOK
Hatch Associates Consultants Inc.
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Magnusson Klemencic Associates Inc.
Michael Baker International
Moffatt & Nichol
NBBJ
Otak Inc.
Parsons Corp.
Perkins&Will
Pond and Co.
Populous
RAMSA (Robert A.M. Stern Architects)
RATIO Design
Rina Consulting
STUDIOS architecture

Region Country *Company*

Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
The Beck Group
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walker Consultants Inc.
ZGF

Laos

Black & Veatch
Jensen Hughes
WD Partners

Malaysia

Arcadis North America
Baker Engineering & Risk Consultants Inc.
Black & Veatch
CHA Consulting Inc.
Fluor
Gensler
GreenbergFarrow
HKS
HOK
Haskell
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
MBH Architects
Moody Nolan Inc.
NV5 Global Inc.
Partner Assessment Corp. dba Partner Engineering and Science, Inc.
Populous
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

WD Partners
WSP USA

Maldives

Day & Zimmermann
HKS
Rebel Design+Group
WATG

Mongolia

HDR
Interface Engineering Inc.
Jensen Hughes
Langan
Miyamoto International
Thornton Tomasetti

Myanmar (Burma)

TRC Cos. Inc.

Nepal

CDM Smith
Jensen Hughes
Miyamoto International
WSP USA

Philippines

10 Design
Arcadis North America
Arquitectonica
Black & Veatch
Coffman Engineers Inc.
DeSimone Consulting Engineering
Fluor
Gensler
Ghafari Associates LLC
GreenbergFarrow
Hart Howerton
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
Landrum & Brown Inc.
Leidos
M3 Engineering and Technology Corp.

Region Country *Company*

MBH Architects
Magnusson Klemencic Associates Inc.
Merrick & Co.
Michael Baker International
NV5 Global Inc.
Page
Perkins&Will
Sargent & Lundy
Skidmore Owings & Merrill
SmithGroup
Stanley Consultants
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WD Partners
WSP USA

Singapore

10 Design
Arcadis North America
Black & Veatch
CRB
Fluor
Gensler
HDR
HKS
Haskell
Hatch Associates Consultants Inc.
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kahler Slater
Kohn Pedersen Fox (KPF)
Landrum & Brown Inc.
MBH Architects
Merrick & Co.
Moody Nolan Inc.
NBBJ
NV5 Global Inc.
Parsons Corp.
Perkins Eastman

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Populous
Ramboll Group
Rebel Design+Group
Sargent & Lundy
Skidmore Owings & Merrill
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA

Sri Lanka

CHA Consulting Inc.
Coffman Engineers Inc.
Ennead Architects LLP
Hanson Professional Services Inc.
Jensen Hughes
Langan
Magnusson Klemencic Associates Inc.
Skidmore Owings & Merrill
TRC Cos. Inc.
WATG
WSP USA

Taiwan (R.O.C)

Affiliated Engineers Inc.
Arcadis North America
Bechtel
Black & Veatch
Gensler
Geosyntec Consultants
GreenbergFarrow
HKS
HOK
Jacobs Solutions Inc.
Jensen Hughes
Kohn Pedersen Fox (KPF)
MBH Architects
Magnusson Klemencic Associates Inc.
Merrick & Co.
Parsons Corp.
Perkins&Will
RAMSA (Robert A.M. Stern Architects)
Skidmore Owings & Merrill

Region Country *Company*

TRC Cos. Inc.
TYLin
WATG
WD Partners
WRNS Studio
WSP USA

Tajikistan

Day & Zimmermann
KPFF Consulting Engineers
Miyamoto International

Thailand

Baker Engineering & Risk Consultants Inc.
Bechtel
Black & Veatch
CHA Consulting Inc.
Day & Zimmermann
Ennead Architects LLP
Gensler
GreenbergFarrow
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
Leidos
MBH Architects
Moffatt & Nichol
Moody Nolan Inc.
NV5 Global Inc.
Page
Perkins Eastman
Rebel Design+Group
Skidmore Owings & Merrill
SmithGroup
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WD Partners
WSP USA
Walter P Moore

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Turkmenistan

CHA Consulting Inc.
Coffman Engineers Inc.

Uzbekistan

Black & Veatch
Jensen Hughes
Miyamoto International
Sargent & Lundy
WATG

Vietnam

10 Design
Arcadis North America
Black & Veatch
Fluor
Gannett Fleming TranSystems (GFT)
Gensler
GreenbergFarrow
HOK
Jensen Hughes
KPFF Consulting Engineers
Kohn Pedersen Fox (KPF)
Langan
MBH Architects
Moody Nolan Inc.
NBBJ
Page
Perkins Eastman
Rebel Design+Group
Sargent & Lundy
Skidmore Owings & Merrill
Syska Hennessy Group
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WD Partners
WSP USA
Walter P Moore

Region Country *Company*

G. AUSTRALIA/OCEANIA

Australia

Arcadis North America
Barr Engineering Co.
Bechtel
Black & Veatch
CDM Smith
CRB
Coffman Engineers Inc.
Dewberry
EGIS USA
Fluor
GEI Consultants Inc.
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HDR
HKS
Hatch Associates Consultants Inc.
Hazen and Sawyer
IPS-Integrated Project Services LLC
Interface Engineering Inc.
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Kleinfelder Inc.
LMN Architects LLP
Leidos
M3 Engineering and Technology Corp.
ME Engineers
Martin/Martin Inc.
Moffatt & Nichol
Moody Nolan Inc.
Perkins Eastman
Perkins&Will
Populous
RAMSA (Robert A.M. Stern Architects)
Ramboll Group
Rebel Design+Group
SWCA Environmental Consultants
Skidmore Owings & Merrill
TRC Cos. Inc.

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Tetra Tech
Thornton Tomasetti
WATG
WD Partners
WSP USA
Woolpert
ZGF

New Zealand

Baker Engineering & Risk Consultants Inc.
Black & Veatch
Gannett Fleming TranSystems (GFT)
Gensler
Geosyntec Consultants
HDR
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes
KPFF Consulting Engineers
Magnusson Klemencic Associates Inc.
Merrick & Co.
Miyamoto International
Moffatt & Nichol
Populous
Ramboll Group
Rebel Design+Group
Simpson Gumpertz & Heger
SmithGroup
TRC Cos. Inc.
Terracon Consultants Inc.
Tetra Tech
Thornton Tomasetti
WD Partners
WSP USA
Woolpert

Pacific Islands

AO
Burns & McDonnell
Corgan
Gensler
Geosyntec Consultants
HDR
Interface Engineering Inc.

Region Country *Company*

KPFF Consulting Engineers
Kimley-Horn
Martin/Martin Inc.
Merrick & Co.
Michael Baker International
Moffatt & Nichol
Parsons Corp.
TRC Cos. Inc.
Thornton Tomasetti
Versar Global Solutions
WATG
WSP USA
Woolpert

Papua New Guinea

Day & Zimmermann
Fluor
Jensen Hughes
KPFF Consulting Engineers
Magnusson Klemencic Associates Inc.
Tetra Tech
WSP USA
Woolpert

Timor Leste

Landrum & Brown Inc.
Miyamoto International
TYLin
Thornton Tomasetti

H. NORTH AFRICA

Algeria

Jensen Hughes
Page
Perkins Eastman
TYLin
Thornton Tomasetti
WSP USA

Egypt

10 Design
Arcadis North America

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Baker Engineering & Risk Consultants Inc.
Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CDM Smith
DLR Group
Day & Zimmermann
Gensler
Jensen Hughes
Langan
Larson Design Group
Michael Baker International
Moffatt & Nichol
Page
Parsons Corp.
Perkins Eastman
Perkins&Will
Populous
Sargent & Lundy
Simpson Gumpertz & Heger
Skidmore Owings & Merrill
Syska Hennessy Group
Thornton Tomasetti
WATG
WSP USA
ZGF

Ethiopia

Black & Veatch
Gensler
Jensen Hughes
Landrum & Brown Inc.
Perkins&Will
Rebel Design+Group
TYLin
WATG

Libya

Gensler
Magnusson Klemencic Associates Inc.
Moffatt & Nichol

Morocco

Arcadis North America
Barr Engineering Co.

Region Country *Company*

CHA Consulting Inc.
Gensler
Interface Engineering Inc.
Jacobs Solutions Inc.
Jensen Hughes
Langan
M3 Engineering and Technology Corp.
Magnusson Klemencic Associates Inc.
Mazzetti
Moffatt & Nichol
Perkins Eastman
Perkins&Will
Populous
Rebel Design+Group
SCS Engineers
STUDIOS architecture
Sargent & Lundy
SmithGroup
Stanley Consultants
TRC Cos. Inc.
TYLin
Thornton Tomasetti
WATG
WSP USA

Niger

Affiliated Engineers Inc.
Baker Engineering & Risk Consultants Inc.
Black & Veatch
CHA Consulting Inc.
Cuningham
Ennead Architects LLP
Gensler
HOK
Interface Engineering Inc.
Jensen Hughes
KPFF Consulting Engineers
Page
Page
TRC Cos. Inc.
TYLin
Thornton Tomasetti
Thornton Tomasetti
Woolpert

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Sub Sahara
- *Interface Engineering Inc.*
- *Jensen Hughes*
- *Thornton Tomasetti*

Sudan
- *CHA Consulting Inc.*
- *DLR Group*
- *Day & Zimmermann*
- *Interface Engineering Inc.*
- *LEO A DALY*
- *Magnusson Klemencic Associates Inc.*
- *Page*
- *Thornton Tomasetti*

Tunisia
- *HOK*
- *Interface Engineering Inc.*
- *Introba Inc.*
- *Jensen Hughes*
- *Langan*
- *SmithGroup*
- *WATG*
- *WSP USA*

I. CENTRAL AND SOUTHERN AFRICA

Angola
- *Moffatt & Nichol*
- *Perkins&Will*
- *TYLin*
- *Thornton Tomasetti*

Benin
- *Moffatt & Nichol*

Botswana
- *CHA Consulting Inc.*
- *Fluor*
- *Page*
- *SWCA Environmental Consultants*
- *TRC Cos. Inc.*
- *WSP USA*

Region Country *Company*

Burkina Faso
- *Day & Zimmermann*
- *KPFF Consulting Engineers*
- *Page*
- *Thornton Tomasetti*
- *Weston Solutions Inc.*

Burundi
- *Thornton Tomasetti*

Cameroon
- *Arcadis North America*
- *Black & Veatch*
- *Jensen Hughes*
- *Waldemar S. Nelson and Co. Inc.*

Cape Verde Islands
- *Interface Engineering Inc.*
- *Jensen Hughes*
- *Langan*
- *Thornton Tomasetti*
- *WATG*

Congo
- *Coffman Engineers Inc.*
- *Day & Zimmermann*
- *Jensen Hughes*
- *Langan*
- *Page*
- *Skidmore Owings & Merrill*
- *Thornton Tomasetti*
- *Walter P Moore*

D.R. Congo (Zaire)
- *KPFF Consulting Engineers*

Gabon
- *HDR*

Gambia
- *Magnusson Klemencic Associates Inc.*
- *Moffatt & Nichol*

Ghana
- *Day & Zimmermann*

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Jensen Hughes
KPFF Consulting Engineers
Page
Sargent & Lundy
TRC Cos. Inc.
Thornton Tomasetti
WSP USA
Weston Solutions Inc.
ZGF

Guinea

Baker Engineering & Risk Consultants Inc.
Day & Zimmermann
Moffatt & Nichol

Ivory Coast

Affiliated Engineers Inc.
EXP

Kenya

Black & Veatch
Day & Zimmermann
Ennead Architects LLP
Gensler
Jacobs Solutions Inc.
Jensen Hughes
Langan
Perkins Eastman
SWCA Environmental Consultants
Sargent & Lundy
TRC Cos. Inc.
Thornton Tomasetti
WATG

Lesotho

CDM Smith
Day & Zimmermann

Liberia

Black & Veatch
Jacobs Solutions Inc.
Moffatt & Nichol

Malawi

Black & Veatch

Region Country *Company*

CHA Consulting Inc.
Magnusson Klemencic Associates Inc.
SWCA Environmental Consultants
Thornton Tomasetti

Mozambique

Fluor
Moffatt & Nichol
Page
TRC Cos. Inc.
TYLin

Rwanda

Black & Veatch
CRB
Gensler
Mazzetti
TYLin
Thornton Tomasetti
Weston Solutions Inc.

Senegal

Black & Veatch
Interface Engineering Inc.
Jacobs Solutions Inc.
Jensen Hughes
Sargent & Lundy

Sierra Leone

Interface Engineering Inc.
KPFF Consulting Engineers

South Africa

Arcadis North America
Black & Veatch
CDM Smith
Ennead Architects LLP
Fluor
GEI Consultants Inc.
Gensler
HDR
Introba Inc.
Jacobs Solutions Inc.
Jensen Hughes

Where the 2025 Top 500 Design Firms Worked

Region Country *Company*

Kohn Pedersen Fox (KPF)
MBH Architects
Page
Populous
SWCA Environmental Consultants
Sargent & Lundy
TRC Cos. Inc.
TYLin
WSP USA
Walter P Moore
Woolpert

Swaziland

Michael Baker International

Tanzania

CDM Smith
Jensen Hughes
TYLin
WSP USA

Uganda

Beyer Blinder Belle Architects and Planners LLP
Black & Veatch
CHA Consulting Inc.
CRB
Hatch Associates Consultants Inc.
Introba Inc.
Jensen Hughes
Langan
Page
Perkins Eastman
SWCA Environmental Consultants
SmithGroup
TYLin
Thornton Tomasetti

Zambia

Fluor
Jensen Hughes

Zimbabwe

Coffman Engineers Inc.
Langan

Region Country *Company*

TLC Engineering Solutions

J. ANTARCTIC/ARCTIC

Antarctic/Artic

EXP
IMEG
M3 Engineering and Technology Corp.
Stanley Consultants